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Gentlemen

Just a quick note: There will be no BAC meeting this month.

We will, however, have a meeting in July. At that time, we will provide information about the Annual Meeting scheduled for August 26th, 2025. The agenda is being prepared now. If you have suggestions regarding the agenda, please send them to me via email.

As you likely know, Lee Lamp is no longer our Vice President. He resigned due to personal reasons. Lee has done a terrific job since he has been on the Board and spent countless hours serving in the Vice President position. He loves SIR, its mission and its people. While we all will miss his constant advise, guidance and assistance, he will always be a friend. If you have a moment, you might reach out to Lee and let him know how much you appreciate his efforts and his sacrifices on behalf of SIR.

While we will miss Lee, we will be filling the Vice President position at our next Board Meeting. I appointed an executive committee to assist in this effort. The committee is chaired by Dave Gonzales, who is the formal chair of the Nominating Committee. The committee consists of myself, three past Presidents [Derek Southern, Rick Kindle, Dave Gonzales] and Andy Danver.

After a careful review process including an interview, I am pleased to announce that Fred Serena has agreed to accept the position. His appointment to the position of Vice President will be voted on by the Board of Directors at our June Board Meeting.

Have a great month of June and we'll reconvene in July.

Best

Rich