



BAC Meeting 12/12/24

Gentlemen:

I trust and hope that you each had a wonderful Thanksgiving!

The next Branch Advisory Council (BAC) meeting will be held by Zoom on **Friday, December 13, 2024, starting at 1 p.m.** The Zoom information is:

Zoom Information: Use this link to join the Meeting

<https://zoom.us/j/94269180206?pwd=f3ZE4b4nroeW1xoBRoOwpmOgfVURJw.1>

If required: the Meeting ID is: 942 6918 0206. and the Passcode: 488269

You can also dial in on 1 669 900 6833

If you are unable to attend the meeting, please send me an email with your answers to the questions related to each topic. **Your input is important!**

Topics which we are unable to address will be carried over to the next meeting. We have a full agenda so come prepared.

Agenda

1. The first item to be discussed is a carry-over from our last meeting:

- What State SIR should do to ensure branches timely comply with their reporting obligations including consequences for non-compliance

To assist that discussion, I have attached our current Policy 31 as an Exhibit. This provides a procedure for dealing with the issue. Please review carefully.

At our last meeting, the suggestion was made that we should consider imposing monetary penalties. Since the meeting, I have received the same suggestion via email from some BAC members. I am not sure that monetary penalties are necessary, but they may be if a branch simply refuses to submit a required form.

Please be prepared to answer the following questions:

Would you recommend that the Board modify this policy to enable financial fines or penalties? If so, why? If not, why?

2. Next, I will briefly explain that SIR has a single mission and vision but that it provides flexibility to allow branches discretion, within broad guidelines, on how they choose to accomplish that mission and vision.

SIR MISSION STATEMENT: SIR exists to enrich the lives of its members through fun activities, luncheons and events while making friends for life.



BAC Meeting 12/12/24

SIR VISION: To become the best active men's organization in Northern and Central California by improving longevity through providing opportunities for physical, mental and social engagement.

3. The second topic for discussion is the appropriate name for branch officers. Be prepared to answer the following questions:

Should we retain the titles of Big Sir and Little Sir? If so, why? If not, why not?

Should branches have the discretion to use President and Vice President if they feel it works better? If so, why? If not, why not?

4. The third topic is whether we should relabel branches as chapters. Be prepared to answer the following questions:

Is there a reason that branches should be relabeled as Chapters? If so, what is the reason?

Are you aware of any branches that want to be called Chapters?

5. The final topic, if we have time, is whether we should change the name of our organization from SIR to a different name.

Do you believe that SIR should change its name? If so, why? If not, why not?

We are looking forward to your input and guidance.

Best

Rich Carlston



BAC Meeting

12/12/24

EXHIBIT

Policy 31

The Director of State Documents (DSD) is responsible for compliance to ensure that the Branch remains in friendly co-operation with SIR, Inc. (State) and will implement the following process to address the specific non-compliance issue(s).

A. He will contact the Branch Big Sir by phone and discuss the non-compliance issue and the reason why it happened and request a reasonable date for resolution. If the reason for the non-compliance was an oversight it will be addressed immediately by a specific date and the DSD will suspense the matter for follow-up on that date. If the reason for the non-compliance was due to a lack of understanding in the importance of the requirement the DSD will address this personally or have an appropriate person at the State level address it.

If the reason for the non-compliance was due to a lack of training the DSD will work with the State to establish the necessary training to resolve the issue(s).

If the reason for the non-compliance was defiance the DSD will document this by email to the State Board and schedule a non-threatening visit with the Branch BEC for them to understand the severity of the situation.

The meeting with the BEC should be as friendly as possible but they need to understand that non-compliance is not acceptable and severe consequences may be imposed upon the Branch which may be: Removal of the dissenting members of the BEC and replacing them on an interim basis with officers from a neighboring Branch. Polling the Branch membership after apprising them of the situation and asking them what they would like to do via a majority vote. Revoking the Branch Charter and closing the Branch if an acceptable resolution cannot be obtained upon approval of the State Board

B. If the decision is made for the Branch to surrender its Charter, then the DSD will work with the Branch membership to transfer those wishing to remain as members of SIR to another Branch and proceed with the closing.

C. Whatever final action is taken by the Branch, or the State Board takes it shall be published to the other branches as a courtesy to be transparent and so they understand there are consequences for non-compliance.

D. In any of the above scenarios the DSD will, by email, keep the State Board, the Branch BEC and the Area Representative up to date as to the status of the situation and the next step(s) to be taken.