

A Non-Profit Public Benefit Corporation for Retired Men Devoted to the Promotion of Independence and Dignity of Retirement

THE SIR MANUAL

PREFACE & ACKNOWLEDGMENT
TABLE OF CONTENTS
STANDING RULES - General
STANDING RULES - Branch
STANDING RULES - Special Activities
STANDING RULES - State
BRANCH ARTICLES OF INCORPORATION
BRANCH BYLAWS
CORPORATE ARTICLES OF INCORPORATION & IRS EXEMPTION CERTIFICATE
CORPORATE BYLAWS
GUIDELINES
INDEX

INSTRUCTIONS

THE SIR MANUAL is the property of Sons In Retirement, Incorporated. It is available on the SIR Website to all members of the SIR organization as the official copy. A hard copy issue is in the possession of and maintained by each Branch Secretary. All other hard copies at all levels of the SIR organization are considered personal copies and may be maintained by the individual holders. The standards, content and procedures covering maintenance of this Manual and copies thereof are explained in the Standing Rules 1-5 and 11-11.3.

Pages in this Manual that were revised since Edition 7/14/07 are dated 8/6/07.

On the website is the file "Checklist for Edition 8/6/07" wherein changed pages are highlighted. On the website is the separate file "Revised Pages Only for Edition 8/6/07" for easy printing.

On the website is the "Summary of Rules Changes 8/6/07".

8/6/07 UPDATE:

Replace the Cover Page, Table of Contents Page b, Rules Page 43.1, Corporate Bylaws Page 9, and Index Pages 1 thru 5.

~ EDITION 8/6/07 ~

TABLE OF CONTENTS

DIVISION 2. THE BRAN	NCH (Continued)		
Dort 1 Formation of a N	Now Branch	<u>Rule</u>	<u>Page</u>
Part 4. Formation of a Naticle 1. Conditi	ons	280	25
	ion Procedure		25-27
	Suspension of Branch Charter	245	00
	ds for Actionlure		28 28
	ction		28
	Management		28.1
Part 6. Changing Name	e of Branch	335	29
Dant 7 Nam Daamanaihi	ilit. De elevetico	0.45	20
Part 7. Non Responsible	ility Declaration	345	29
DIVISION 3. SPECIAL A	CTIVITIES		
Part 1. SIR Travel Code	e		
	ons		30
	al		31-32
	ualified Travel Agencies		33-34
	Travel Program Administration		34
	Travel Event Process		35
	Event Insurance Event Funds		36 37
	Literature	_	38
	ement		39
	ravel Committee		40
Part 2. State Golf		500-530	41-41.2
Part 3. State Bowling.		550-560	42-42.1
Part 3.5 Recreational V	/ehicle (RV) Committee	575-585	42.1-42.2
Part 4. SIRARC (Ama	teur Radio Club)	600-603	43
Part 5. Information Sy	rstems Committee (INFOSYS)	604-604.1	43
Part 6. Growth and Mo	embership Committee	605-606	43.1
Part 7. Rules Committee	tee	607-610	43.1
Part 8. Audit Committe	ee	611-611.3	43.1
Part 9. President's Ad	lvisory Committee	612-613	43.2
Part 10. Historian		649	43.2
Part 11. General		650	43.2

PART 6 – GROWTH AND MEMBERSHIP COMMITTEE

- RULE 605. The Growth and Membership Committee shall be composed of a Chairman and eight members. Upon application from the Committee to the President or at his discretion, the number of members may be altered. The Vice President shall serve as ex officio, without vote. (Revised 8/6/07)
- RULE 606. The Growth and Membership Committee shall monitor the membership numbers of SIR, its Regions, Areas and Branches, and report to the President such recommendations as it deems necessary or desirable to increase membership in SIR, retain existing members, and publicize the activities of SIR to attract new members. In addition, it shall address such issues and make such recommendations as may be directed by the President or the State Board. (Revised 8/6/07)

PART 7 – RULES COMMITTEE

- RULE 607. The Rules Committee shall be composed of a Chairman and ten members. Three of these members shall be chosen from the present elected or past Big Sirs of the member Branches. The remaining seven may be chosen from past or present Regional Directors, Area Governors, and /or Past elected State Officers (President, Vice President, Secretary and Assistants and Treasurer and Assistants). Upon application from the Committee to the President or at his discretion the numbers of members may be altered. The Vice President shall serve as ex officio without vote. (New 8/6/01, effective 1/1/02) (Moved from Page 43 11/14/06)
- RULE 608. The Rules Committee shall review for conflict, overlap or duplication all proposals involving the Standing Rules or Bylaws and, in a timely manner, submit its findings to the President for his consideration. (New 8/6/01 effective 1/1/02) (Moved from Page 43 11/14/06)
- RULE 609. The Rules Committee shall consider and shall submit to the President for his consideration, together with its recommendations, any proposal involving the Standing Rules or Bylaws that have been referred to the Rules Committee by the President, the State Board, an officer of the Corporation or by the joint action of the Executive Committees of ten percent or more of the Branches. (New 8/6/01 effective 1/1/02)
- RULE 610. The Rules Committee in considering a proposal submitted under Rule 609 may make such changes therein as may be mutually agreed by the parties involved. The Rules Committee may recommend rejection of the proposal and/or, if it desires, recommend an alternate proposal. The Rules Committee shall submit its reasons for such rejection or alternate proposal together with the original proposal to the President. (New 8/6/01 effective 1/1/02)

PART 8 - AUDIT COMMITTEE

- RULE 611. The President shall appoint a State Audit Committee composed of not more than three members, none of whom shall be the holder of an elective office, nor shall more than one member be from the same Branch. (New 9/24/02 effective 1/1/03)
- RULE 611.2 As soon as practical after the appointment of its members, the committee shall make an audit of the books and records covering the financial transactions of the corporation, including State activities such as golf, bowling, travel and the like, for the calendar year just past and report thereon to the President. (New 9/24/02 effective 1/1/03)
- RULE 611.3 The State Audit committee shall make such additional audits as may be prescribed by the Standing Rules or as directed by the President or the State Board. (New 9/24/02 effective 1/1/03)

DIVISION 2 - CORPORATE BYLAWS (Continued)

Article 8 - Committees

State Executive Committee

Section 220. There shall be a State Executive Committee composed of the President as Chairman, the Vice President, the State Secretary and the State Treasurer. The State Advisor shall meet with and advise the Committee. The Committee shall meet at the call of the President concerning matters requiring his attention.

The President, upon recommendation of the State Executive Committee, is authorized to consummate any matter which is not required to be acted upon by the State Board.

- Section 221. If the State Executive Committee determines that the best interests of the Corporation require an immediate change in the Standing Rules, it may adopt a temporary change in the Standing Rules which will become effective upon notification of those affected by the change and remain in effect only until the next regular or special meeting of the State Board.
- Section 222. While in effect, temporary changes in the rules adopted by the State Executive Committee shall have the same force and effect as if adopted by the State Board.
- Section 223. The State Executive Committee shall report to the State Board through the President concerning matters of consequence considered by the Committee and the disposition thereof; provided, that nothing contained in this section shall be construed as limiting the duties and responsibilities of any Committee.

State Standing Committees

- Section 224. Standing Committees are the Committees established by a Corporate Bylaw. Committees not so named will not be considered as a Standing Committee. (Revised 8/7/00)
- Section 225. The following are the established Standing Committees. The President shall appoint a Chairman for each committee and the actions and makeup of each committee shall be governed by terms of the applicable Standing Rule or Bylaw.
 - 1. Sons In Retirement Amateur Radio Club (SIRARC)
 - 2. State Golf Committee
 - 3. State Bowling Committee
 - 4. State Recreational Vehicle (RV) Committee
 - 5. Information Systems Committee (INFOSYS)
 - 6. Growth and Membership Committee
 - 7. State Travel Committee
 - 8. Rules Committee
 - 9. State Audit Committee
 - 10. Nominating Committee
 - 11. President's Advisory Committee
 - 12. State Insurance Committee

(Revised Item 6 and added Item 12 - 8/6/07)

INDEX TO THE SIR MANUAL

~ HINTS ~	Branch records
Individual Officers are listed under "Officers".	Rule 175-175.1
"Executive Committee" is a separate topic.	Rule 182-184
Administrative Committees are listed at "Committees".	Rule 201-204
Activity Committees are shown under the specific activity.	Branch regulations
"Activities" in general is a separate topic.	Rule 151
Activities	Rule 152-153
Also refer to specific activity	Rule 46
Audit of	Sec 41
Rule 37f	Branch responsibilities - GL 40.1-40.4
Rule 584b	Bylaws
Authorization of - Rule 151.1	Branch
Finances - Rule 245-246	Amendment of - Sec 56-60
Financial procedures - State - Rule 37	Definitions - Sec 5-7
Management of	State
Rule 150-151.1	Amendment of - Sec 290-291
Rule 154	Definitions - Sec 120-122
Non-authorized activities - Rule 650	Certificates
Non-responsibility declaration - Rule 345	Branch Appreciation - Rule 27
Number of members vs. guests - Rule 40	Branch Charter - Rule 25
State - Rule 12	Honorary Life Member - Rule 24
Advertising restriction	President's Appreciation - Rule 26b
Rule 178	Senior & Century - Rule 26a
Rule 176 Rule 271	Charitable/civic causes - Rule 13
Rule 30	Committees
Alcoholic beverages - Rule 14	Branch Administrative Committees
Articles of Incorporation	Audit
Branch - (behind divider)	Duties
	Rule 255-257
State - (behind divider) Attendance	Rule 584a
	Qualifications - Rule 255
At State meetings - Rule 102	Nominating
Meeting make-ups - Rule 101 Requirements	Duties - Rule 130-131
Rule 100	Qualifications - Rule 131
Rule 60	Reporting to Big Sir - Rule 131
Sec 18	State Administrative Committees
Bowling Committee (State)	Audit
Approval of events - Rule 558	Composition - Rule 611
Chairman term limit - Rule 554	Duties
Committee composition - Rule 550	Rule 584b
Duties - Rule 550-560	Rule 611-611.3
Events involving travel - Rule 558-559	Sec 255-257
Financial - Rule 555-556	Growth and Membership
Literature - Rule 560	Composition - Rule 605
Branch Bulletin	Duties - Rule 606
Advertising restriction - Rule 271	Information Systems
Distribution of - Rule 272	Composition - Rule 604
Requirements - Rule 270-273	Duties - Rule 604.1
Branch Charter	Websites control - Rule 956
Certificate - Rule 25	Nominating
Record of - Rule 183	Composition - Rule 766
Revocation - Rule 315-325	Duties - Rules 767-769
Surrender of - Rule 327	President's Advisory
Branch Interim Management - Rule 327	Composition - Rule 612
Branch 'merger' - Rule 327	Duties - Rule 612-613
Branch Name change - Rule 335	Rules
Branch purpose - Sec 1	Composition - Rule 607

Duties - Rule 608-610

Committees (Cont a)	51 - Haver Everit Foreign
State Standing Committees	Rule 175.1
Defined - Sec 224	Rule 369b
Financial procedures - Rule 37	52 - Travel Event Financial Report
Listed - Sec 225	Rule 175.1
Communications - Rule 8	Rule 424
Corporate structure change - Rule 923	53 - Travel Event Branch Approval
Executive Committee	Rule 175-175.1
Branch	Rule 405
Defined	Rule 408
Rule 120-121	Rule 413
Sec 40	59 - Travel Event Checklist
Duties	Rule 175.1
Rule 150-154	Rule 383-384
Sec 41-44	59A - Travel Agency Letter - Rule 376
State	199 (CA) & 990 (Fed)
Defined	Rule 225
Rule 757	Rule 869
Sec 220	1024 & 8718 (Feds) - Rule 843
Duties - Sec 220-223	RRF-1 - CA Attorney General filings - Rule 604.1
Expense Claim Voucher	SI-100 - CA Nonprofit Corporation Info
Mileage allowance - Rule 38	Rule 604.1
Procedure - Rule 38	Rule 846-847
Procedure - Rule 46	SS-4 (Fed) - Application for EIN - Rule 843
Expenses	Geographic boundaries - Sec 110
State - Rule 816-816.1	Golf Committee (State)
Forms	Approval of events - Rule 504.5
Creation & Control - Rule 36	Chairman term limit - Rule 504
Distribution - Rule 36.2	Committee composition - Rule 500
6 - Senior & Century Awards - Rule 26a	Duties - Rule 500-507
7 - Branch Appreciation Certificate - Rule 27a	Events involving travel - Rule 504.5-505.5
15 - Expense Claim Voucher	Financial - Rule 507
Rule 38	Literature - Rule 506
Rule 46	Income
20 - Branch Personnel	Branch
Rule 136-138	Rule 42-45
28 - Cash Report	Sec 17
GL 890.7	State - Sec 132
Rule 216	IRS Exemption Cert. (with Articles of Incorp.)
Rule 257	Logo
29 & 29A - Audit - Rule 257	Usage and specifications
33 - Provisional Branch Formation	GL 20
Rule 25	Rule 20
Rule 285-290	Usage in Travel Literature - Rule 432
Rule 300	Usage in Websites - Rule 950
43 - Declaration of Candidacy - Rule 768.2	Manual
44 - Candidacy & Election of Area Governor	Amendment of Branch Bylaws - Sec 56-60
Rule 155	Amendment of Rules - Rule 15-16
Rule 798	Amendment of State Bylaws - Sec 290-291
45 - Application for HLM - Rule 24	Content - Rule 11
50 - Branch Travel Contract	Content & official title - Rule 1
Rule 175.1	Definitions - Rule 2
Rule 374	Distribution - Rule 11.1-11.3
Rule 408-409	Maintenance - Rule 604.1d
50B - State Travel Contract	Rules vs. Guidelines - Rule 5
Rule 375	Standing Rules - defined - Sec 122
Rule 573	Standing Itales acililed - Sec 122
Rule 558	

Meetings	Membership list - Rule 177
Branch	Membership list usage restriction - Rule 32
In lieu luncheons, picnics, etc	Requirements - Sec 15-19
Rule 246	Roster - Rule 178
Rule 41	Roster advertising restriction - Rule 178
Rule 91	Status
Luncheon	Active
Rule 41	Defined - Rule 53
Sec 35	Described - Rule 50-60
Minutes - Rule 175-176	Voting rights - Rule 59
Notice of - Rule 179	Inactive
Rules of Order	Defined - Rule 54
GL 160.4a	Member contributions - Rule 94
GL 160.5	Participation restriction - Rule 91
Rules of Order - Sec 280	Procedure - Rule 90-94
Speakers - Rule 13	Reinstatement - Rule 92-93
Special - Sec 36	Termination
<u>State</u>	Rule 100
Annual Meeting	Rule 105-108
Rule 165-166	Transferring - Rule 85-88
Rule 34	New Branch formation
Rule 765	Basic requirements - Rule 280 & 292
Rule 769-774	Procedure - Rule 280-300
Rule 836	Provisional period
Sec 131	Rule 280
Sec 143	Rule 300
	Nonprofit Corporation restriction - Rule 30
Sec 184-186	
Sec 290	Non-responsibility declaration - Rule 345
Sec 56-60	Officers
Minutes - Rule 830-831	Branch Officers
Quorum - Sec 182	Big Sir
Rules of Order - Sec 280	Appointments
State Board	Rule 130
Rule 810	Rule 255
Rule 833	Sec 50
Sec 188-191	Term of - Rule 130
Members of the Corporation	Attending the Annual Meeting
Defined - Sec 130	Rule 165-166
Membership	Duties
Applicants - Rule 65-71	Rule 160-167
Applicants - Waiting List - Rule 77	Election of Area Governor
Attendance requirements	Rule 795
Rule 100	Sec 146
Rule 60	Execution of documents - Rule 163
Sec 18	Responsibilities - GL 160.1-160.6
Badges - Rule 57-58	Service on Branch committees - Rule 164
Dual membership restriction - Rule 80	Little Sir
·	
Eligibility	Duties
Rule 50	GL 170.1
Rule 52	Rule 170-172
HLM Emeritus	Secretary _
Rule 24.g	Branch Roster
Honorary Life Membership	Requirements - Rule 177-178
Rule 180	Usage - Rule 32
Rule 24	Duties
Sec 133-134	Rule 175-181
Maximum membership - Rule 75-77	Rule 182-198
Member contributions	Membership list - Rule 177
Rule 42-45	Minutes of meetings - Rule 175
Sec 17	3

Branch Officers - Secretary (cont'd)	Historian - Rule 649
Record retention	Information Systems Committee - Rule
Rule 175-175.1	956
Rule 182-198	Nominating Committee - Rule 766
Supplies - Rule 265	Parliamentarian - Rule 818
Treasurer	Special committees - Sec 265
Accounting - Rule 215	Standing Committees - Sec 225
Banking - Rule 217	State Advisor - Rule 818
Collections - Rule 220	Term of - Rule 10
Disbursements - Rule 219	Duties - Rule 810-819
Duties	Vacancy - Sec 150
Rule 215-222	Vice President - Duties - Rule 825
Rule 225	Secretary - Duties - Rule 830-837
Rule 227	Treasurer
Fidelity bond - Rule 223	Annual Financial Report - Rule 870
Income Tax Returns - Rule 225	Branch pro rata assessments - Rule 218
Monthly Cash Report - Rule 216	Branch pro rata assessments - Rule 866
Record retention - Rule 227	Duties - Rule 865-871
Assistant Secretary - Duties - Rule 210-212	Income Tax Returns - Rule 869
Assistant Treasurer - Duties - Rule 235-236	Assistant Secretary
Director - Duties - Rule 240-241	Branch name change - Rule 335
Defined	Duties - Rule 840-847
Rule 120	New Branch formation
Sec 25	Rule 286-290
Dual Branch/State service restriction - Rule 122	Rule 300
Election of - Rule 130-136	Assistant Treasurer
Election of Area Governor	Duties - Rule 875-876
Rule 155	Defined
Rule 794-796	Rule 607
Installation of - Rule 140-141	Rule 765
Personal gain restriction - Rule 123	Sec 143
Vacancies - Sec 26	Election of
State Officers	Notice of election - Rule 770
Area Governor	Procedure
Appointments - Rule 896	Rule 765-774
Area defined - Rule 790	Sec 143
Dual service restriction - Sec 147	Qualifications - Rule 768-768.2
Duties - Rule 890-897	Voting - Rule 773-774
Election of	Installation - Rule 805
Procedure	Interim Management of Branch - Rule 327
Rule 794-796	Term limit - Sec 148
Sec 146	Vacancy - Sec 150
Qualifications - Rule 155	Execution of documents - Rule 817
Meetings with Branch Officers - Rule 895	Officer of the Corporation
Reporting - Rule 800-801	(Synonymous with State Officer)
Term limit - Rule 797	Defined
Vacancy - Sec 154-156	Rule 755
Corporate Officer defined - Sec 120.5	Sec 120.5
Defined	Sec 140
Rule 755	Term limit - Sec 148
Sec 120.5	Regional Director
Dual State/Branch service restriction - Rule 758	Dual service restriction - Sec 145
Elected Officers	Duties - Rule 880-883
President	Election of
Appointments	Procedure
Audit Committee	Rule 781-784
Rule 611	Sec 144
Sec 255	Qualifications - Rule 784

State Officers - Regional Director (cont'd)	State Board
Installation - Rule 805	Defined
Meetings with Area Governors - Rule 883	Rule 756
Regions alignment- Rule 780	Rule 805
Reporting - Rule 786	Sec 141
Term limit - Rule 785	Duties
Vacancy - Sec 151-153	Rule 140
Removal from office - Sec 160-168	Rule 15
Vacancies in office - Sec 150-156	Rule 915-917
Past Presidents (references to)	Installation - Rule 805
Rule 11.3 & 140 & 612 & 766 & 805	Meetings
Sec 130 & 134 & 182	Rule 810
Personal gain prohibited	Rule 833
Rule 123	Minutes - Rule 830-831
Rule 370	Powers - Sec 200-204
Rule 7	State Corporate purpose - Sec 100
Personal gain/gratuities - Rule 7	State events
Pro rata assessments	Literature - Rule 273
HLMs exempt - Rule 24i	Participation in - Rule 12
Rule 218	Travel
Rule 866	Approval - Rule 405-406
Sec 132	Area coordination - Rule 388
Raffles/lotteries - Rule 45	Branch event conflict w/State - Rule 387
Regulations - see Branch regulations	Branch Travel Committee - Rule 385
Reports distribution - Rule 9	Contracting - Rule 374
Roster	Definitions & terms - Rule 360
Branch - Rule 178	Designated Member - Rule 407
State - Rule 604.1d	Foreign assessment - Rule 369
Rules	Funds - Rule 420-424
Amendment of	Literature
Rule 15-16	Logo - Rule 432
Rule 451	Rule 429-436
Rule 501.1	Non-responsibility disclaimer - Rule 436
Rule 552	Participants - Rule 367-368
Rule 609	Personal gain - Rule 370
Sec 221-222	State Travel Committee - Rule 450-454
RV Committee (State)	Travel Agency disqualified - Rule 382
Approval of events - Rule 580	Travel Agency insurance
Area/Region coordination - Rule 581	Rule 380.b
Audit of - Rule 584b	Rule 412-416
Chairman term limit - Rule 579	Travel Agency qualified - Rule 380
Composition - Rule 575	Travel Agency requisites - Rule 380-381
Duties - Rule 575-585	Travel Code - Rule 360-454
Events involving travel - Rule 585	Travel Code violations - Rule 440-442
Financial - Rule 583-584	Voting by proxy - Rule 34
SIRARC Committee (State)	Websites
Composition - Rule 600	Advertising restriction - Rule 952
Duties - Rule 600-603	Standards - Rule 950-959

Subject matter restrictions - Rule 951