

SUMMARY OF SIR MANUAL CHANGES 08/25/2022 TO 04/20/2023

The entire SIR Manual has been updated to reflect the new title of the Area Representative (formally Area Governor), the addition of four new State Director positions & three new Area State Representatives and the deletion of the Regional Director position

Additional changes made:

Cover Page - Updated Edition Date to 03/31/2023 and added a note that summarizes the overall organization changes in the manual.

Following pages become permanent upon ratification of the Bylaws at the 8/24/23 Annual Meeting and updating to this level - i.e., all red text changed to black.

Page b Noted in Index that Policy 47 has been completely rewritten to cover the new State Board organization and Policy 48 has been revised for the same reason but also to clarify the requirements for write-in candidates are fully qualified for State Office.

Page 9 Revised Policy 10 covering the new SIR State Organization to correct 'areas' without Area Representatives to be able to approve and present the new Distinguished Service Award.

Page 13 Revised Policy 12 - Managing Funds - Branch and State - Clarified the policy for re-imbusement of Branch and State Officer expenses.

Page 25 Revised Policy 16a - Providing Food at SIR Functions - to allow Branches to use food delivery services for their luncheon programs.

Page 52.1 Revised Policy 47 - Sate Officer Elections - Changed the title of Area Governor to Area Representative, Created three (3) new Area State Representative positions on the State Board with voting rights, eliminated the position of Regional Director and added four (3) new State Director positions.

Page 57 Revised Policy 48 - Annual Meeting - corrected a problem that could allow candidates that were not qualified to be elected to a State Office..

Page 65 - 70 Revised Bylaws 30, 142, 143,144, 145, 146, 147,150, 151, 152, 153, 154, 155 and 156 - Updated titles of State Officers to agree with the new State Organization.

~~Deleted Bylaw 161 - A Regional Director, after notice and hearing as provided herein, may be removed from office by a two-thirds affirmative vote of the Area Governors in the territory that comprises the Region that the Regional Director represents. In the event that there are less than three Areas in the Region, removal shall require the affirmative vote of all Area Governors in the Region.~~

~~Deleted Bylaw 166 - If an Area Governor (AG) finds that his Regional Director (RD) has seriously breached or refused to conform to, any Policy, Procedure, Bylaw or Presidential directive, or is, or has been, engaging in a course of action determined to obstruct or harm the best interests of SIR, Inc., its members and or its Branches the AG shall call a meeting of the AG's of that Region. The meeting shall be to determine by a two-thirds affirmative vote of those in attendance whether the RD should be terminated or removed from office. In the event that there are less than three Areas in the Region, either action shall require the affirmative vote of all Area Governors in the Region. (Revised 8/2/04)~~

Page 71 - 71.1

Revised Bylaws 167 and 184 - Updated titles of State Officers to agree with the new State Organization.