



2022 ANNUAL MEETING AGENDA

Conducted via Electronic Video (Zoom) Conference
Thursday, August 25, 2022 at 9:00am
Login open from 8 am

Attendees

All Members of the Corporation

President: Rick Kindle	Director, Region 1: Hugh Thompson
Vice President: Dale Decker	Director, Region 2: Dale Decker
State Secretary: Dick DeVoe	Director, Region 3: Dennis Pangburn
Asst. Secretary: Ed Benson	Director, Region 4: Patrick Reed
Treasurer: Roy Hodgkinson	Director, Region 5: John Haffner
Asst. Treasurer: Ron Saltgaver	Chief Admin Officer: Dean Steichen
Area Governors: All	Past Presidents: All
Big Sirs or Appointed Branch Designees: All	

Plus State Committee Chairmen and Invited Guests

Nominating/Parliamentarian: Stu Williams	
Policy & Procedures: Dale Decker	Travel: Milt Smith
Training & Development: John Kent	Golf: Mark Stuart
Bowling: Dan Weller	Insurance: Craig Hoffhines
Legal Advisor: Alan Melnicoe	RV: Bobbie Hairston
Database: Rick Sale	Website: Alan Baker
Newsletter: Jerry Sabo	Activities: Bob Lucido
G&M: Tony de Losada	MCO Associates: Mary Odbert

Agenda and Addenda for SIR Inc Annual Meeting 25 August 2022

Time	Item	Presenter
9:00	Call to Order <ul style="list-style-type: none"> • Verification of Quorum • Pledge of Allegiance • Invocation • Welcome Officers and Guests • Agenda Revisions • Review Voting Process 	Rick Kindle
9:10	President's Remarks	Rick Kindle
9:20	Vote on Bylaw Changes (Addendum B)	Dale Decker
9:35	Election of 2023 State Officers <ul style="list-style-type: none"> • Presentation of Nominees (Addendum A) • Call For Nominations From The Floor • Election of Officers • Remarks by 2023 President-Elect 	Stu Williams Rick Kindle Eligible Voters President-Elect
9:50	Treasurer's Report <ul style="list-style-type: none"> • 2022 Results to Date and Year-end Projections 	Roy Hodgkinson
10:00	What State SIR is Doing for Its Branches <ul style="list-style-type: none"> • Marketing, Applications, Templates, Training 	Andy Danver
10:15	SIR Strategic Planning Programs <ul style="list-style-type: none"> • Ways to Grow the SIR Family 	Roy Hodgkinson
10:25	SIR Membership Award Programs <ul style="list-style-type: none"> • Certificates and Person Recognitions 	Dale Decker
10:35	SIR Activities Committee Report <ul style="list-style-type: none"> • How Activities Attract New Members 	Bob Lucido
10:50	Training & Development Committee Report <ul style="list-style-type: none"> • SIR Leaders Program: Building Our Branches 	John Kent
11:05	Any other items that may properly come before this meeting	Rick Kindle
11:30	Adjournment	Rick Kindle

2022 ADDENDUM A

SIR STATE COMMITTEE NOMINEES FOR 2023 STATE OFFICERS ARE AS FOLLOWS.

**PRESIDENT: DAVE GONZALES
VICE PRESIDENT: DALE DECKER
CHIEF ADMINISTRATIVE OFFICER: ROY HODGKINSON
STATE SECRETARY: RUSS SALAZAR
STATE TREASURER: CARL MASON**

Brief Biographies:

President Candidate: (Uncontested)

Dave Gonzales, a member, and Past Big Sir of Branch 98, Currently served as State Vice president from 1/1/22-7/2/22, having served as Area Governor and Regional Director for Region 1, and Co-Chair of Image Building Committee and past member of Growth and Membership Committee.

Vice President Candidate (Uncontested)

Dale Decker, a member of Branch 136 Sonora, having joined in 2008, and serving as a Director and Membership Chairman (2013), Branch Secretary and Bulletin Editor (2014), Little Sir (2015), Big Sir (2016), Nominating Committee Chairman Branch 136 (2017), Area Governor Area 5 (2018-20), Regional Director Region 2 (2021-22)

Chief Administrative Officer: (Uncontested)

Roy Hodgkinson, a member of Branch 146, serving as Branch Assistant Treasurer (2016), Treasurer and Budget Oversight Committee (2017), currently State Treasurer having served since 2019.

State Secretary: (Uncontested)

Russ Salazar, a member of Branch 113, having joined in 2008, Branch Secretary (2009-11), Big Sir (2012-13), Branch Executive Committee (10 Years), State Regional Director for Region 2 (2014-15), Chairman State Bowling Committee (2019-22), Awarded State Honorary Life Member 2016.

State Treasurer: (Uncontested)

Carl Mason, a member of Branch 88 since 2012, serving as Branch Treasurer (2016), Little Sir (2017), Big Sir (2018), Area Governor for Area 7 (2018-2020), and holds a master's degree in accounting, and a Certified Government Financial Manager.

Addendum B

Proposed Bylaw Revisions for 8/25/22 Annual Meeting

(The following Bylaws are approved by the State Board for action at the Annual Meeting. Additions/revisions in bold with strikethroughs)

Bylaws 130, 131, 140, 141.

Background: The Assistant State Secretary and Assistant State Treasurer positions typically have not been used by incumbents to become State Secretary or State Treasurer, nor are they expected to in the future. Therefore, these positions are proposed for elimination from the State Board after 2022.

Proposals:

Bylaw 130. Members of the Corporation shall consist of the President, Vice President, Chief Administrative Officer, State Secretary, State Treasurer, ~~Assistant State Secretary, Assistant State Treasurer~~, Regional Directors, Area Governors, Big Sirs of the Chartered Branches and Past Presidents. (Revised 8/7/06 effective 1/1/07) (Revised 8/1/16 effective 1/1/17) **(Revised 8/25/22)**

Bylaw 131. All Members of the Corporation shall be entitled to vote at the Annual Meeting in the election of the President, Vice President, Chief Administrative Officer, State Secretary, **and** State Treasurer, ~~Assistant State Secretary and Assistant State Treasurer~~, and on amendments to the Corporate and Branch Bylaws. (Revised 8/7/06 effective 1/1/07), (8/1/16 effective 1/1/17) **(Revised 8/25/22)**

Bylaw 140. The Officers of the Corporation are the President, Vice President, Chief Administrative Officer, State Secretary, State Treasurer, ~~Assistant State Secretary, Assistant State Treasurer~~, Regional Directors and Area Governors. (Revised 8/7/06 effective 1/1/07) (8/1/16 effective 1/1/17) **(Revised 8/25/22)**

Bylaw 141. The President, Vice President, Chief Administrative Officer, State Secretary, State Treasurer, ~~Assistant State Secretary, Assistant State Treasurer~~, and all Regional Directors as specified in the Policies and Procedures, shall constitute the State Board and shall have voting rights on all matters before the Board. (Revised 8/7/06 effective 1/1/07) (8/1/16 effective 1/1/17) (8/8/17) **(Revised 8/25/22)**

Bylaw 148.

Background: There has been no term limit for regularly elected State Officers (Officers of the Corporation) in the Bylaws. This proposal restricts State Officers to three consecutive terms, which can be waived by the State Board.

Proposal:

Bylaw 148. Except as otherwise provided herein, a regularly elected Officer of the Corporation shall serve for one calendar year **and be restricted to three consecutive terms (excluding any partial year immediately preceding the first such year)** and

~~until his successor is elected and installed.~~ If an officer is appointed or elected after a calendar year commences to any office for the remainder of such year, such year shall not be counted in applying any term limit. **The State Board may waive term limits.**
(Revised 8/4/03) **(Revised 8/25/22)**

Bylaw 151.

Background: Presiding over the the filling of a Regional Director vacancy by the Vice President is considered preferable to the “Area Governor of the lowest numbered Area in the Region”. Filling this vacancy is a high-priority issue that can be more efficient and effective with this change.

Proposal:

Bylaw 151. A vacancy in the office of Regional Director shall be filled by a majority vote by the Area Governors of the Region at a meeting called and presided over by the **Vice President**. ~~Area Governor of the lowest numbered Area in the Region.~~ A vacancy in the office of Regional Director shall be filled as soon as possible.
(Revised 8/25/22)

Bylaw 154.

Background: Presiding over the the filling of an Area Governor vacancy by the Regional Director is considered preferable to the “Big Sir of the lowest numbered Branch of the Area.” Filling this vacancy is a high-priority issue that can be more efficient and effective with this change.

Proposal:

Bylaw 154. A vacancy in the office of Area Governor shall be filled by a majority vote of the Big Little Sirs of the Area at a meeting called and presided over by the **Regional Director** ~~Big Sir of the lowest numbered Branch of the Area.~~ A vacancy in the office of Area Governor shall be filled as soon as possible.
(Revised 8/20/19) **(Revised 8/25/22)**