



**State Special Board Meeting Agenda**  
 Sons In Retirement Inc.  
**Chez Shari Manteca GC**  
**305 N. Union Road**  
**Manteca, California 95337**



Wednesday, September 12, 2018 at 9:30 am

**State Board Members**

President: Derek Southern  
 Vice President: Ed Benson  
 Chief Admin Officer: Dean Steichen  
 Secretary: Ron Flagel  
 Assistant Secretary: Paul Kramer  
 Treasurer: Karl Ryden  
 Assistant Treasurer: Jimmie Johnson

Director, Region 1: Mark Stuart  
 Director, Region 2: Jerry Morrow  
 Director, Region 3: Dean Faris  
 Director, Region 4: Patrick O'Keefe  
 Director, Region 5: Bill Holly

**Invited Participants and Guests**

Area Governors: All  
 Past Presidents: All  
 State Advisor: Dwight Sale  
 INFOSYS: Dean Steichen  
 Insurance: Craig Hoffhines  
 Training: Vic Mershon  
 Legal Advisor: Alan Melnicoe  
 Area Governor Elect 2019: Micheal Rumley (19)

Rules: Jim Johnson  
 G&M: Stu Williams  
 Travel: Tom Molinari  
 Bowling: Jerry Sabo  
 Bocce: Jack Meylink  
 Golf: Jerry Strain  
 SIR Sports Activities: Lee Moy

**Agenda**

- 9:30 Call to Order ..... Derek Southern  
     Verification of Quorum (7 of 12) ..... Ron Flagel  
     Blessing & Pledge of Allegiance to the Flag..... Jerry Morrow
  
- 9:40 President's Welcome & Recognition of attendees ..... Derek Southern  
     Agenda changes if any ..... Derek Southern  
     Approval of the 2018 Annual Board Meeting Minutes ..... Ron Flagel
  
- 9:45 Opening Remarks  
     President ..... Derek Southern

10:30 Proposed Rule Changes:

- Rule Committee Chairman..... Jim Johnson
- a) Branch Director term limits ..... Attachment A
  - b) Branch Charter revocation for Insurance reasons ..... Attachment B
  - c) Definition of "Retired" in Standing Rules..... Attachment C
  - d) Definition of "Retired" in Branch Bylaws ..... Attachment D
  - e) Removal of "Retired" from Membership Rules ..... Attachment E
  - f) Branch Monthly Meeting Attendance..... Attachment F

12:00 **Lunch** (40 Min)

12:40 Future of SIR Committee Report

Committee Chairman ..... Ed Benson  
Committee recommendations were distributed separately to attendees.

3:30 Adjournment

## **Attachment A**

### Article 8 - Branch Director

RULE 240. The Branch Director is an integral part of the Branch Executive Committee. He has equal voting rights with other members of the committee and shares equal responsibility for the conduct of all Branch operations and activities. A Branch Director shall serve one-year terms and be restricted to three consecutive terms, excluding any partial year immediately preceding the first such year. If a Branch Director vacates the position for one or more calendar years, eligibility is reestablished. (Revised 7/7/18)

## Attachment B

### PART 5 - REVOCATION OR SUSPENSION OF BRANCH CHARTER

#### Article 1 - Grounds for Action

RULE315. The breach of any Standing Rule, Bylaws or Branch Regulation, or refusal to conform thereto, may be cause for the revocation or suspension of a Branch Charter by the State Board.

#### Article 2 - Procedure

RULE 320. Upon the finding by the State Executive Committee that a Branch has breached any Standing Rule, Bylaws or Branch regulation or has refused to conform thereto, the President, upon recommendation of the Committee, may refer such findings and recommendation to the State Board.

(Typo 11/8/11)

RULE 321. Notice of a meeting at which the pending revocation or suspension of a Branch is to be considered shall be delivered, either personally or by first class mail sent to the last address of the Big Sir shown on Branch records, not less than 15 days prior to such meeting.

Such notice shall:

- a. Give the reasons for the action being taken against the Branch;
- b. Notify the Branch of its right to be heard, either through appearance of a representative or by a letter to be received at least five days before the meeting, and;
- c. Specify the date, time and place of the meeting.

#### Article 3 - Final Action

RULE 325. Revocation or suspension of a Branch Charter shall be accomplished by a two-thirds affirmative vote by the State Board at a regular or a special meeting called by the President after the required notice and hearing has been fulfilled. In the event that there is no one in authority to notify because of resignations or similar circumstances the revocation or suspension may be accomplished without a hearing. Revised (6/7/11)

**RULE 326 In the event that forms 63 and/or 64 are not completed as stated in Rules 169 and 169.1 and the non complying branch has been notified of this non compliance then 30 days after the branch has been notified and the non compliance continues the President may commence the revocation or suspension of this branch's charter This rule supersedes Rules 315, 320, 321 an 325. New 7/1/18**

**Rule 169 The Big Sir shall submit a completed Form 63-No Caterer Document to the Sir State Insurance Chairman in accordance with the Form 63a Instructions. A copy of the Form 63 shall also be forwarded to the Area Governor.**

**Rule 169.1 The Big Sir shall submit a completed Form 64-Insurance Agreement along with a copy of the Caterer's "Certificate of Liability Insurance" to the Sir State Insurance Chairman as instructed in Form 64A. Copies shall also to provided to the Area Governor.**

## Attachment C

Proposed "Retired" Definition rules  
DBSale 8/2/18, Rev 8/3/18

### ***We need a clear definition of the word "Retired"***

RULE 2. Unless the provisions of the context otherwise requires, the general provisions and definitions set forth in this Division shall govern the construction of the provisions of the Standing Rules and Guidelines:

- a. The State organization of the Sons In Retirement, Incorporated, shall be designated as "Sons In Retirement, Incorporated", the "Corporation", the "State Organization", the "Corporate Body" or "SIRinc". (Revised 11/14/06)
- b. "SIR" may be used to refer to Sons In Retirement, Incorporated, the Corporate body, its Branches or its members.
- c. "State Board" means the State Board of Directors, the governing body of the Corporation.
- d. "President" means the President of the Corporation.
- e. "Vice President" means the Vice President of the Corporation.
- f. "Shall" and "must" are mandatory.
- g. "May" and "can" are permissive.
- h. The singular includes the plural and the plural includes the singular.
- i. "Active member" means "regular member". (Revised 9/24/02)  
"Inactive member" means a member so classified by a Branch Executive Committee.
- j. "Rule" means a "Standing Rule," an action by the State Board governing the operations of the State and the Branch Corporations.
- k. "Regulation" means an action by a Branch Executive Committee governing the operation of the Branch.
- m. (Deleted 6/5/07)
- n. Pages denoting a date "Revised", "Amended", or such term are to be read as "Effective". (New 4/23/99)
- o. (Deleted 4/13/04)
- p. "Excused" means approval of absence/s from a Branch luncheon. (Revised 6/5/01) (6/7/11)
- q. **"Retired" means the status of a man who has ceased full-time employment, is working only part time, is contemplating leaving full-time employment in the near future, or has reached the point in his career when he has discretionary time to engage in social networks, meetings, events and luncheons. (New 6/21/18)**

## Attachment D

By Law rules to be approved by the board and voted on at an annual meeting

*The standard definition of "Retired" needs to be in the Branch Bylaws also*

### Article 2 – Definitions

**Section 4.** As used herein, the terms "Retired" means the status of a man who has ceased full time employment, is working only part time, is contemplating leaving full-time employment in the near future, or has reached the point in his career when he has discretionary time to engage in social networks, meetings, events and luncheons. (New Annual Mtg Date)

Section5. As used herein, the terms " Corporation" and " Corporate" refer to the State organization of Sons In Retirement, Incorporated.

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*Standard definition required. (revised 8/3/18)*

Section 15. Membership shall be open to ~~all men retired from full-time gainful occupation or only working part-time~~ **meeting the definition of Section 4** regardless of age, race, **ethnicity**, color or religion. (Revised 8/2/93) **(Revised Next Annual Mtg)**

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*The standard definition of "Retired" needs to be in the Corporate By Laws also*

**Section 123.** As used herein, the terms "Retired" means the status of a man who has ceased full time employment, is working only part time, is contemplating leaving full-time employment in the near future, or has reached the point in his career when he has discretionary time to engage in social networks, meetings, events and luncheons. (New Annual Mtg Date)

## Attachment E

### Article 2 - Membership

RULE 50. Membership shall be open to any man ~~retired from full-time gainful occupation or only working part-time~~ regardless of age, race, color or religion **that will participate in Sir activities and events, can reasonably attend luncheon meetings, and will also be willing to volunteer and bring guests for the purpose of perpetuating the organization.**

(Revised 1/11/93) (Revised 11/8/11) **(Revised 7/7/18)**

RULE 51. A member shall be an active or inactive member. (Revised 9/24/02)

~~RULE 52. Part-time work should not detract from eligibility for membership if employment does not adversely affect one's ability to attend Branch luncheon meetings.~~  
**(Deleted 7/7/18)**