



State Special Board Meeting Agenda

Sons In Retirement Inc.

Chez Shari Manteca GC
305 N. Union Road
Manteca, California 95337



Wednesday, September 12, 2018 at 9:30 am

State Board Members

President: Derek Southern
Vice President: Ed Benson
Chief Admin Officer: Dean Steichen
Secretary: Ron Flagel
Assistant Secretary: Paul Kramer
Treasurer: Karl Ryden
Assistant Treasurer: Jimmie Johnson

Director, Region 1: Mark Stuart
Director, Region 2: Jerry Morrow
Director, Region 3: Dean Faris
Director, Region 4: Patrick O'Keefe
Director, Region 5: Bill Holly

Invited Participants and Guests

Area Governors: All
Past Presidents: All
State Advisor: Dwight Sale
INFOSYS: Dean Steichen
Insurance: Craig Hoffhines
Training: Vic Mershon
Legal Advisor: Alan Melnicoe
Area Governor Elect 2019: Micheal Rumley (19)
[Treasurer Elect: Roy Hodgkinson](#)

Rules: Jim Johnson
G&M: Stu Williams
Travel: Tom Molinari
Bowling: Jerry Sabo
Bocce: Jack Meylink
Golf: Jerry Strain
SIR Sports Activities: Lee Moy

Agenda

9:30 Call to Order Derek Southern
Verification of Quorum (7 of 12) Ron Flagel
Blessing & Pledge of Allegiance to the Flag..... Jerry Morrow

9:40 President's Welcome & Recognition of attendees Derek Southern
Agenda changes if any Derek Southern
Approval of the 2018 Annual Board Meeting Minutes Ron Flagel

9:45 Opening Remarks
President Derek Southern
[Annual Meeting Survey review](#)..... [Derek Southern](#)

10:00 Proposed Rule Changes:

Rule Committee Chairman.....	Jim Johnson
a) Branch Director term limits	Attachment A
b) Branch Charter revocation for Insurance reasons	Attachment B
c) Definition of "Retired" in Standing Rules.....	Attachment C
d) Definition of "Retired" in Branch Bylaws	Attachment D
e) Removal of "Retired" from Membership Rules	Attachment E
f) Branch Monthly Meeting Attendance (Discussion)	Attachment F
g) Eliminate "Inactive Member" status (Discussion)	Attachment G
h) Add Standing Committees to Rules	Attachment H

12:00 **Lunch** (40 Min)

12:40 Future of SIR Committee Report

Committee Chairman	Ed Benson
Committee recommendations were distributed separately to attendees.	

3:30 Adjournment

Attachment A

Article 8 - Branch Director

RULE 240. The Branch Director is an integral part of the Branch Executive Committee. He has equal voting rights with other members of the committee and shares equal responsibility for the conduct of all Branch operations and activities. A Branch Director shall serve one-year terms and be restricted to three consecutive terms, excluding any partial year immediately preceding the first such year. If a Branch Director vacates the position for one or more calendar years, eligibility is reestablished. (Revised 7/7/18)

Attachment B

PART 5 - REVOCATION OR SUSPENSION OF BRANCH CHARTER

Article 1 - Grounds for Action

RULE315. The breach of any Standing Rule, Bylaws or Branch Regulation, or refusal to conform thereto, may be cause for the revocation or suspension of a Branch Charter by the State Board.

Article 2 - Procedure

RULE 320. Upon the finding by the State Executive Committee that a Branch has breached any Standing Rule, Bylaws or Branch regulation or has refused to conform thereto, the President, upon recommendation of the Committee, may refer such findings and recommendation to the State Board.

(Typo 11/8/11)

RULE 321. Notice of a meeting at which the pending revocation or suspension of a Branch is to be considered shall be delivered, either personally or by first class mail sent to the last address of the Big Sir shown on Branch records, not less than 15 days prior to such meeting.

Such notice shall:

- a. Give the reasons for the action being taken against the Branch;
- b. Notify the Branch of its right to be heard, either through appearance of a representative or by a letter to be received at least five days before the meeting, and;
- c. Specify the date, time and place of the meeting.

Article 3 - Final Action

RULE 325. Revocation or suspension of a Branch Charter shall be accomplished by a two-thirds affirmative vote by the State Board at a regular or a special meeting called by the President after the required notice and hearing has been fulfilled. In the event that there is no one in authority to notify because of resignations or similar circumstances the revocation or suspension may be accomplished without a hearing. Revised (6/7/11)

RULE 326 In the event that forms 63 and/or 64 are not completed as stated in Rules 169 and 169.1 and the non complying branch has been notified of this non compliance then 30 days after the branch has been notified and the non compliance continues the President may commence the revocation or suspension of this branch's charter This rule supersedes Rules 315, 320, 321 an 325. New 7/1/18

Rule 169 The Big Sir shall submit a completed Form 63-No Caterer Document to the Sir State Insurance Chairman in accordance with the Form 63a Instructions. A copy of the Form 63 shall also be forwarded to the Area Governor.

Rule 169.1 The Big Sir shall submit a completed Form 64-Insurance Agreement along with a copy of the Caterer's "Certificate of Liability Insurance" to the Sir State Insurance Chairman as instructed in Form 64A. Copies shall also to provided to the Area Governor.

Attachment C

Proposed "Retired" Definition rules
DBSale 8/2/18, Rev 8/3/18

We need a clear definition of the word "Retired"

RULE 2. Unless the provisions of the context otherwise requires, the general provisions and definitions set forth in this Division shall govern the construction of the provisions of the Standing Rules and Guidelines:

- a. The State organization of the Sons In Retirement, Incorporated, shall be designated as "Sons In Retirement, Incorporated", the "Corporation", the "State Organization", the "Corporate Body" or "SIRinc". (Revised 11/14/06)
- b. "SIR" may be used to refer to Sons In Retirement, Incorporated, the Corporate body, its Branches or its members.
- c. "State Board" means the State Board of Directors, the governing body of the Corporation.
- d. "President" means the President of the Corporation.
- e. "Vice President" means the Vice President of the Corporation.
- f. "Shall" and "must" are mandatory.
- g. "May" and "can" are permissive.
- h. The singular includes the plural and the plural includes the singular.
- i. "Active member" means "regular member". (Revised 9/24/02)
"Inactive member" means a member so classified by a Branch Executive Committee.
- j. "Rule" means a "Standing Rule," an action by the State Board governing the operations of the State and the Branch Corporations.
- k. "Regulation" means an action by a Branch Executive Committee governing the operation of the Branch.
- m. (Deleted 6/5/07)
- n. Pages denoting a date "Revised", "Amended", or such term are to be read as "Effective". (New 4/23/99)
- o. (Deleted 4/13/04)
- p. "Excused" means approval of absence/s from a Branch luncheon.
(Revised 6/5/01) (6/7/11)
- q. **"Retired" means the status of a man who has ceased full-time employment, is working only part time, is contemplating leaving full-time employment in the near future, or has reached the point in his career when he has discretionary time to engage in social networks, meetings, events and luncheons.
(New 6/21/18)**

Attachment D

By Law rules to be approved by the board and voted on at an annual meeting

The standard definition of "Retired" needs to be in the Branch Bylaws also

Article 2 – Definitions

Section 4. As used herein, the terms "Retired" means the status of a man who has ceased full time employment, is working only part time, is contemplating leaving full-time employment in the near future, or has reached the point in his career when he has discretionary time to engage in social networks, meetings, events and luncheons. (New Annual Mtg Date)

Section5. As used herein, the terms " Corporation" and " Corporate" refer to the State organization of Sons In Retirement, Incorporated.

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Standard definition required. (revised 8/3/18)

Section 15. Membership shall be open to ~~all men retired from full-time gainful occupation or only working part-time~~ **meeting the definition of Section 4** regardless of age, race, **ethnicity**, color or religion. (Revised 8/2/93) **(Revised Next Annual Mtg)**

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The standard definition of "Retired" needs to be in the Corporate By Laws also

Section 123. As used herein, the terms "Retired" means the status of a man who has ceased full time employment, is working only part time, is contemplating leaving full-time employment in the near future, or has reached the point in his career when he has discretionary time to engage in social networks, meetings, events and luncheons. (New Annual Mtg Date)

Attachment E

Article 2 - Membership

RULE 50. Membership shall be open to any man ~~retired from full-time gainful occupation or only working part-time~~ regardless of age, race, color or religion **that will participate in Sir activities and events, can reasonably attend luncheon meetings, and will also be willing to volunteer and bring guests for the purpose of perpetuating the organization.**

(Revised 1/11/93) (Revised 11/8/11) **(Revised 7/7/18)**

RULE 51. A member shall be an active or inactive member. (Revised 9/24/02)

~~RULE 52. Part-time work should not detract from eligibility for membership if employment does not adversely affect one's ability to attend Branch luncheon meetings.~~
(Deleted 7/7/18)

Attachment F

Article 8 – ~~Required~~ **Monthly Meeting** Attendance

RULE 100. A Branch may establish member attendance requirements for their monthly luncheon meetings. The attendance requirements shall be approved by the BEC and presented to the Branch Membership, noticed in the Branch's monthly newsletter at least 30 days prior to becoming effective. ~~A member shall be required to attend one-half of the regular Branch monthly luncheon meetings within the previous twelve consecutive month period.~~

A member in violation of the Branch's attendance requirement shall be notified in writing and/or telephone by his Branch if that he is in violation of the Attendance Rule 100 and is subject to the termination of his membership (Rule 107).

All legitimate alternatives to termination shall be explored. The member's response may suggest an alternative to termination such as inactive status. (Revised 6/7/18) (Revised 4/10/18)

Attachment G

~~Article 7 – Inactive Members~~

~~—RULE 90.— A member who is unable to attend luncheon meetings due to prolonged illness, acting as a caregiver to a spouse or companion, or an extended absence from the Branch locale, may be moved from active to inactive status at his request with approval of the Branch Executive Committee. A review of the member's status should be completed after 6 months. (Revised 6/10/08) (Revised 6/12/2018)~~

~~—RULE 90.1— (Deleted 11/16/04)~~

~~—RULE 91.— An inactive member may be a one-time guest at a regular monthly luncheon meeting or an in lieu function such as a special luncheon, dinner or picnic, but cannot be a guest in any other SIR activity. When he does attend such a function, he should be pressed to become reinstated to active membership. He shall have no other rights or privileges of membership except to receive the Branch bulletin. (Revised 6/10/08)~~

~~—RULE 92.— Upon his request, an inactive member may be reinstated to active status by the Branch Executive Committee. (Revised 6/10/08)~~

~~—RULE 93.— (Deleted 6/10/08)~~

~~—RULE 94.— An inactive member may be requested to make a voluntary contribution to assist in defraying the cost of the Branch bulletin.~~

Attachment H

Transfer “State Standing Committees” From Corporate Bylaws Article 8, Sections 224 & 225 to Standing Rules Division 1, Article 11, Rules 39 & 39.1.

Article 11 – State Standing Committees

RULE 39. Standing Committees are the Committees established by a Corporate Bylaw. Committees not so named will not be considered as a Standing Committee. (Revised 8/7/00)

RULE 39.1. The following are the established Standing Committees. The President shall appoint a Chairman for each committee, except the Information Systems Committee (INFOSYS) who’s Chairman is also the Chief Administrative Officer elected at the Annual Meeting. The actions and makeup of each committee shall be governed by terms of the applicable Standing Rule or Bylaw.

- 1. Sons In Retirement Amateur Radio Club (SIRARC)**
- 2. State Golf Committee**
- 3. State Bowling Committee**
- 4. State Recreational Vehicle (RV) Committee**
- 5. Information Systems Committee (INFOSYS)**
- 6. Growth and Membership Committee**
- 7. State Travel Committee**
- 8. Rules Committee**
- 9. State Audit Committee**
- 10. Nominating Committee**
- 11. President’s Advisory Committee**
- 12. State Insurance Committee**
- 13. State Budget Oversight Committee**
- 14. State Training & Development Committee**
- 15. State Bocce Committee**