



Sons In Retirement Inc.
State Board Meeting
Veterans Memorial Building
420 Admiral Callaghan Lane
Vallejo, California 94591
Tuesday, November 12, 2013

State Board Members

President-Richard Dettmer
Vice President-Maynard Rodland
Secretary-Richard DeVoe
Assistant Secretary-Ron Flagel
Treasurer-Mike Berry
Assistant Treasurer-Jim Long
Director, Region 1-Bob Roberts
Director, Region 2-Ralph Lingis

Director, Region 3-Jon Moninger
Director, Region 4-Bobbie Hairston
Director, Region 5-George Kranen
Director, Region 6-Dean Steichen
Director, Region 7-Richard Kabanek
Director, Region 8-Edward Dorn
Director, Region 9-Gale Jeffers
Director, Region 10-James Filippo

Invited Participants

Past Presidents- All
2014 Regional Directors- All
State Advisor, Parliamentarian-Dwight Sale
G and M - Jerry Milano
Rules - Larry Powers
Insurance- Angelo Coero
Sporting Events- T. Roger Danielson
Temp. Director Region 3- Dick West, 2013

Bowling- Del Locke
Travel-Larry Garvin
Golf-Don Andrews
Certificates-Jim Donovan
Arrangements-Bill Lewis
Audit- Russell Jackson
SAT G&M Subcom- Derek Southern

Agenda

9:30	Call to Order Verification of Quorum (9 of 16) Invocation and Pledge of Allegiance to Flag	Rich Dettmer Richard DeVoe Bob Roberts
9:35	President's Welcome and Recognition of Attendees Agenda Changes Approval of June 4, 2013 State Board Meeting Minutes Approval of August 5, 2013 Annual Meeting Minutes	Rich Dettmer Rich Dettmer Richard DeVoe Richard DeVoe
9:40	Treasurer's Report and Remarks	Mike Berry

9:55	Remarks	
	President	Richard Dettmer
	Vice President	Maynard Rodland
	Secretary	Richard DeVoe
	Assistant Secretary	Ron Flagel
	Assistant Treasurer	Jim Long
10:15	Break	
10:30	Regional Director Reports	Directors, Regions 1 thru 10
11:45	Presentation of Recognition Certificates	Rich Dettmer
12:00	Catered Lunch	
1:00	Committee Reports	
	Budget Oversight Committee	Maynard Rodland, Chairman
	Training Committee	Maynard Rodland, Chairman
	Rules, new and changes	Larry Powers, Chairman
	Golf Committee	Don Andrews, Chairman
	INFOSYS Committee	Dean Steichen, Chairman
	G & M Committee	Jerry Milano, Chairman
	Travel Committee	Larry Garvin, Chairman
	Insurance Committee	Angelo Coero, Chairman
	Sports Events	T. Roger Danielson, Chairman
	Bowling Committee	Del Locke, Chairman
	Certificates Committee	Jim Donovan, Chairman
2:30	Old Business	
2:40	New Business	
	Branch Adherence to SIR Rules -	Maynard Rodland
	Discussion and Board direction for future remedial action	
3:00	Installation of 2014 Board Members	Rich Dettmer
	Remarks	Maynard Rodland, 2014 Pres.
3:30	Adjournment-next meeting Tuesday, January 14, 2014	Rich Dettmer

Agenda Notes

Please read the June 4, 2013 Board Meeting and August 5, 2013 Annual Meeting Minutes found on the SIR Website before coming to this meeting.

Proposed Rule Changes

SIR Board Meeting 11/12/13

Prepared By Larry Powers. Chairman Rules Committee
Formatted By DB Sale. Member Rules Committee

Note: "Original text" thus: "~~Deleted text~~" thus: "**New text**" thus: "[Comments]" thus

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[By: Rich Dettmer, Pres

It has become clear that to reach out to the business community of today in order to interest their future retirees regarding retirement activities offered, there has to be a representation made for both men and women due to existing nondiscriminatory workplace policies. Barring that, the private sector is not interested in communication. By networking and forming liaisons with lady's social organizations, it affords both SIR and the women's group, working together, to pursue mutual recruitment activities with the private sector while maintaining the nondiscriminatory posture that is required by law. Rather than revise RULE 13 in its entirety, Rule 13.5, a standalone RULE with exceptions regarding RULE 13, allows for the test of time to address its adequacy or lack thereof before incorporating the language into RULE 13 itself.]

EXISTING RULE 13 NOT BE REVISED – Listed here for reference only

Article 2 - General Provisions (Continued)

RULE 13. Sons In Retirement, Incorporated, and its Branches shall not support, promote, endorse or otherwise act to benefit, directly or indirectly, any other entity, cause, or crusade; or any charitable or civic project no matter how worthy, including donations to the Red Cross, blood banks and the like, or any political preference, affiliation, group, or organization other than SIR. Speakers at luncheons or other meetings of the Branch or State shall be made aware of this position so as to avoid any semblance of soliciting contributions or business, or endorsing any political, religious or ideological concepts. SIR groups composed exclusively of active SIR members that provide entertainment to others may appear before other than SIR groups so long as their main objective of the appearance is recruiting. (Revised 6/5/12)

Actions prohibited by this rule shall include, among other things:

- a. Inclusion of material referred to above in Branch bulletins or distributing or making available such literature at Branch or State meetings or events.
- b. Solicitation of business or solicitation for volunteers, collection or distribution of funds, materials or other assistance by any person or persons at any luncheon or other meeting of the Branch or State.
- c. Inclusions of statements, displays or other verbal or graphic material referred to above at luncheons and other meetings or events of the Branch or State.
- d. The lending of credit by means of holding harmless or pledging indemnification or the like to insure another entity against losses, liabilities, fees, taxes, or other obligations arising, in whole or in part, because of that entity's actions or omissions.

Subdivisions a, b and c above do not apply to acts necessary to promote an authorized activity which is directly related to the fulfillment of the purposes and objectives of Sons In Retirement, Incorporated. This includes State events such as SIR Day at the Giants, Oakland A's, Golden State Warriors and Sacramento River Cats. Acknowledgement of gratuitous printing of Branch bulletins and rosters is permitted subject to the limitations contained in Rules 178 and 271.

(Revised 11/15/05)

RULE 13.5 . Notwithstanding the provisions of Rule 13, and for new member recruitment purposes, an Area Governor in concurrence with that Region’s Director may approve, upon application from a SIR Branch, the Branch’s non financial support of a social group of women, formally organized or not, regarding social, recreational activities. This support may be in the form of SIR bulletin, Newsletter notices, and mutual recruitment efforts at retirement seminars offered by businesses and corporations which benefit both SIR and the Social Group of women. Examples could be but are not limited to such liaisons as “Red Hat Ladies,” a ladies' group such as “Daughters of Leisure (DOLS)” made up of mostly wives of SIR, or any group of SIR spouses engaged in similar activities to SIR. (New, 11/12/13)

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[Several Area Governors felt that this was an unneeded demand on their time.]

RULE 26. Presidential Awards.

- a. Senior, Super Senior and Century SIR Certificates. SIR active members upon attaining the age of 90 are entitled to be awarded the Senior Sir Certificate; upon attaining the age of 95 are entitled to be awarded the Super Senior Sir Certificate; and upon attaining the age of 100 are entitled to be awarded the Century Sir Certificate. The Big Sir of the Branch must submit a Form 6 - Senior Certificate Order Form - directly to the State Certificates Chairman for processing. The Certificate will be sent back to the Big Sir for framing. The Big Sir **may present the Senior, and Super Senior, but should invite the President to award Century Sir certificates** ~~contact the Area Governor for presentation of the Senior Certificate, Regional Director for presentation of the Super Senior Certificate and the President for presentation of the Century Certificate. The awards shall be presented at a suitable SIR function or regular monthly luncheon. (Revised 6/10/08) (6/7/11) (11/12/13)~~

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[Form 7 should be used by branches to honor their own who don’t qualify for state awards.]

RULE 27. Branch Certificates.

- a. A Branch Executive Committee may obtain a Certificate of Appreciation (Form 7) from the SIR Website and issue it to guest speakers, entertainers, or other Branch members as it deems appropriate.
- b. ~~Special Certificates. A Branch Executive Committee may obtain from the State Certificates Chairman such certificates the BEC deems appropriate for members of its Branch. The Big Sir should make direct contact, via email or telephone, with the Chairman to determine the title of the certificate and wording to best serve the situation. These certificates are not intended for presentation to persons or groups outside of SIR. (Revised 6/10/08)~~

(Revised 11/12/13)

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[Formalizes the invitees]

Rule 173 The Little SIR (Big Sir elect) shall represent his Branch at the yearly October Training Session. (New, 11/12/2013)

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[Formalizes the responsibility for contributions and, more to the point, allows accounting and record keeping for the dues process]

Rule 220 The Branch Treasurer is responsible for the collection of voluntary contributions and or dues, in accordance with Rule # 44. (New 11/12/2013)

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RULE 370. Travel Prohibitions.

- a. No ~~member or participant~~ **BTC, DM or GL involved** in a SIR travel event shall receive or accept any personal gain from travel other than free passage or reduced fare passage, and actual expenses **as remuneration or compensation for ongoing travel arrangements, duties and/or responsibilities as specified by SIR and/or the travel agency contract.** ~~, including but not limited to, personal gain from travel provided in connection with familiarization trips, and actual expenses thereto, when such travel has been expressly authorized by the President or BEC in accordance with the provisions of the SIR Travel Code.~~ **This policy also includes Familiarization trips when such travel has been expressly authorized by the President or BEC in accordance with the provisions of the SIR Travel Code.** The above provisions also apply to Branch and State travel, bowling and golfing events when such travel has been expressly authorized by the President or BEC.
- b. No member **or BTC** shall present **or vote on** any travel proposal to the BEC or State Board, nor shall such member vote upon any travel proposal or be designated as a ~~DM or GL~~, for a travel, bowling or golfing **be designated as a DM or GL for a Travel** event if the member **of BTC**, his wife or companion or relative has any financial interest in, or is an employee, agent or representative of an Agency that will be providing services for any portion of said travel, ~~bowling or golfing~~ event.
(Revised 11/14/06)
- c. **Acceptable forms of remuneration by Travel Agencies for SIR travel events are free or reduced fare passage or a dollar percent per person based on terms negotiated with Travel Agency Contract.**

[Definitions and Terms page 30 of SIR TRAVEL CODE

h. " Personal Gain" means anything of value received by a member, BTC DM or GL, his, Spouse or dependents, directly, or indirectly, from an Agency or Supplier arranging, presenting, or providing travel in connection with a Travel Event. (Refer to Rule 370, 405 & 406)]

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[Because of the close relationship between G&M and training it is logical that they be combined to enhance this relationship]

- RULE 606.** The Growth and Membership Committee shall:
- a. monitor the membership numbers of SIR, its Regions, Areas and Branches, and report to the President such recommendations as it deems necessary or desirable to increase membership in SIR, retain existing members, and publicize the activities of SIR to attract new members.
 - b. test and promote Branch and Area tools that work. Among these tools are four key Branch and Area Functions: Publicity, Recruitment, Activities and Retention.
 - c. **be responsible for the training of Big Sirs, Area Governors and Regional Directors elected for the following calendar year to enable them to accomplish their Branch, Area, and Regional responsibilities. Provide ongoing training as needed. (New 11/12/2013)**
 - d. address such issues and make such recommendations as may be directed by the President or the State Board. (Revised 8/6/07) (Revised 6/5/12)
 - e. **organize itself into such subcommittees as are necessary to accomplish the tasks and issues set forth above. Groups like Training & Development Subcommittee (TDS), the Marketing & Publicity Subcommittee (MPS), the Survivability Action Team (SAT) and/or other similar groups or teams are examples that the committee may find necessary to accomplish its assignments. (New 11/12/2013)**
- (Revised 8/6/07) (Revised 6/5/12)(Revised 11/12/2013)

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[This is a new "Part" for the manual. Because of the increased importance of the SIR State budget this new committee was called for]

**Part 13
Budget Oversight Committee**

RULE 660. The State Budget Oversight Committee shall be comprised of the following Members: Vice President as Chairman, State Treasurer, Chairman of the Insurance Committee, and up to two Regional Directors. (New 11/12/13)

RULE 661. On or before December 15th the Budget Oversight Committee for the new year, shall submit to the President elect for his consideration, a draft annual budget. The draft budget shall be based upon prior years' records, proposed goals and objectives for the new year, input from incoming Office Holders and Committee Chairmen, and the proposed amount of the annual branch assessment for the ensuing year. The President shall submit an annual budget and the amount of the proposed annual branch assessment to the Board of Directors for approval at the January meeting. (New 11/12/13)

RULE 662. Following approval of the budget by the Board of Directors, the Budget Oversight Committee shall monitor expenses and revenues throughout the year to ensure that expenditures and revenues are in sync with the budget, or if not, that measures are proposed to keep within the current budget limitations or other adjustments are made. The Board of Directors may revise the annual budget and the amount of the branch assessment as needed throughout the year. (New 11/12/13)

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[Required in order to conform to new "Budget Oversight Committee" rules 660, 661 and 662.]

RULE 866.State Treasurer submittals.

- a. ~~On or before December 15th the Treasurer Elect shall submit to the President elect for his consideration a draft annual budget based upon prior years' records and input from incoming Office Holders and Committee Chairmen, and the proposed amount of the annual branch assessment for the ensuing year. The President shall submit an annual budget and the amount of the proposed annual branch assessment to the Board of Directors for approval at the January meeting. The Board of Directors may revise the annual budget and the amount of the branch assessment as needed throughout the year.~~ The current approved budget shall be posted on the sirinc.org web site in the "State Treasurer Reports" section. (Revised 4/16/01, 6/3/03 11/13/12, 112/12/13)
- b. December 31, March 31, June 30 and September 30 of each year the Treasurer shall invoice Chartered and Provisional Branches one quarter of the approved annual branch assessment in effect for that quarter. The amount to be invoiced for each SIR Member shall be determined by dividing the quarterly assessment by the total number of active SIR members reported on Form 28 for the second month of the quarter preceding the invoice date. The amount to be invoiced each branch is determined by multiplying the amount per active member times the number of branch members reported on that Form 28 Payment by each branch is due upon receipt of the invoice. (New 11/13/2012) (Revised 6/4/13)

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