



**Sons In Retirement Inc.
State Board Meeting
Veterans Memorial Building
420 Admiral Callaghan Lane
Vallejo, California 94591
Tuesday, January 14, 2014**

State Board Members

President-Maynard Rodland
Vice President-Bobbie Hairston
Secretary-Richard DeVoe
Assistant Secretary-Ron Flagel
Treasurer-Mike Berry
Assistant Treasurer-Karl Ryden
Director, Region 1-Bob Roberts
Director, Region 2-Russ Salazar

Director, Region 3-Jon Moninger
Director, Region 4-Bob Staib
Director, Region 5-George Kranen
Director, Region 6-Dean Steichen
Director, Region 7-Roland Rempel
Director, Region 8-Jerry Strain
Director, Region 9-Don Dill
Director, Region 10-James Filippo

Invited Participants

Past Presidents- All
State Advisor, Parliamentarian-Dwight Sale
G&M- Jerry Milano
G&M Training- Derek Southern
Rules- Larry Powers
Certificates- Jim Donovan
Audit- Russell Jackson

Bowling- Del Locke
Travel-Larry Garvin
Golf-Don Andrews
Insurance- Angelo Coero
Meeting Arrangements-Bob Toney
Nominating- Rich Dettmer
Sporting Events- Roger Danielson

Agenda

9:30	Call to Order Verification of Quorum (9 of 16) Invocation and Pledge of Allegiance to Flag	Maynard Rodland Richard DeVoe Bob Roberts
9:35	President's Welcome and Recognition of Attendees Agenda Changes Approval of Nov. 12, 2013 State Board Meeting Minutes	Maynard Rodland Maynard Rodland Richard DeVoe
9:45	Treasurer's Report and Remarks	Mike Berry
9:55	Remarks President Vice President Secretary Assistant Secretary Assistant Treasurer	Maynard Rodland Bobbie Hairston Richard DeVoe Ron Flagel Karl Ryden
10:20	Approval of 2014 Budget	Maynard Rodland

10:45 Break

10:55 Standing Committee Reports

Budget Oversight Committee
Rules Commktee
Golf Committee
INFOSYS Committee
G & M Committee
Training Subcommittee
Travel Committee
Insurance Committee
Bowling Committee
Certificates Committee

Bobbie Hairston, Chairman
Larry Powers, Chairman
Don Andrews, Chairman
Dean Steichen, Chairman
Jerry Milano, Chairman
Derek Southern, Chairman
Larry Garvin, Chairman
Angelo Coero, Chairman
Del Locke, Chairman
Jim Donovan, Chairman

12:00 Catered Lunch

12:50 Standing Committee Reports (continued)

1:15 Regional Director Reports

Directors, Regions 10 thru 1

1:40 Old Business

2:00 New Business

3:00 Adjournment-next meeting Tuesday, April 8, 2014

Maynard Rodland

Proposed Rule Changes/Addition

Note: "Original text" thus: "~~Deleted text~~" thus: "**New text**" thus: "Comments" thus.

Awards

We would like to honor members that have and are providing outstanding service to the State Board of Directors (Board) and/or to SIRinc but are already Honorary Life Members (HLMs). An "Exceptional Sir" certificate awarded by the Board will satisfy that need. The following Rules therefore are proposed to be added and/or revised.

Rule 23

Adds "Exceptional Sir" certificates to the list.

RULE 23. Sons In Retirement, Incorporated, through its State Certificates Chairman, issues the following State awards and certificates:

- a. Honorary Life Membership
- b. Branch Charter Certificates
- c. Presidential Awards
 1. Senior SIR Certificate
 2. Super Senior SIR Certificate
 3. Century SIR Certificate
 4. President's Appreciation Certificate
- d. **Exceptional Sir Certificate**

(Revised 6/10/08, 1/14/14)

Rule 28 (New)

RULE 28. "Exceptional Sir" (ES) award may be approved and conferred by the State Board to recognize a member who is already an HLM.

- a. Only HLMs for Past Presidents or State Board are eligible.
- b. Continuing outstanding and exceptional service to SIRinc above and beyond the service for which the original HLM was awarded or for a single extraordinary achievement that resulted in a lasting improvement to the organization.
- c. 3 years or more have elapsed since the previous HLM was awarded.
- d. No more than three ES certificates may be awarded in any Calendar year.
- e. Candidate selection process: Sitting State Board members or attendees are likely candidates which makes a selection committee and/or open board discussion inappropriate so that the selection process is necessarily informal.
 1. Any State Board member may propose a candidate
 2. He would prepare a document outlining the candidates service since his last HLM was awarded. The facts related should only concern service to the organization. Non-SIR activities and achievements are immaterial and will not be considered in determining the worthiness of an application.
 3. He would privately circulate the document (by hand, mail or e-mail) to applicable Board members obtaining a yes or no vote from each.
 4. He would present this data to the President (or Vice President if the President is a candidate) and, if a majority of the sitting board has approved, the President/Vice President would submit the application to the Certificates Chairman to prepare a certificate who would return it to the sender. If the candidate is the Certificates Chairman then the application is submitted to the SIR Database Manager.
 5. Upon receipt of the ES certificate the President/Vice President shall provide a suitable matted frame and present the certificate at the next appropriate Board meeting. At the discretion of the President/Vice President the ES certificate may be presented at another venue and/or by a different State Board Member if this would be more meaningful to the recipient.

New 1/14/14

Rule 24

RULE 24. Honorary Life Membership (HLM). The purpose of the HLM is to recognize exceptional and extraordinary service by a member to SIR. It is not to be treated lightly or awarded merely on the basis of good fellowship. The award will be meaningful if bestowed only to those who, upon careful review and scrutiny, are found to have clearly earned it through faithful and outstanding service to the organization for five years or more. Failure to meet these strict requirements and high standards will destroy the purpose and meaning of the honor and will cause the request for HLM to be rejected.

a. HLMs requested by a Branch are first recommended by a two-thirds vote of the Branch Executive Committee. Form 45 - Application for Honorary Life Membership - and supporting documentation are then forwarded to the Area Governor and Regional Director for their approval before the form is presented to the State President for the final approval. The facts related in the supporting document should only concern SIR Branch service. Non-SIR activities and achievements are immaterial and will not be considered in determining the worthiness of an application.

b. Approval of the Form 45 shall not result in the number of HLMs in a Branch with less than 100 members being more than two, or more than two percent of the total active

membership for a Branch with 100 or more active members, on the date of application.

c. An HLM ~~will shall~~ be awarded to each Past State President ~~who is not the recipient of an HLM awarded through his Branch~~. In addition, the State Board may, on its own initiative, award an HLM to other active members ~~who are not the recipients of an HLM awarded through their Branches~~, based on outstanding or exceptional service performed by an active member at the Corporate level of SIR. (Revised 2/21/07) **Should the recipient of the State awarded HLM have been awarded a Branch HLM previously, the Authority code shall be changed from "BR" to "PP"(Past President) or "SB"(State Board) and the State HLM shall supersede and replace the previously awarded Branch HLM and shall no longer count against the Branch's 2% rule. (revised 1/14/2014)**

d. ~~For State-initiated HLMs, the provisions of Rule 24 as they apply to Branches do not apply to the State-initiated HLMs. If a Branch has an HLM on their roles who is now a Past President, he shall no longer be counted as a Branch-sponsored HLM for that Branch. The State Board, in conferring an HLM to an active member on its own initiative as specified in subsection c above, shall not be counted against the Branch limit. The recipient shall be presented the certificate specifying the facts upon which the honor has been bestowed in a matted and framed holder. The State shall also provide a distinctive lapel pin indicating the recipient has received the honor.~~
(Revised 2/21/07) **(Revised 1/14/2014)**

e. The conferring of the HLM is reserved to the State Board. An active member of SIR can only receive one HLM, either through his Branch or as a State-initiated action, **except as stated in c. above.**
(Revised 2/21/07)**(Revised 1/14/2014)**

f. When an HLM is conferred upon a Branch member, he shall be presented with an appropriate certificate, provided by the State Board, which sets forth the facts on which the honor has been bestowed. The President, or present or past State Officer designated by the President shall present this certificate. The Branch shall provide the member with an official lapel pin indicating he is a recipient of the honor and the certificate shall be appropriately matted and framed.

g. In situations where a Branch-initiated HLM has not attended his home Branch luncheon meetings for at least 24 consecutive months or the Branch has determined that the HLM will no longer attend or participate in branch functions, the Branch Executive Committee with two-thirds approval may request that the Regional Director approve assigning that member HLM Emeritus status so that he would no longer count toward the Branch's HLM limit. This Branch request shall be initiated by letter to the Regional Director over the Big Sir's signature, through the Area Governor, outlining the circumstances that prompt the requested action including steps taken to contact the HLM. The Regional Director shall approve or disapprove the request by return correspondence with a copy to the State Certificates Chairman. If approved, the individual shall remain an active or inactive member of that Branch and be reflected as HLM Emeritus in that Branch's and State Roster membership records.
(Revised 6/10/08) (11/8/11) (6/4/13)

h. An HLM shall be permitted to transfer from one Branch to another in accordance with the Standing Rules, provided that a member whose HLM initiated by a Branch shall no longer be counted by the initiating Branch in determining the number of HLMs authorized for it and shall not be counted in determining the number of HLMs authorized for the new Branch to which he transfers.

i. An HLM shall remain an active or inactive member of his Branch until death, transfer, resignation or permanent relocation, but shall not be subject to attendance requirements. (Revised 6/4/13)

j. When a Branch-initiated HLM has been an HLM for at least 10 years he will automatically be elevated to Senior HLM in the Corporate HLM records and the State Roster, and he no longer counts toward any Branch's HLM limit. (New 11/11/08)