



# Sons In Retirement Inc. State Board Meeting

Veterans Memorial Building 420 Admiral Callaghan Lane Vallejo, California 94591

Tuesday, April 8, 2014 at 9:30am

#### **State Board Members**

President-Maynard Rodland Director, Region 3-Jimmie Johnson Vice President-Bobbie Hairston Director, Region 4-Bob Staib Secretary-Richard DeVoe Director, Region 5-Robert Fox Assistant Secretary-Ron Flagel Director, Region 6-Dean Steichen Treasurer-Mike Berry Director, Region 7-Roland Rempel Assistant Treasurer-Karl Ryden Director, Region 8-Jerry Strain Director, Region 9-Don Dill Director, Region 1-Bob Roberts Director, Region 2-Russ Salazar Director, Region 10-James Filippo

### **Invited Participants**

Past Presidents- All
State Advisor, Parliamentarian-Dwight Sale
Nominating- Rich Dettmer
Insurance- Angelo Coero

Rules- Larry Powers
Travel-Bob Spellman
G&M- Jerry Milano
Training- Derek Sou

Insurance- Angelo Coero Training- Derek Southern
Meeting Arrangements-Bob Toney Publicity- Walt Schick

#### <u>Agenda</u>

9:30 Call to Order Maynard Rodland
Verification of Quorum (9 of 16) Richard DeVoe
Invocation and Pledge of Allegiance to Flag Bob Roberts

9:35 President's Welcome and Recognition of Attendees Maynard Rodland Agenda Changes Maynard Rodland Approval of Mar. 7, 2014 Special Board Meeting Minutes Richard DeVoe

9:45 Treasurer's Report and Remarks Mike Berry

9:55 Remarks

President Maynard Rodland
Vice President Bobbie Hairston
Secretary Richard DeVoe
Assistant Secretary Ron Flagel
Assistant Treasurer Karl Ryden

10:20 Regional Director Reports Regional Directors

10:40 Break

	Regional Director Reports (continued) Lunch	Regional Directors
12:50	Review and Action Plan	Jerry Milano/ Derek Southern
1:20	Standing Committee Reports	
	Rules (see Proposals below)	Larry Powers
	INFOSYS	Dean Steichen
	Travel	Bob Spellman
	Insurance	Angelo Coero
	Nominating	Rich Dettmer
	Growth & Membership	Jerry Milano
		Derek Southern
		Walt Schick
3:00	Adjournment- next meeting Tuesday, June 3, 2014	Maynard Rodland

#### PROPOSED RULE CHANGES FOR STATE BOARD ACTION 4/8/14

Proposals for Rule 14, 28, 224, 810, Bylaw 184, as well as Rule 155, 792-797, Bylaw 154 are submitted for State Board action. New text in **bold**. Deletions if any in strike through. Notes [in brackets and italicized].

#### **RULE 14 (Liquor Liability Insurance Requirements)**

[Referred by Insurance Chairman Angelo Coero]
[Rule is revised to meet Liquor Liability Insurance Requirements.]

RULE 14. Alcoholic beverages may be served or provided, whether or not for compensation, only when there is full compliance with all federal, state and local laws, rules or regulations. To meet the requirements of our Liquor Liability Carrier, any branch serving alcohol at their meetings or events must have two certified bartenders. Certification would be obtained through the TIPS program. Expense of the program is to be absorbed by the branch. Documentation would be the certificates of completion. Failure to meet this requirement could result in the branch losing its Liquor Liability Insurance. (Revised 04/08/14)

#### **RULE 28 (Exceptional Sir Award)**

[Referred by Rules Committee]

[ Rule is re-written to make it easier to understand, and is expanded to cover all HLM recipients.]

RULE 28. "Exceptional Sir" (ES) award may be approved and conferred by the—is a State Board award. to recognize a member—who—is already an HLM. The purpose of the ES is to recognize a member who is already an HLM. It is for his exceptional and extraordinary service to the State Board and or SIRinc (the organization) above and beyond the service for which the original HLM was awarded. It is not to be treated lightly or awarded merely on the basis of good fellowship. The award will be meaningful if bestowed only to those who, upon careful review and scrutiny by members of the State Board, are found to have clearly earned it through faithful and outstanding continuing service to the organization for three years or more, or for a single extraordinary achievement that resulted in a lasting improvement to the organization.

a. Only Past President or State Board All HLM Recipients are eligible.

- b. Continuing outstanding and exceptional service to SIRinc above and beyond the service for which the original HLM was awarded or for a single extraordinary achievement that resulted in a lasting improvement to the organization. A non HLM member that meets the criteria for ES should be rewarded an HLM by the State Board instead of an ES award. See Rule 24, d. & e.
- e. 3 years or more have elapsed since the previous HLM was awarded. The conferring of the ES is reserved to the State Board.
- d. No more than three ES certificates may be awarded in any calendar year.
- e. Candidate selection process: Sitting State Board members or attendees are likely candidates which makes a selection committee and/or open board discussion inappropriate so that the selection process is necessarily informal.
  - 1. Any State Board member may propose a candidate.
  - 2. He would prepare a document outlining the candidates service since his last HLM was awarded. The facts related should only concern service to the Organization. Non SIR activities and achievements are immaterial and will not be considered in determining the worthiness of the application.
  - 3. He would privately circulate the document (by hand, mail, or e-mail) to applicable Board members obtaining a yea or no vote from each.
  - 4. He would present this data to the President (or Vice President if the President is the Candidate) and, if a majority of the sitting board has approved, the President/Vice President would submit the application to the Certificates Chairman to prepare a certificate who would return it to the sender. If the candidate is the Certificates Chairman, then the application is submitted to the SIR Database Manager.
  - 5. Upon receipt of the ES certificate the President/Vice President shall provide a suitable matted frame and present the certificate at the next appropriate Board Meeting. At the discretion of the President/Vice President the ES certificate may be presented at another venue and/or by a different State Board Member if this would be more meaningful to the recipient. (New 1/14/14) (**Revised 4/8/14**)

(Revised 6/10/08, 11/12/13, Revised & Repaginated 1/14/14, 4/8/14)

#### **RULE 224 (Liquor Liability Insurance)**

[Referred by Insurance Chairman Angelo Coero]
[Proposed new Rule 224 is to meet requirements of our Liquor Liability Insurance Carrier.]

Rule 224 Should a Branch receive income from the sale of alcohol, said income must be reported monthly as a separate line item on the Branch Form 28. Total annual sales receipts for liquor sales are to be reported to the Chairman of the State Insurance Committee. New (04/08/14)

#### **RULE 810 (Special Meeting Approval)**

[Referred by President Maynard Rodland and Past President Rich Dettmer] [Requests for a special meeting are proposed to be documented.]

#### Article 7- Meetings

RULE 810. The regular meetings of the State Board shall be held in January, April, June and November at the time and place designated by the President. Each member of the State Board shall be given written notice and the agenda of a regular meeting of the State Board not less than 10 days before the date of the meeting. (Revised 1/15/13)

Special meetings of the State Board shall be held on the call of the President or upon a request to the State Secretary by a majority of the State Board in the form of a signed petition from the State Board stating the purpose of the meeting and specifically approved by a majority of the

State Board. Such petition may be in the form of emails from State Board members with each email clearly stating the purpose of the meeting and the members approval or disapproval of holding a special meeting. The State Secretary shall summarize the results of these emails showing the purpose of the meeting and listing the names and how they voted for all State Board Members responding. Such summary with emails attached or a signed petition shall become a permanent part of the minutes of said special meeting. Written notice of a special meeting of the State Board whether on the call of the President or by petition or summary setting forth the purpose, time and place of the meeting, shall be given to each member of the State Board not less than 10 days before the date of the meeting. (Revised 11/14/06, 04/08/14)

#### **BYLAWS SECTION 184 (Annual Meeting Date)**

[Referred by Vice President Bobbie Hairston]

[As written, the current by-law is too specific and restrictive as to the date of the annual meeting of the Corporation. The revision provides the authority for the State Board to set the date, time and place for each Annual Meeting.

#### **Annual Meeting**

Section 184 There shall be an Annual Meeting on the first Monday in August, at a **date** time and place set by the State Board for the purpose of electing corporate officers, acting upon proposed changes in the Branch and Corporate Bylaws which have been circulated to all Branches not less than 30 days prior to the meeting and such other business as is specified in the agenda for the meeting.

(Revised 8/7/00) (Revised 4/8/14)

#### Rule 155 & 792-797; and Bylaws Section 154 (Area Governor Selection/Election)

[Referred by State Secretary/SAT Chairman Dick DeVoe and G&M Committee Chairman Jerry Milano]

[The intent of the proposals for Rules 155 and 792-797 is as summarized in the 1/14/14 State Board Minutes: ""AG/RD Selection/Election- The G&M Comm. strongly supports President Rodland's desire to improve the selection/election of Area Governors and Regional Directors, recognizing that the current process is seldom followed, and when it is, the result has not always been ideal. The Survivability Action Team (SAT) identified this issue as high priority earlier this year."

Rule 797 is incorporated in Rule 792. All or parts of Rules 155 and 793-797 have been eliminated or incorporated into a new Rule 793. Rule 798 has been renumbered as Rule 794.

Bylaws Section 154 regarding an AG vacancy in office has been revised to be consistent with the proposed election process.

RULE 793. (Qualifications - moved to Rule 155 and Revised 4/12/05)

RULE 794. The Area Governor of each Area shall call a meeting of the Election Committee no later than August 31. The Area Governor shall act as chairman of the meeting. He shall have no vote except when required to break a tie in balloting for Area Governor. In the event there is only one candidate for Area Governor who meets the qualifications of Rule 155, the Area Governor may poll the Election Committee in lieu of calling a meeting. (Revised 6/6/06)

RULE 796. The Election Committee shall elect an Area Governor from the candidates nominated by the various Branch Executive Committees.

RULE 792. Each Area shall **have** be under the supervision of an Area Governor. RULE 797. **An** Area Governor Governors shall serve **a** one-year term terms and be restricted to three consecutive terms, excluding any partial year immediately preceding the first such year. If an Area Governor vacates the position for one or more calendar years, eligibility is reestablished.

## RULE 793. An Area Governor (AG) shall be elected for the following year as follows:

**a.** Rule 795. The Election Committee shall be comprised of all Big Sirs and Little Sirs of the Chartered **and Provisional** Branches in the Area. except that in Areas consisting of two Branches as authorized by the President, the Election Committee shall be comprised of all Big Sirs and Little Sirs of the Chartered and Provisional Branches in the Area. If the Big Sir or Little Sir cannot attend the meeting, the Executive Committee of the Branch shall appoint an alternate or alternates from the elected officers of the Branch. (Revised 6/3/03) (**Revised 4/8/14**)

- b. The Regional Director (RD) during June or beforehand shall consult with each of his AG's to determine the AG's intention to stand for reelection.
  - If an incumbent desires to continue as AG for the following year, the RD shall notify the Election Committee. The AG shall be re-elected if there is a majority vote of the Election Committee.
  - If an AG declines to serve for the following year, or shall have served for 3 consecutive terms, or is not elected by a majority vote of the Election Committee-the RD shall convene an Area Governor Selection Committee (AGSC) for that Area and act as Chairman.
- c. The AGSC shall be comprised of a Branch Representative from each branch in that Area appointed by the Big Sir. The Branch Representative shall be a past or present leader within the branch.
- d. If the RD convenes the AGSC, by July 31 the AGSC shall determine qualified AG candidates who are available to serve and shall submit a ballot with candidate names and qualifications to the Election Committee members.
- e. The Election Committee members by August 31 shall submit their completed ballots to the RD, who shall confirm the election and notify the candidates and Election Committee of the new AG-Elect.
- **f.** RULE 155: A candidate for AG must be willing to serve and must be or have been a member of the

Branch Executive Committee (BEC) for at least two years at the time he assumes the office. A past or present Big Sir is the preferred qualification. The Regional Director may waive the preceding qualifications at his discretion. The AGSC may expand the criteria to include any Branch or Area Committee Chair/Coordinator. (Revised 4/8/14)

RULE **794** 798. Immediately following the election of the Area Governor, the AG-elect shall complete Form 44A - Notification of Election - and submit the form according to the distribution shown on the form. (Revised 11/11/08)

#### (Vacancies in Office)

Bylaws Section 154. A vacancy in the office of Area Governor shall be filled as soon as possible, using the election process prescribed in Rules 793 and 794. by a majority vote

of the Big Sirs and Little Sirs of the Area at a meeting called and presided over by the Big Sir of the Branch of which the Area Governor vacating the office was a member. A vacancy in the office of Area Governor shall be filled as soon as possible." (Revised 4/8/14)