



Sons In Retirement Inc. State Board Meeting Chardonnay Golf Club 2555 Jameson Canyon Road American Canyon, California 94503

Tuesday, January 13, 2015 at 9:30am

State Board Members

President: Bob Hairston	Director, Region	3: Jimmie Johnson
Vice President: Don Dill	Director, Region	4: Bob Staib
Secretary: Derek Southern	Director, Region	5: Robert Fox
Assistant Secretary: Ron Flagel	Director, Region	6: Dick DeVoe
Treasurer: Karl Ryden	Director, Region	7: Patrick Misener
Assistant Treasurer: Hal D'Ambrogia	Director, Region	8: Jerry Strain
Director, Region 1: Bob Roberts	Director, Region	9: Mark Stuart
Director, Region 2: Russ Salazar	Director, Region	10: James Filippo

Invited Participants

Past Presidents: All
State Advisor, Parliamentarian: Dwight Sale
Nominating: Maynard Rodland
Insurance: Angelo Coero
INFOSYS: Dean Steichen
Audit: Russell Jackson

Rules: Larry Powers
Travel: Bob Spellman
Golf: Bill Wilhelm
Bowling: Del Locke
Meeting Arrangements:
Sporting Events: Lee Moy

Rooster Hardware: Nat Lord

Agenda

	Agenua	
9:30	Call to Order	Bob Hairston
	Verification of Quorum (9 of 16)	Derek Southern
	Invocation and Pledge of Allegiance to Flag	Bob Roberts
9:35	President's Welcome and Recognition of Attendees	Bob Hairston
	Agenda Changes	Bob Hairston
	Approval of November 4, 2014 State Board Meeting Minutes	Derek Southern
9:40	Treasurer's Remarks & Report	Karl Ryden
	Non-Profit Tax Exemption Status Report	
	Use of External Auditors	
9:55	Remarks	
	President	Bob Hairston
	Vice President	Don Dill
	Secretary	Derek Southern
	Assistant Secretary	Ron Flagel
	Assistant Treasurer	Hal D'Ambrogia
10:20	Approval of 2015 Budget	Don Dill
10:40	Break	
10:50	Regional Director Reports	Regional Directors
12:00	Lunch	

12:45	Regional Director Reports (continued)	Regional Directors
1:00	Standing Committee Reports	
	Rules (see Proposals below)	Larry Powers
	INFOSYS	Dean Steichen
	Travel	Bob Spellman
	Insurance	Angelo Coero
	Growth & Membership	Jerry Strain
	Bowling	Del Locke
	Golf	Bill Wilhelm
	Budget Oversight Committee	Don Dill
	Audit	Russell Jackson
2:15	Old Business	Bob Hairston
2:25	New Business	Bob Hairston
	Bocce- from Annual Meeting Interest/Discussion	
3:00	Adjournment. Next meeting Wednesday , April 8 , 2015 Chez Shari Manteca Golf Club, Manteca	Bob Hairston

Proposed New Rules for State Board Action

Proposals for the following Rules are submitted for State Board action. New text in bold. Deletions if any in strike through. Notes in [brackets and italicized].

RULE 130 (AREA GOVERNOR NOMINATIONS)

[Submitted by State Rules Committee Member Dwight Sale in collaboration with G&M Committee Member Walter Schick]

[Experience over the years has found that many branches don't focus adequately on their responsibility for submitting Area Governor nominations. This proposal addresses this issue by requiring Branch Nominating Committees to propose AG candidates to the BEC.

RULE 130. Following his election and prior to the end of the year, the Big Sir-elect shall make appointments to all Branch Committees to serve at the pleasure of the Big Sir during his service year. In particular, the Big Sir-elect shall appoint a Nominating Committee of three or more members of his Branch, other than himself or the Little Sir elect, to select a slate of nominees to stand for election as Branch Officers in the coming year to serve during the calendar year following election. In addition, the Nominating Committee shall propose to the BEC an Area Governor candidate to serve during the next calendar year, to assist the BEC in its AG nomination responsibility under Rules 155 and 796. Refer to Rule 255 for the appointment of the Auditing Committee. (Revised 6/6/06) (11/4/14)

RULE 131 (ELECTION OF OFFICERS)

[Submitted by State Rules Committee Member Dwight Sale in collaboration with G&M Committee Member Walter Schick]

[The proposal addresses the timing for submittal of a proposed slate. It also changes "should" to "shall" to strengthen qualifications for certain Branch Officer positions, while still allowing grandfathering. Lastly, it adds the Area Governor candidate to the Branch bulletin notification.]

RULE 131. Members appointed to the Nominating Committee shall have served at least one year as a member of the Branch Executive Committee or as chairman of any other committee. The Nominating Committee, by May 31, shall inform the Big Sir of the proposed slate of Branch Officers. If the election of officers will not be held in August (per Rule 134) due to an August scheduled event, this May 31 date shall be changed to April 30. Replacement candidates for incumbents in Secretary/Assistant Secretary and Treasurer/Assistant Treasurer positions should shall be capable of creating, storing, and transmitting data by electronic means. The names of all nominees including the Area Governor candidate shall be published in the July Branch bulletin or, if none, by written notice to each member. (Revised 6/5/07)(1/17/12) (11/4/14)

RULE 134 (ELECTION OF OFFICERS)

[Submitted by State Rules Committee Member Dwight Sale in collaboration with G&M Committee Member Walter Schick]

[This proposal addresses the timing of election of officers when there is an event conflict for the August meeting]

RULE 134. Election of the officers shall be held at the August luncheon meeting. In the case of a scheduled event in August, the election should be moved to July. Additional nominations may be made from the floor. A nominee from the floor must signify his agreement to accept the office if elected. Voting for Branch Officers shall be by secret ballot. However, for any office

for which there is but one nominee, voting may be by voice or by a show of hands. (Revised 6/5/07)

RULE 155 (AREA GOVERNOR NOMINATIONS)

[Submitted by State Rules Committee Member Dwight Sale in collaboration with G&M Committee Member Walter Schick]

[The proposal conforms to changes in Rules 130 and 131 and clarifies the BEC reference]

RULE 155. The **Branch** Executive Committee (**BEC**) of each Branch in the Area shall nominate by July 31 of each year the member it proposes for Governor of its Area. **The nominee may be the candidate proposed by the Branch Nominating Committee or another candidate of the BEC's choosing.** A candidate for Area Governor must be willing to serve and must be or have been a member of the Branch Executive Committee (**BEC**) for at least two years at the time he assumes the office. A past or present Big Sir is the preferred qualification. The Regional Director may waive the preceding qualifications at his discretion. The nomination shall be made on Form 44 - Candidacy for Area Governor. The form shall be submitted to the current Area Governor by July 31. To formally document the election, the Area Governor-elect shall promptly execute Form 44A - Notification of Election.

(Revised 11/11/08, Revised 11/8/11) (11/4/14)

RULE 164, 169 (NEW), 171 (SUCCESSION PLANNING)

[Submitted by Branch 8; endorsed by Area 2 Governor Robbie Robinson and Region 6 Director Dean Steichen.]

[The purpose of these proposals is to improve the succession planning process at the Branch level.]

RULE 164. The Big Sir is an ex officio member of all committees except the Nominating and Travel Committees on which he shall not serve in any capacity. (11/04/14)

RULE 169. The Big Sir shall establish a Branch Succession Committee consisting of at least three branch members whose responsibility shall be to develop an on-going Branch Succession Plan that identifies qualified candidates for Little Sir, Branch Officers and BEC Members as well as provide opportunities for those named to gain experience(s) that will facilitate a smooth transition when such positions need to be filled. It is expected that the Branch Nominating Committee will at least in part be selected from members of the Branch Succession Committee. (New 11/04/14)

RULE 171. The Little Sir may be a member of any committee except the Nominating and Travel Committees, on which he shall not serve in any capacity. Whoever is nominated for Big SIR may be invited to participate on the Nominating Committee for all other Branch nominations. (11/04/14)

RULE 180 (CERTIFICATES- EFFECTIVE DATES OF CHANGE)

[Submitted by Rules Committee Member Dwight Sale] [Effective date of change is needed for various certificates.]

RULE 180. The Secretary of the current Branch of an Honorary Life Member, Senior Honorary Life Member, Century Sir, Super Senior Sir and Senior Sir shall notify the State Certificates Chairman of the transfer, death, resignation and any change of address, telephone number or email

address including the effective date for the change of the above.. (Revised 6/10/08-1/18/11-11/4/14)

Proposed Travel Rules Revisions Submitted by Robert Spellman

[Changed "funds" to "Add Ons"]

RULE 369.

- a. To provide adequate funding for insurance coverage for each event involving travel outside the United States (including its Territories and Possessions), Canada and Puerto Rico, contracted by SIR, or any of its Branches, the amount of a \$7.00 insurance add on shall be included in the fare to be paid by each participant for events offered on or after July 1, 2013 (Revised 6/4/13)(1/13/15).
- b. The BTC/Branch or State Committee DM authorized to sign SIR contract Form 50 or 50B for the event, shall be responsible for notifying the Agency providing the goods or services that they shall collect, account for and remit all insurance add ons such funds, by a separate check, made payable to the Branch or State Treasurer. The check should be issued no later than the event departure date. The Branch Treasurer shall remit such funds insurance add ons received from the Agency to the SIR State Treasurer with the SIR Report Form 51 within 7 days of receipt of the funds. (Revised 6/6/06)(1/13/15)

[Many Sirs are grouping together for travel without using SIR Programs. We need to establish some reasonable ground rules for this.]

RULE 371. No member shall **use SIR facilities or publications to** promote or offer to other members, or solicit other members in connection with, a travel event that is not an authorized SIR travel event.

(Moved from Page 31 - 11/14/06) (Revised 1/13/15)

[Combination of original 374, 405 & 408. Combines the basic rules the BTC need to follow in one rule rather spread out over 3 rules.]

RULE374. Any event involving travel that is arranged by SIR must be approved by the BEC on form 53 (Request for Approval of Branch Travel Event) with or without a Travel Agency. After Form 53 has been approved with affirmative vote of the BEC at a regular or special meeting it should be properly recorded in the minutes of the meeting with copy of the Form 53 Attached. Following approval of Form 53, if an Agency is used, the BEC, The BTC or DM must

complete Form 50 Contract signed by the BTC and the Agency before any deposits or payment are accepted for the event or it is publicized or otherwise announced as being available to members of the Branch or their guests. Form 50 shall not be altered in any way other than filling in blanks as appropriate and it must be done on SIR Contract Form 50 with a SIR-Qualified Travel Agency. The contract executed by the Designated Member (DM) of a Branch and the Agency shall be signed by both him and the authorized representative of the Agency and kept on permanent file with the Branch Secretary. Distribution of Form 53 and 50 shall be in accordance with instructions of each form and shall be made within 7 days of their execution. (Revised 1/13/15)

[The proposed new form 59 (information copy attached) is easier for the BTC and Big Sir to use. It covers the same points as the old one but does not require the BTC to look up each rule as the rule is included. If the new form is approved some of the rules on the form may have to be changed. This Rule 383 presupposes a new form 59.]

RULE 383. The BEC is responsible in every respect for the travel program of the Branch and, as part of this responsibility, shall require the BTC to use SIR Form 59 — Travel Event Checklist. to insure all travel event requirements are followed. Upon completion, of the form 59 This form shall be completed and used by both the BTC and the Big Sir on behalf of the BEC at every step of the Branch Travel Event process. it shall be submitted to the Branch Secretary for filing with the Form 52. (Revised 6/5/07)(1/13/15)

[Anticipates a change in name for form 59]

RULE 384. A BTC may be appointed by the Big Sir. The BTC, under the direction and supervision of the BEC, is responsible for the planning, promotion and conduct of duly authorized Branch travel events. The BTC shall use the SIR Form 59 - Travel Event Checklist - for all Branch Travel Events as specified in Rule 383. (Revised 6/5/07)(1/13/15)

[Adds more flexibility for Branches to work together so that smaller branches can fill their events. Dwight Sale comment is that this is poorly thought out.]

RULE 388. A Area Travel Coordination Committee may be formed by two or more Branches within an Area or two or more contiguous Areas for the purpose of sponsoring and coordinating travel events. It shall be chaired by the BTC who arranges the event and who is responsible for getting approval from his BEC for the event, an ATC appointed by an Area Governor with due consideration being given to the recommendation of a majority of the participating Branches. Publicity for the event shall be confined to the Branches participating. Multi Branch travel is encouraged. (Revised 1/13/15)

RULE 405. The BTC shall present to the BEC on a Form 53 - Request for Approval of Branch Travel Event, all significant details of a Branch travel event, including but not limited to the dates, itinerary, meals, type of transportation, cost, services to be provided, accommodations and any items of personal gain that would be provided to any member of the Branch, including free passage or reduced fare for the GL. The approval shall not be effective unless it is effected by an affirmative vote of a majority of the BEC at a regular or special meeting and properly recorded in the minutes of the meeting with a copy of the Form 53 attached. Also refer to Rule 151.1. (Deleted 1/13/15)

[c and d are more or less the same as a and b]

Rule 407. The DM of the sponsoring Branch or State Committee shall agree, in contracting with the Agency:

- a. To act as or provide a group leader(s) (GL) for the sponsoring Branch or State Committee in connection with a specified event. (Revised 11/14/06)
- b. To act on the behalf of the Agency in offering or selling all transportation and travel goods and services in connection therewith for the event and sell no other travel goods or services in connection with the specified event. (Revised 1/13/15)
- c. To act only on behalf of the Agency with whom he has the written contract and sell no other travel goods or services in connection with the specified event.
- d. That travel services are offered or sold pursuant to the Agency with whom he has a written contract. (c & d Deleted 1/13/15)
- e. Not to receive any consideration for travel services from any passenger.
- f. To require the event participants to pay all consideration for travel services as provided in Rule 420.
- g. To ensure that insurance fees are collected and remitted to the Branch or State Treasurer as required by Rule 369.

[Covered in new 374]

RULE 408. After the Form 53 has been approved by the BEC, the BTC or DM must complete a Form 50 contract to be signed by the BTC and the Agency before any deposits or payment is accepted for the event or it is publicized or otherwise announced as being available to members of the Branch or their guests. The Form 50 shall not be altered in any way other than filling in blanks as appropriate. Distribution of Forms 50 and 53 shall be in accordance with the instructions of each form and shall be made within 7 days of their execution. (Deleted 1/13/15)

[\$2.00 per day is difficult to administer. A flat \$5.00 is enough]

RULE 423. Upon termination of each travel event, all unencumbered travel funds that are subject to the control of the BTC shall either be expended as a refund to the participants in a proportionate manner, or expended on an appropriate activity that directly benefits the participants of that travel event, in a uniform manner. Any such funds remaining that

amount to less than \$2.00 \$5.00 per participant per day or a total of, shall be turned over to the Branch Treasurer as unencumbered surplus travel money. (Revised 1/13/15)

RULE 504, 554, 579, 785, 797 (TERM LIMITS FOR CERTAIN STATE POSITIONS)

[Submitted by Vice President Bob Hairston and endorsed by President Maynard Rodland.]
[The proposed phrase is added to provide continuity for State Committee Chairmen, Regional Directors and Area Governors, when they reach stated term limits. This codifies the sentence in Rule 141 re installation.]

RULE 504. The Committee Chairman shall not serve for more than three consecutive years, excluding any partial year immediately preceding the first such year. **He shall continue to serve until his successor is installed**. If he vacates the position for one or more calendar years, eligibility is reestablished. He may serve as a host at State Tournaments on a rotational basis with the balance of the Committee members. (Revised 9/13/05)(11/4/14)

RULE 554. A member shall not serve as Chairman of the Committee for more than three consecutive years, excluding any partial year immediately preceding the first such year. **He shall continue to serve until his successor is installed**. If he vacates the position for one or more calendar years, eligibility is reestablished. He shall not engage in the direct operation of bowling events during his tenure as Chairman. (Revised 6/3/03)(11/4/14)

RULE 579. A member shall not serve as Chairman of the Committee for more than three consecutive years, excluding any partial year immediately preceding the first such year. **He shall continue to serve until his successor is installed**. If he vacates the position for one or more calendar years, eligibility is reestablished. (Revised 6/3/03) (11/4/14)

RULE 785. Regional Directors shall serve one-year terms and be restricted to three consecutive terms, excluding any partial year immediately preceding the first such year. **He shall continue to serve until his successor is elected and installed.** If a Director vacates the position for one or more calendar years, eligibility is reestablished. (Revised 6/3/03) (11/4/14)

RULE 797. Area Governors shall serve one-year terms and be restricted to three consecutive terms, excluding any partial year immediately preceding the first such year. **He shall continue to serve until his successor is elected and installed.** If an Area Governor vacates the position for one or more calendar years, eligibility is reestablished. (Revised 6/3/03)(11/4/14)

RULE 607 (RULES COMMITTEE)

[Referred by Rules Committee Chairman Larry Powers and State Secretary Richard DeVoe.]
[Eleven Rules Committee Members are unnecessary as well as impractical. In recent years the actual number has ranged from 4-6 members.]

RULE 607. The Rules Committee shall be composed of a Chairman and at least three other ten members. Three of these members shall be chosen from the present elected or past Big Sirs of the member Branches. The remaining seven may be chosen Members shall be from past or present Regional Directors, Area Governors, and/or past elected State Officers (President, Vice President, Secretary, and Assistant Secretary, and Treasurer, and Assistant Treasurer). Also, at least one member shall be a past or present Big Sir. Upon application from the Committee to the President or at his discretion the numbers of members may be altered. The Vice President shall serve as ex officio without vote.

RULE 609, 610 (RULES COMMITTEE)

(Changes in **bold**; omissions with strikeouts)

[Submitted by State Secretary Dick DeVoe]

[The State Board approves Standing Rules, and approves Bylaws to be proposed at the Annual Meeting. However, any proposal submitted by an authorized referrer can be rejected at any level through channels to and including the President before reaching the State Board. For example, a proposal by a Branch BEC can be rejected at the Area Governor, Regional Director, or President level; a proposal by an Area Governor can be rejected by the Regional Director or President; a proposal by any other authorized referrer can be rejected by the President.

The proposed changes allow a Standing Rule/Bylaw proposal by an authorized referrer to reach the State Board for consideration, without affecting a higher authority's right to recommend approval or disapproval. Rule 610 also provides for any rule reviewer who takes issue with all or part of a proposal to advise the referrer so that a possible mutual agreement can be concluded.]

RULE 609. The Rules Committee shall consider and shall submit to the **State Board** President for his consideration, together with its recommendations, any proposal involving the Standing Rules or Bylaws that have been referred to the Rules Committee by the State Board, a State Officer, a State Committee Chairman, any member of the State Rules Committee, or a Branch Executive Committee. through channels to the President. **Such submittal shall be in the form of an addendum to the agenda of the next board meeting.** (Revised 11/11/08) (Revised 11/4/14)

RULE 610. The Rules Committee and other rule reviewers of in considering a proposal submitted under Rule 609 shall contact the referrer if there is a recommended change, alternate proposal, or rejection- to provide the opportunity for agreement with the referrer on a final proposal. make such changes therein as may be mutually agreed by the parties involved; However, a proposal shall not change unless agreed to by the referrer(s). If such disagreement exists, the Rules Committee may comment on their position in the addendum presenting the rule to the board. The Rules Committee may recommend rejection of the proposal including its reasons and/or, if it desires, recommend an alternate proposal. The Rules Committee shall submit its reasons for such rejection or alternate proposal together with the original proposal to the President. (New 8/6/01 effective 1/1/02) (Revised 11/4/14)

[In accordance 11/4/14 State Board presentation. By DB Sale 20141221]

RULE 780. The territory within the geographic boundaries of Sons In Retirement, Incorporated, shall consist of the following Regions:

Region No. 1	Areas 12, and 2	26 (Revised 9/25/07)	
Region No. 2	Areas 19, 30, a	and 31 27 (Revised 11/4 /	/14)
Region No. 3	Areas 3, 9, 14	and 27 <mark>31 (Revised 11/4</mark>	/14)
Region No. 4	Areas 17, 18 an	nd 32 (Revised 4/15/03)	
Region No. 5	Areas 1 and 16	(Revised 7/14/07)	
Region No. 6	Areas 2, 7, 8 an	nd 24 (Revised 4/13/04)	
Region No. 7	Areas 5,10, 20	and 21	
Region No. 8	Areas 22, and	29 and 34 (Revised 11/4)	/14)
Region No. 9	Areas 15 and 3	(Revised 11/14/06)	
Region No. 10	Areas 6, 13 and	d 25 (New 4/15/03)	

(Revised 11/13/07, 1/13/15)

New Rule proposed by President Maynard Rodland.

Rules 781-783 prescribe the method for electing Regional Directors. If the process fails to yield an elected RD, the new Rule provides the President with the authority to appoint a qualified candidate.

Rule 783.5

If after completion of the above selection process, a Regional Director is not selected, the President of SIRinc shall appoint a candidate who meets the qualifications stated in Rule 784 as Regional Director. (New 01/13/15)

Article 4 - Regional Director

RULE 781. Each Region shall have a Regional Director. The Area Governors in each Region shall meet by August 31 upon the call of the Regional Director and by majority vote elect a Regional Director for a one-year term to commence on January 1 of the following year. The Regional Director shall act as Chairman and shall have no vote except to break a tie in the balloting. Immediately following the election of the Regional Director, the Regional Director-elect shall complete Form 44A - Notification of Election - and submit the form according to the distribution shown on the form.

(Revised 11/11/08)

- RULE 782. In the absence or unavailability of the Regional Director, the Area Governor of the lowest numbered Area in the Region shall call the meeting and act as Chairman with the right to vote. In the case of a tie vote the State Vice President shall be notified, and after reviewing the applicants' qualifications he shall cast the deciding vote. (Revised 11/16/04)
- RULE 783. If an Area Governor is absent or otherwise unable to participate in the election of the Regional Director, the Big Sirs and Little Sirs of the Branches in the Area shall, by majority vote at a meeting called by the Big Sir or Little Sir of the earliest Charter Date, designate one of their number to serve in the Area Governor's stead. (Revised 9/28/99)
- RULE 784. A candidate for the office of Regional Director must be willing to serve and must be a past or present Area Governor, or must have held or is holding the office of Big Sir, Little Sir, Secretary or Treasurer of a Branch in that Region, singly or in combination, for at least two years at the time he assumes the office. A past or present Area Governor is the preferred qualification. The Office of a Regional Director shall be vacated upon his transfer to a Branch in a Region other than the one in which he was elected and the vacancy shall be filled at the earliest possible date in an election conducted as provided in Rules 781 and following. (Revised 9/13/05)
- RULE 785. Regional Directors shall serve one-year terms and be restricted to three consecutive terms, excluding any partial year immediately preceding the first such year. If a Director vacates the position for one or more calendar years, eligibility is reestablished. (Revised 6/3/03)
- RULE 786. Each Regional Director shall submit to the President by April 25, July 25, October 25 and January 25 of the following year a report on the status of Areas within his Region. Each report shall include recommendations for action to be taken to achieve the Form 27 goals not being met for branches in his Region. The January report shall be submitted to the new President as well as the previous President. (Revised 11/9/10)

[Submitted by President Maynard Rodland and Vice President Bob Hairston]
[The proposed changes improve control of expenditures, by including cumulative total amounts for approval, and by approval in some instances by the State Budget oversight Committee instead of the State Board.

RULE 868. The Treasurer shall disburse funds as specified below:

- a. Payment of Expense Claim Vouchers as specified in Rule 38.
- b. Payment of SIR products, services or activities that are supported by receipts and the cost of which does not exceed a cumulative amount of \$1,500.00.
- c. Payment of SIR products, services or activities in excess of \$1,500.00 that have received prior authorization in writing from the State Board, Budget Oversight Committee or in the case of an urgent situation in writing from the State Executive Committee. (Revised 11/13/12) (11/04/14)
- d. Regardless of the above, the State Treasurer has the authority to pay, upon presentation of invoices, insurance premiums in the amount annually negotiated by the SIR State Insurance Chairman even though it may exceed \$1,500.00. (Revised 11/13/07)