



Sons In Retirement Inc.
State Board Meeting
Chez Sheri, Manteca Golf Club
Eucalyptus St, Manteca, CA 95337
Phone: (209) 825-2500
Wednesday, April 8 2015
at 9:30am



State Board Members

President: Bob Hairston	Director, Region 3: Jimmie Johnson *
Vice President: Don Dill *	Director, Region 4: Bob Staib
Secretary: Derek Southern *	Director, Region 5: Robert Fox *
Assistant Secretary: Ron Flagel *	Director, Region 6: Dick DeVoe
Treasurer: Karl Ryden	Director, Region 7: Patrick Misener
Assistant Treasurer: Hal D'Ambrogia	Director, Region 8: Jerry Strain
Director, Region 1: Bob Roberts	Director, Region 9: Mark Stuart
Director, Region 2: Russ Salazar	Director, Region 10: James Filippo

*Apologies for absence received

Invited Participants

Past Presidents: All	Rules: Larry Powers
State Advisor, Parliamentarian: Dwight Sale	Travel: Bob Spellman
Nominating Committee: Maynard Rodland	Bocce: Gary Pelton
Acting Secretary: Eckart Sellinger	Bowling: Del Locke
Insurance: Angelo Coero	Golf: Bill Wilhelm
Rooster Hardware: Nat Lord	Sporting Events: Lee Moy
INFOSYS: Dean Steichen	

Invited Area Governors

George Gorohoff (R4, A18)	Jerry Emery (R8, A22)
Rob Ingebretson (R6, A8)	Ron Saltgaver (R6, A24)
Vic Mershon (for Jimmie Johnson, R3)	

Agenda

9:30	Call to Order	Bob Hairston
	Verification of Quorum (9 of 16).....	Eckart Sellinger
	Invocation and Pledge of Allegiance to Flag.....	Bob Roberts
9:35	President's Welcome and Recognition of Attendees.....	Bob Hairston
	Agenda Changes	Bob Hairston
	Approval of January 13 Board Meeting minutes.....	Eckart Sellinger
9:40	Treasurer's Remarks & Report.....	Karl Ryden
	Non-Profit Tax Exemption Status Report	
9:55	Remarks	
	President	Bob Hairston
	Vice President	Don Dill *
	Secretary	Derek Southern *
	Assistant Secretary.....	Ron Flagel *
	Assistant Treasurer	Hal D'Ambrogia
10:40	Break	

10:50	Regional Director Reports - full reports to be included in minutes. Reports at the meeting to include only what is being done to increase membership and enhance our organization.	Regional Directors
12:00	Lunch	
12:45	Regional Director Reports (continued).....	Regional Directors
1:00	Standing Committee Reports:	
	Nominating Committee	Maynard Rodland
	Budget Oversight Committee	Don Dill
	Growth & Membership (see Mission Statement: Appendix B).....	Jerry Strain
	INFOSYS.....	Dean Steichen
	Insurance.....	Angelo Coero
	Rules and Bylaws (see Proposals: Appendix A).....	Larry Powers
	Travel	Bob Spellman
	Bocce	Gary Pelton
	Bowling	Del Locke
	Golf.....	Bill Wilhelm
2:15	Old Business	Bob Hairston
2:25	New Business	Bob Hairston
3:00	Adjournment.....	Bob Hairston

Regional Directors are asked to send a copy of their full report to the Secretary as an attachment to an email, preferably in .doc or .docx format

Next meeting **Tuesday, June 2, 2015**
Hiddenbrooke Golf Club, Vallejo.

Circulation: President, Board Members, Parliamentarian, Past Presidents, Invited participants, Acting Secretary

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Appendix A

BYLAWS SECTION 225 (Standing Committees)

[Referred by Growth & Membership Committee Chairman Jerry Strain, Training & Development Subcommittee Chairman Mark Stuart], and Region 6 Director Dick DeVoe
[Assuming the proposed Rule 606 revision establishes State Training & Development as a stand-alone Committee, this Bylaws Section 225 proposal recommends State Training & Development to be a Standing Committee of SIRinc. This proposed addition to Standing Committees reflects the great significance/importance to SIRinc in the on-going training of its RD's, AG's and Big Sirs.]

Recommendation:

Section 225. The following are the established Standing Committees. The President shall appoint a Chairman for each committee and the actions and makeup of each committee shall be governed by terms of the applicable Standing Rule or Bylaw.

1. Sons In Retirement Amateur Radio Club (SIRARC)
2. State Golf Committee
3. State Bowling Committee
4. State Recreational Vehicle (RV) Committee
5. Information Systems Committee (INFOSYS)
6. Growth and Membership Committee
7. State Travel Committee
8. Rules Committee
9. State Audit Committee
10. Nominating Committee
11. President's Advisory Committee
12. State Insurance Committee
13. State Budget Oversight Committee

14. State Training & Development Committee

(Revised Item 6 and added Item 12 - 8/6/07) (Added item 13 – 8/5/13) (**Added Item 14-4/8/15**)

BYLAWS SECTION 226 and 227

The addition of these two Bylaws was proposed by Past President Maynard Rodland, and approved by President Bobbie Hairston.

Justification: To add depth to a decision of the President's right to remove such a Chairman is now defined as having cause to do so and broadens his decision making process by bringing in the Executive Committee for counsel and advice without stripping him of his authority to dismiss. It will give the President a broader view of the issues at hand as seen by many minds rather than just the President.

Bylaw 226. The appointed Chairman of the Standing Committee serves at the pleasure of the President. New 04/08/15

Bylaw 227. Chairman of a Standing Committee- Removal from office: The President shall have the sole authority to remove the Chairman from office for

cause. In determining the cause to remove the Chairman, the President shall confer, consult and seek advice from the members of the SIR Executive Committee. The final decision, however shall rest with the President. A Chairman, so removed shall have fifteen (15) days to make contact, in writing or person, with the President seeking an opportunity to appeal the President's decision. New 04/08/15

Rule 55.1 (Emeritus Status)

[Referred by Region 6 Director Dick DeVoe, Area 2 Governor Ed Benson, Area 8 Governor Rob Ingebretson, Area 24 Ron Saltgaver]

[Rules 55 and 55.1 were approved at the 11/4/14 State Board Meeting establishing an Emeritus status for branch members. Since then, concerns have been expressed about the wording in Rule 55.1 stating that Emeritus members absent from a luncheon meeting "...would not count against the percentage reported on Form 27". This requirement would force every branch with an Emeritus member to:

- track the individual attendance of its Emeritus members each month.*
- have the member involved with attendance advise the Form 27 preparer of the number of Emeritus members absent that month.*
- have the Form 27 preparer reduce the branch active member count for Line Item 18 only in his calculation of the % Attendance figure.*

This additional monthly process by each branch to complete the Form 27 is an unnecessary complexity that does nothing productive for the branch or for SIRinc.

Recommendation: Eliminate the wording "and would not count against the percentage reported on Form 27".

RULE 55.1 Emeritus members attending branch luncheon meetings shall count toward the total number of members present, but absent Emeritus members would be exempt from Branch attendance requirements ~~and would not count against the percentage reported on form 27~~. Emeritus members are considered active, and therefore shall be eligible to participate in any SIR Branch activity. (New 11/04/2014)

RULE 606 (GROWTH & MEMBERSHIP)

[Referred by Growth & Membership Committee and Chairman Jerry Strain]

[Rule 606 was revised 11/12/13 to add a Training & Development Subcommittee under the G&M Committee. It seemed convenient then because for the first time in many years the Chairman was not a State Board Member (VP or RD). Since then, the G&M Committee has found that Training & Development should be its own stand-alone Committee due to its significance within SIRinc. As far back as 2005 until 2013, a State Training Committee (called AG Training Committee in some years) has been shown on the State Roster under "Special Appointments" or "Presidential Appointments"- with the Chairman appointed

annually by the President. This proposal removes Training & Development responsibilities from the G&M Committee; with its approval, the State Roster would once again show Training (now called Training & Development) under Presidential Appointments.

RULE 606. The Growth and Membership Committee shall:

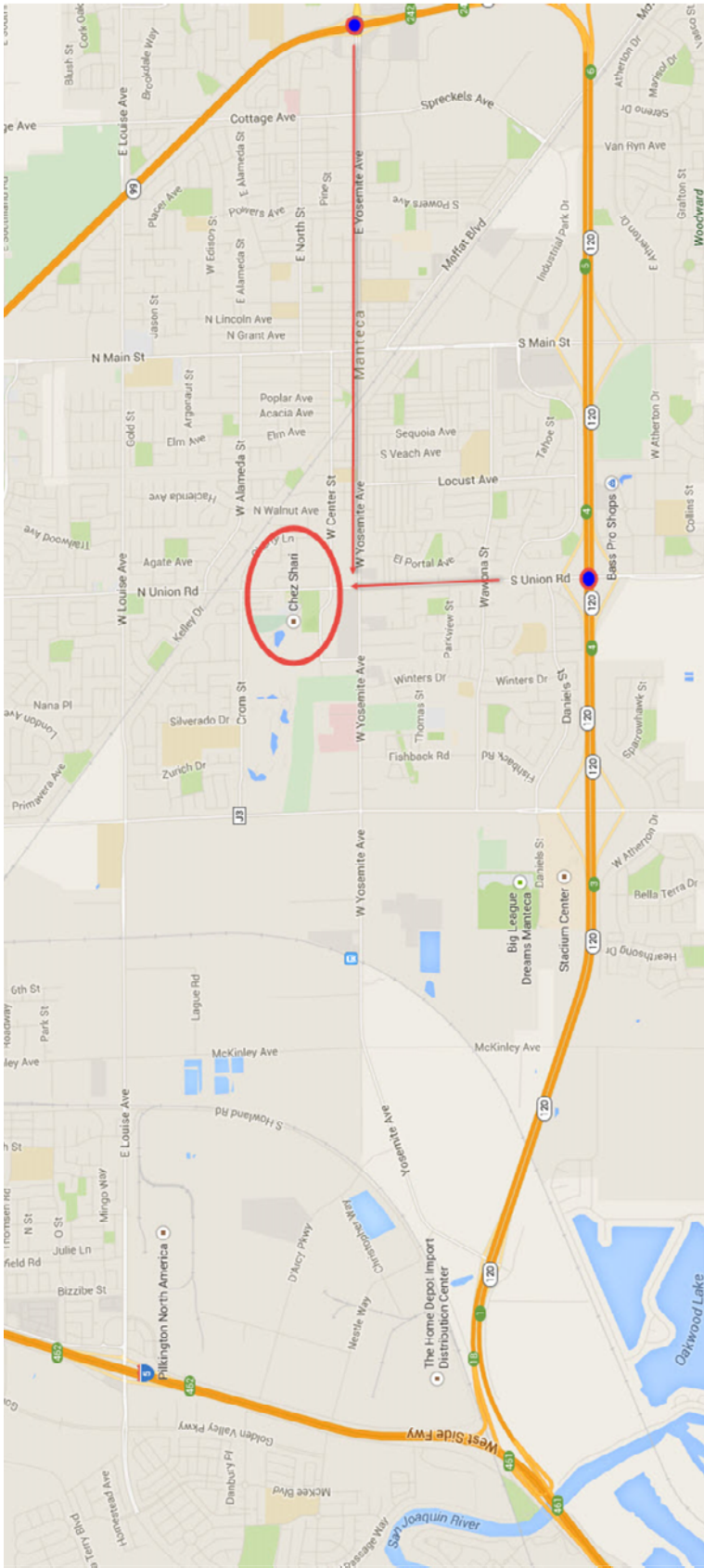
- a. Monitor the membership numbers of SIR, its Regions, Areas and Branches, and report to the President such recommendations as it deems necessary or desirable to increase membership in SIR, retain existing members, and publicize the activities of SIR to attract new members.
- b. Test and promote Branch and Area tools that work. Among these tools are four key Branch and Area Functions: Publicity, Recruitment, Activities and Retention.
- ~~e. Be responsible for the training of Big Sirs, Area Governors and Regional Directors elected for the following calendar year to enable them to accomplish their Branch, Area and Regional Responsibilities. Provide ongoing training as needed. (New 11/12/13)~~
- c. Address such issues and make such recommendations as may be directed by the President or the State Board. (Revised 8/6/07) (Revised 6/5/12)
- d. Organize itself into such subcommittees as are necessary to accomplish the tasks and issues set forth above. Groups like ~~Training and Development Subcommittee (TDS)~~, the Marketing and Publicity Subcommittee (MPS), the Survivability Action Team (SAT) and/or other similar groups or teams are examples that the Committee may find necessary to accomplish its assignments. (New, 11/12/13)

Appendix B

New SIR Mission Statement

The Mission of Sons In Retirement is to provide our members with the widest variety of activities that we can support, many of which are co-ed. We are for men who have experienced life to the fullest and now wish to enjoy retirement. SIR will provide you the opportunity to participate in activities you and your spouse, partner or friend can enjoy while creating "Friends for Life".

Manteca area map



Chez Chari at Manteca Golf course

