



**Sons In Retirement Inc.
State Board Meeting
Hiddenbrooke Golf Club, Vallejo.**



Tuesday June 2, 2015 at 9:30am

State Board Members

President: Bob Hairston	Director, Region 3: Jimmie Johnson
Vice President: Don Dill	Director, Region 4: Bob Staib
Secretary: Derek Southern	Director, Region 5: Robert Fox
Assistant Secretary: Ron Flagel	Director, Region 6: Dick DeVoe
Treasurer: Karl Ryden	Director, Region 7: Patrick Misener
Assistant Treasurer: Hal D’Ambrogia	Director, Region 8: Jerry Strain
Director, Region 1: Bob Roberts	Director, Region 9: Mark Stuart
Director, Region 2: Russ Salazar	Director, Region 10: James Filippo

Invited Participants

Past Presidents: All	Rules: Larry Powers
State Advisor, Parliamentarian: Dwight Sale	Travel: Bob Spellman
Nominating Committee: Maynard Rodland	Bocce: Gary Pelton
Tax exemption status: Mike Berry	Insurance: Angelo Coero
Bowling: Del Locke	Rooster Hardware: Nat Lord
Golf: Bill Wilhelm	INFOSYS: Dean Steichen
Sporting Events: Lee Moy	Training: Richard Kabenek
SAT: Walt Schick	
Tax matters: Mike Berry	

Invited Area Governors

Ed Benson (R6, A2)	Ron Saltgaver (R6, A24)
Pat O’keefe (R7, A21)	

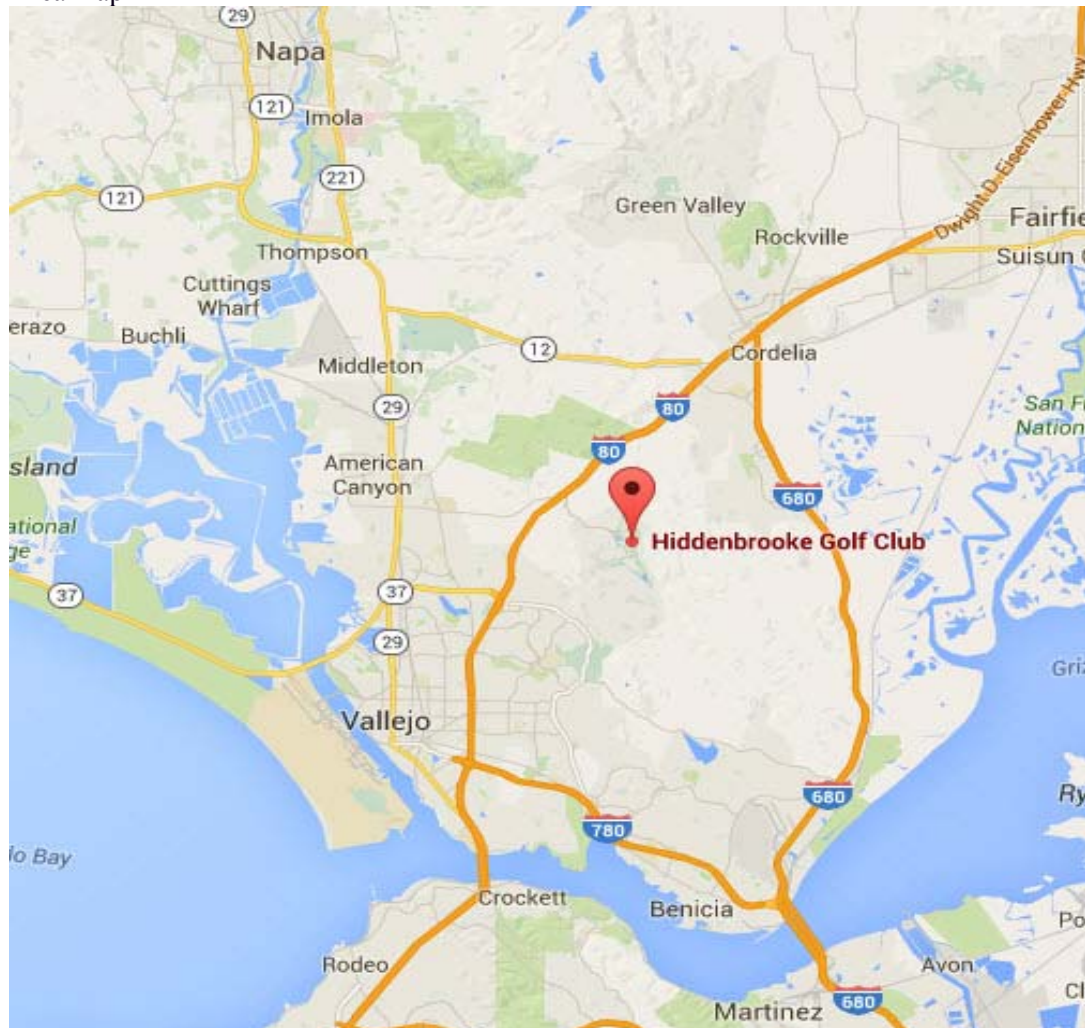
Agenda

9:30	Call to Order	Bob Hairston
	Verification of Quorum (9 of 16).....	Derek Southern
	Invocation and Pledge of Allegiance to Flag.....	Bob Roberts
9:35	President’s Welcome and Recognition of Attendees.....	Bob Hairston
	Agenda Changes	Bob Hairston
	Approval of January 13 Board Meeting minutes.....	Derek Southern
9:40	Treasurer’s Remarks & Report.....	Karl Ryden
	Non-Profit Tax Exemption Status Report.....	Mike Berry
10:05	Remarks	
	President	Bob Hairston
	Vice President	Don Dill
	Secretary	Derek Southern
	Assistant Secretary.....	Ron Flagel
	Assistant Treasurer	Hal D’Ambrogia
10:25	Budget.....	Don Dill
10:40	Break	
10:50	Regional Director Reports	
	Reports at the meeting to include only what is being done to increase membership and enhance our organization.	Regional Directors
12:00	Lunch	

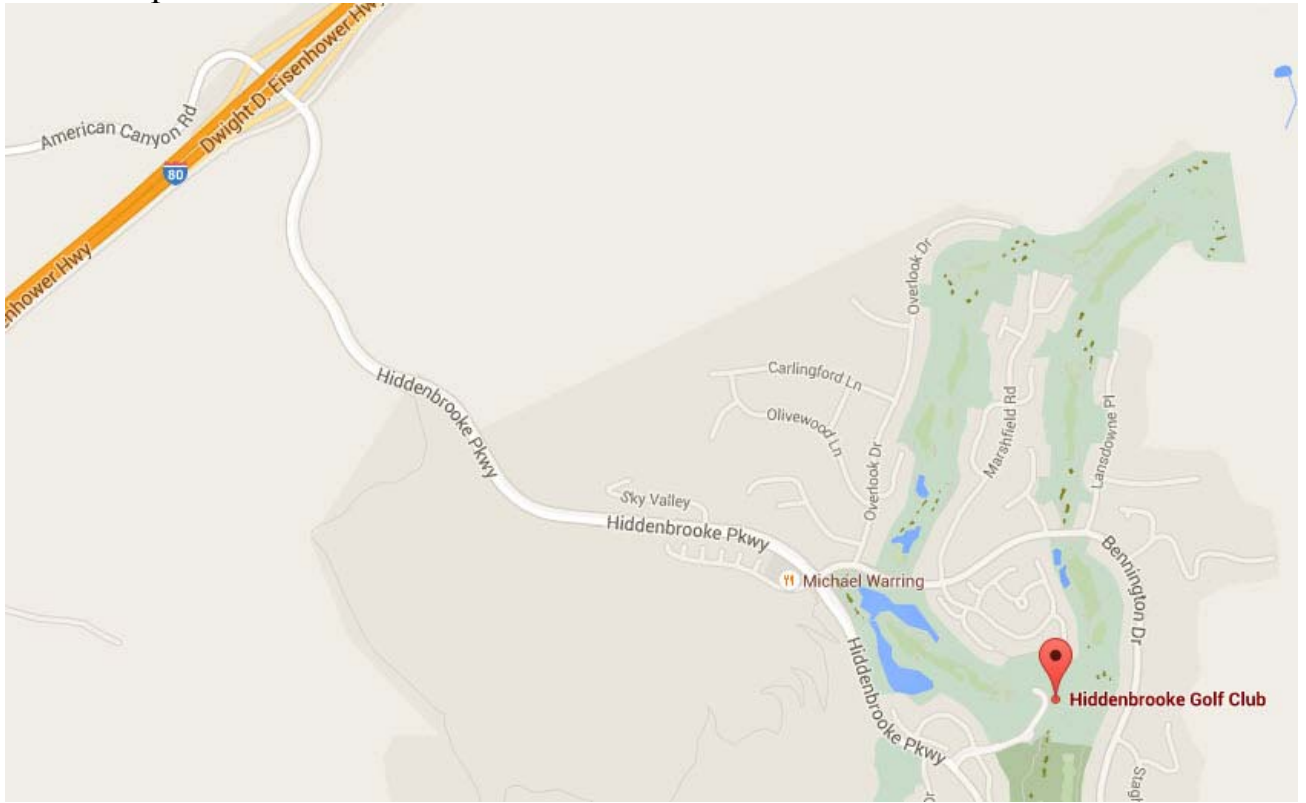
12:45	Regional Director Reports (continued)	Regional Directors
1:00	Standing Committee Reports	
	Nominating Committee	Maynard Rodland
	Budget Oversight Committee	Don Dill
	Growth & Membership, inc SAT	Jerry Strain
	INFOSYS	Dean Steichen
	Insurance	Angelo Coero
	Training Committee	Mark Stuart
	Rules and Bylaws (see Proposals: Appendix A)	Larry Powers
	Travel	Bob Spellman
	Bocce	Gary Pelton
	Bowling	Del Locke
	Golf	Bill Wilhelm
2:15	Old Business	Bob Hairston
2:25	New Business	Bob Hairston
	President's Dinner (evening before Annual Meeting)	Bob Hairston
	Plans for Annual Meeting	Don Dill
3:00	Adjournment	Bob Hairston

Recommended hotel: The Comfort Inn in Cordelia, near Highways 505, 680 and 80.
 4441 Central Place, Fairfield, CA, 94534 Phone: (707) 864-1446

Area map



Detail map: from I-80



Annual Meeting
Tuesday, August 3, 2015
Hilton Hotel, Concord

Appendix A: Proposed Rule Changes

RULE 125- RAMP POSITIONS

[Referred by Growth & Membership Chairman/Region 8 Director Jerry Strain and the Survivability Action Team (SAT)- Chairman Walt Schick, Member/Region 6 Director Dick DeVoe, Member/Area 2 Governor Ed Benson, and Member/State Secretary Derek Southern.]

Introduction

The G&M Committee has made many proposals over the years to the President and State Board to significantly improve branch membership performance. Among those have been the Membership Action Plan (MAP), the Leadership Action Plan (LAP), Strategic Planning Initiatives, and Survivability Action Team recommendations.

Most proposals, even though approved/supported at the time, have not changed the relatively consistent SIRinc membership decline rate. The primary reasons: implementation has been optional, approvals have been guides rather than rules, and branch/AG/RD leadership turnover has resulted in loss of knowledge/experience/emphasis involving the approvals.

Recruitment, Activities, Member Relations, and Publicity (called RAMP for simplicity) have been identified for many years as critical for some branches and important for others. Yet these four functions typically have no Chairman and no Committee in most branches.

Proposal

Experience has taught that the majority of Branches have not placed the emphasis needed to recruit and retain members. Branches that have instituted RAMP in their branch organizational structure have found that they offset attrition and grow. Recruitment, Activities, Member Relations, and Publicity should be an integral part of every branch's focus on membership, with a Chairman and a Committee for each function. Without leaders filling these important RAMP positions, branches at moderate-to-high risk are not able to effectively turn their membership problems around and thereby lower their survivability risk. Neither do they have the continuity year after year that these Committees and Chairmen would provide. This proposal below establishes that branches are expected to "RAMP up", in order to effectively carry out their important responsibilities.

PART 2- BRANCH OFFICERS AND COMMITTEE CHAIRMEN

Article 1- General

RULE 125 (New). Each Branch shall establish a Chairman of a Committee for each of the four RAMP functions (Recruitment, Activities, Member Relations, and Publicity). These Committees shall report to the BEC and are intended to focus on their specific area of membership-related responsibility, and to bring continuity to their functions with turnover of Branch leaders.

RULE 650: Revised to authorize previously unauthorized water sports, and adding activities in or on houseboats to the unauthorized list. Submitted by Angelo Corero, Insurance Committee Chairman, and Larry Powers, Rules Committee Chairman.

RULE 650. The following are not SIR authorized activities:

- a. Winter sports including, but not limited to, ice skating, snow skiing, or sledding.
(Revised 9/24/02)
- b. **Water activities in or on houseboats. ~~sports, including but not limited water skiing, boating, sailing, surfing, and fishing.~~**
(Revised 9/24/02)(Revised 04/08/15)(6/2/15)
- c. (Deleted 1/15/96)
- d. Participation in sports, including but not limited to, football, basketball, soccer, hockey, and the like, in which participation normally involves bodily contact.
- e. Air travel on any air-supported device other than a regularly scheduled airline or air charter company.
- f. Operating or learning to operate any aircraft, as pilot or crew.
- g. Mountain climbing.
- h. Riding or driving in any motor competition.
- i. Activities involving firearms.

Revised 4/7/09, 4/8/15, 6/2/15 New Page 6/5/12- 43.3 –June 2nd

Moved in 612 through 650 from page 43.2

RULE 768 & 768.1- QUALIFICATION FOR PRESIDENT & VICE PRESIDENT

[Referred by Region 6 Director Dick DeVoe and Rules Committee Chairman Larry Powers]

[Qualification requirements for Vice President and President are in need of improvement. Rules 768 and 768.1 do not allow a State Secretary, State Assistant Secretary, State Treasurer, or State Assistant Treasurer to qualify for either of these positions unless they have served on the State Board in one or more of those positions “for more than two years”. Yet a present or past Area Governor (who has never served on the State Board) and a past or present Regional Director both qualify with no minimum time requirement.

This proposal allows any past or present State Board member and any past or present Area Governor to qualify as a candidate for Vice President or President. Approval of this proposal combines the two rules into one.]

RULE 768. A Candidate for the office of President or Vice President shall be a past or present State Board member or Area Governor. ~~must be a past or present Regional Director, Area Governor or Vice President or held or holding the office(s), singly or in combination, of State Secretary or Assistant, or State Treasurer or Assistant, for more than two years.~~

(Revised 11/14/06) (Revised 6/2/15)

RULE 768.1 A Candidate for the office of Vice President must be a past or present Regional Director, Area Governor or held or holding the office(s) singly or in combination, of State Secretary or Assistant, or State Treasurer or Assistant, for more than two years.

(Revised 11/14/06)