



Sons In Retirement Inc.
Annual Meeting
At the Hilton Hotel,
1970 Diamond Boulevard Concord, CA 94520
Monday August 3rd, 2015 at 10:00am



State Board Members

President: Bob Hairston	Director, Region 3: Jimmie Johnson
Vice President: Don Dill	Director, Region 4: Bob Staib
Secretary: Derek Southern	Director, Region 5: Robert Fox
Assistant Secretary: Ron Flagel	Director, Region 6: Dick DeVoe
Treasurer: Karl Ryden	Director, Region 7: Patrick Misener
Assistant Treasurer: Hal D'Ambrogia	Director, Region 8: Jerry Strain
Director, Region 1: Bob Roberts	Director, Region 9: Mark Stuart
Director, Region 2: Russ Salazar	Director, Region 10: James Filippo
Past Presidents: All	Big Sirs of Chartered Branches: All
Area Governors: All	

Invited Participants

State Advisor, Parliamentarian: Dwight Sale	Rules: Larry Powers
Nominating Committee: Maynard Rodland	Non-profit status: Mike Berry
Assistant Treasurer Nominee: Jimmie Johnson	Travel: Bob Spellman
Bocce: Jack Meylink	Bowling: Del Locke
Golf: Bill Wilhelm	Insurance: Angelo Coero
INFOSYS: Dean Steichen	
Sir Happenings: Don MacGregor and John Skarpelos	

Agenda

10:00	Call to Order-----	Bob Hairston
	Verification of Quorum (at least 88 out of 174)-----	Derek Southern
	Invocation and Pledge of Allegiance to Flag-----	Bob Roberts
10:05	President's Welcome and Recognition of Attendees -----	Bob Hairston
	Agenda Changes-----	Bob Hairston
10:15	Treasurer's Report-----	Karl Ryden
	Non-Profit Tax Exemption Status Report -----	Mike Berry
10:30	Remarks	
	President-----	Bob Hairston
	Vice President-----	Don Dill
	Secretary-----	Derek Southern
	Assistant Secretary-----	Ron Flagel
	Assistant Treasurer-----	Hal D'Ambrogia
10:45	Election of 2016 Officers	
	(See Attachment 1 for Nominees)-----	Maynard Rodland
	Call for Nominations from the Floor-----	Bob Hairston
	Motion to Close Nominations	
	Election of Officers-----	Members of the Corporation
	Acceptance Speeches-----	2016 Elected Officers

11:15 Bylaw changes----- Larry Powers

12:00 Social time and catered lunch (lunch time fixed, other presentations to fit around this time)

1:00 Presentation by Successful Branches

2:00 Old Business

2:10 New Business

2:30 Adjournment.

Attachment 1:

**SIR STATE NOMINATING COMMITTEE
NOMINEES FOR 2016 STATE OFFICES**

President: Donald Dill
Vice President: Jerry Strain
Secretary: Derek Southern
Treasurer: Karl Ryden
Assistant Secretary: Ronald Flagel
Assistant: Treasurer: Jimmie Johnson

Brief Biographies

Donald (Don) Dill, Member of Branch 79, Sierra Hills. He served as Little Sir, Big Sir, Area 33 Governor and Director Region 9, Chairman - State Golf Operations Subcommittee, Secretary- State Golf Committee, Member- State Golf Policy Subcommittee. He is currently Vice President.

Jerry Strain, Member of Branch 144, Modesto. He has served as Little Sir, Big Sir, Branch Golf Chairman, Branch Secretary, Chairman and Member - State Golf Policy Subcommittee. He is currently Chairman- State Golf Operations Subcommittee, Region 8 Director, and Chairman of the Growth and Membership Committee.

Derek Southern, Member of Branch 8, Mt Diablo. He served as Little Sir, Big Sir, Newsletter Editor, Membership Secretary, Chairman of the State Survivability Action Team and Chairman of the 2015 State Training & Development Subcommittee,. He is currently Branch 8 Webmaster, a State INFOSYS Member, State Survivability Action Team member, State Growth & Membership Committee Member and State Secretary.

Karl Ryden, Member of Branch 49, Forty Niner. He served as Little Sir, Big Sir, and Branch Treasurer. He was State Assistant Treasurer for 2 years and is currently State Treasurer

Ronald (Ron) Flagel, Member of Branch 103, Stanislaus He served as Branch Secretary for seven years. He is currently State Assistant Secretary serving since 2012, and State Certificates Chairman.

Jimmie Johnson, Member of Branch 102, San Juan. He served as Little Sir, Big Sir, Area 9 Governor, Treasurer State Bowling Committee and member Bowling Policy Subcommittee, Member of State Nominating Committee. He is currently Region 3 Director.

Attachment 2:

PROPOSED BYLAWS REVISIONS/ADDITIONS

The President and State Board recommend the following revised and new Bylaws.

Note: "Original text" thus; "~~Deleted text~~" thus; "**New text**" thus; "*Comments*" thus.

To add depth to a decision of the President's right to remove such a Chairman is now defined as having cause to do so and broadens his decision making process by bringing in the Executive Committee for counsel and advice without stripping him of his authority to dismiss. It will give the President a broader view of the issues at hand as seen by many minds rather than just the President.

Bylaw 226. The appointed Chairman of a Standing Committee serves at the pleasure of the President. New 04/08/15

Bylaw 227. Chairman of a Standing Committee- Removal from office: The President shall have the sole authority to remove the Chairman from office for cause. In determining the cause to remove the Chairman, the President shall confer, consult and seek advice from the members of the SIR Executive Committee. The final decision, however shall rest with the President. A Chairman, so removed shall have fifteen (15) days to make contact, in writing or person, with the President seeking an opportunity to appeal the President's decision. New 04/08/15

BYLAWS SECTION 225 (Standing Committees)

[Assuming the proposed Rule 606 revision establishes State Training & Development as a stand-alone Committee, this Bylaws Section 225 proposal recommends State Training & Development to be a Standing Committee of SIRinc. This proposed addition to Standing Committees reflects the great significance/importance to SIRinc in the on-going training of its RD's, AG's and Big Sirs.]

Recommendation:

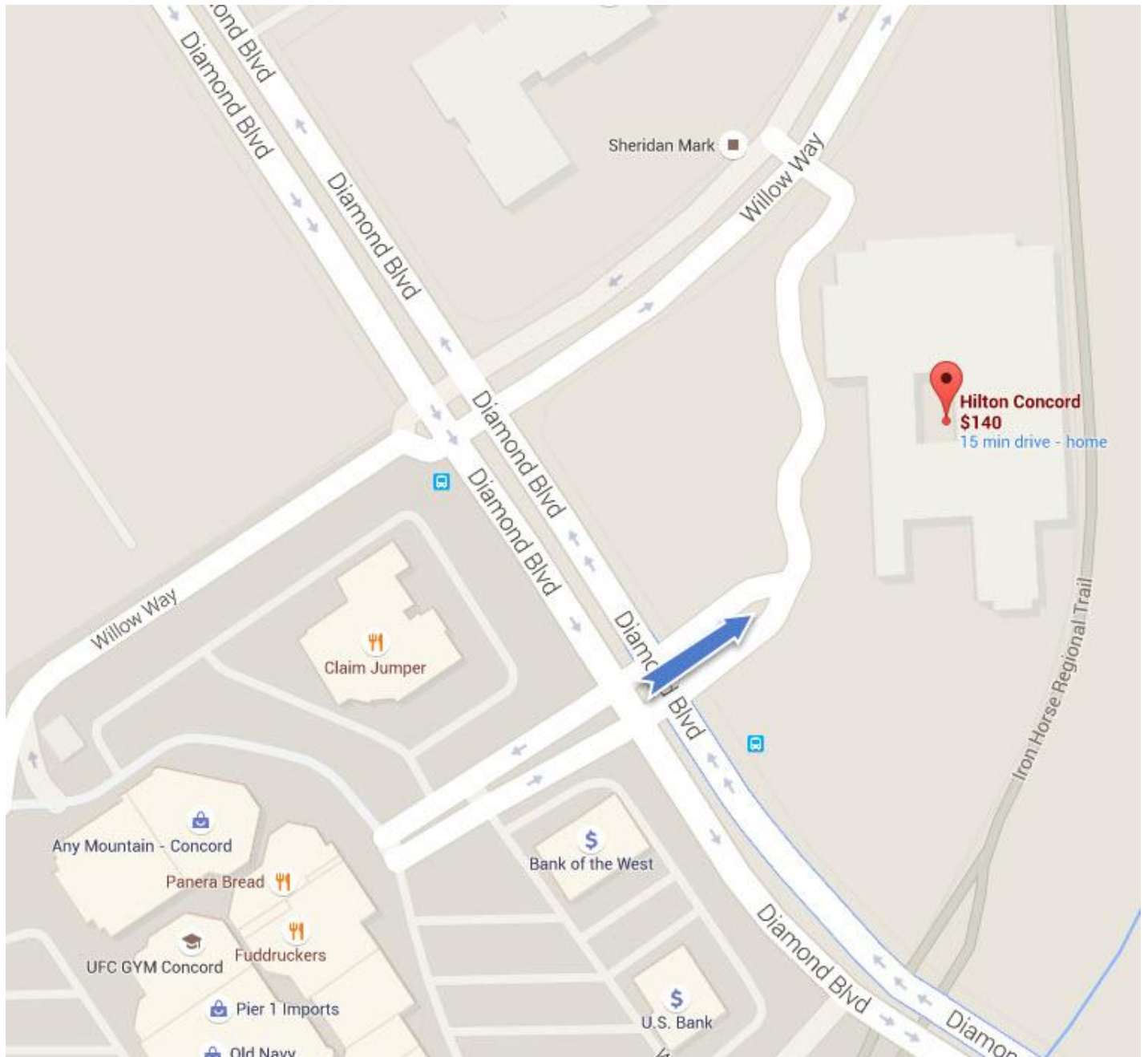
Section 225. The following are the established Standing Committees. The President shall appoint a Chairman for each committee and the actions and makeup of each committee shall be governed by terms of the applicable Standing Rule or Bylaw.

1. Sons In Retirement Amateur Radio Club (SIRARC)
2. State Golf Committee
3. State Bowling Committee
4. State Recreational Vehicle (RV) Committee
5. Information Systems Committee (INFOSYS)
6. Growth and Membership Committee
7. State Travel Committee
8. Rules Committee
9. State Audit Committee
10. Nominating Committee
11. President's Advisory Committee
12. State Insurance Committee
13. State Budget Oversight Committee
- 14. State Training & Development Committee**

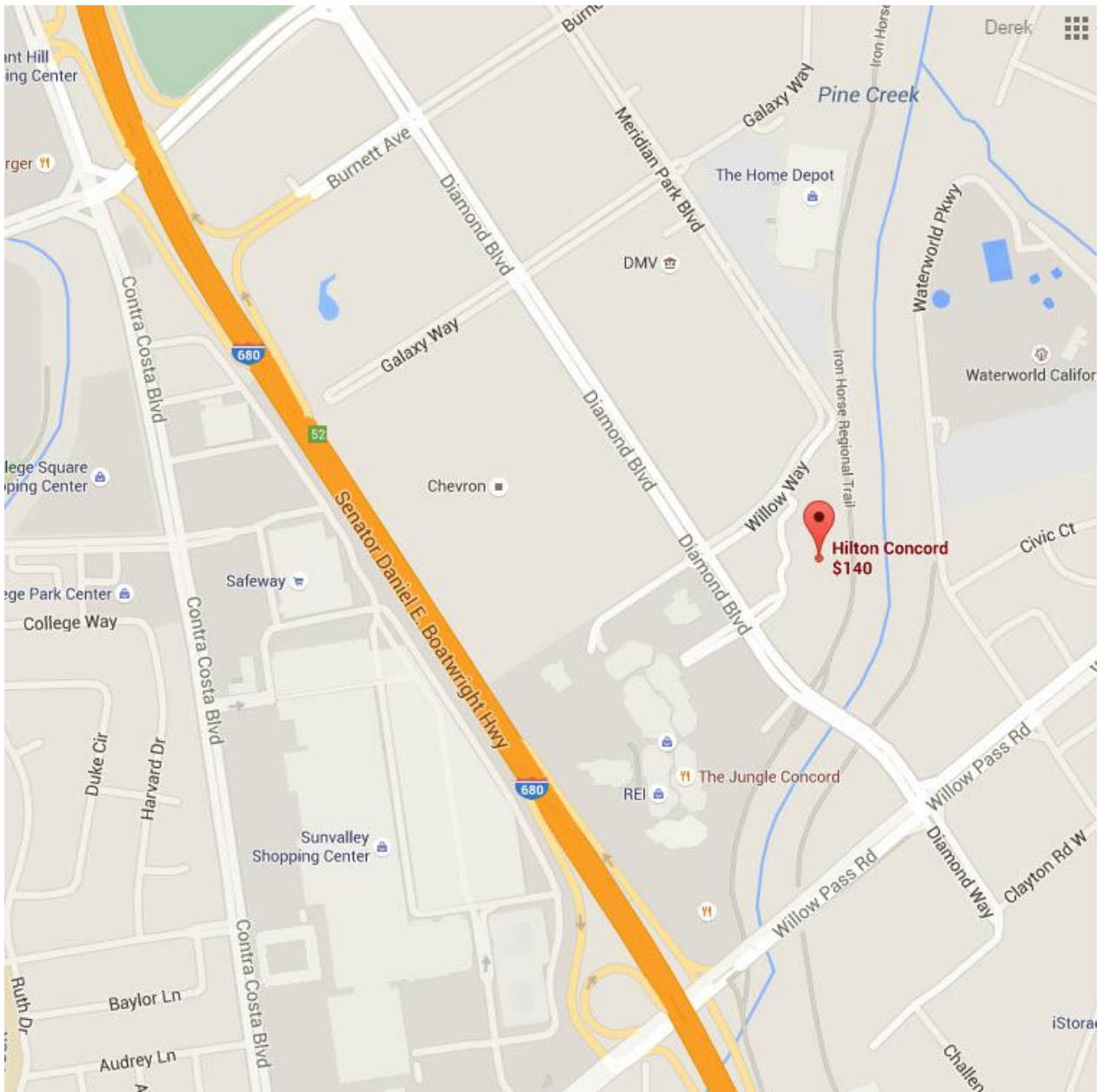
(Revised Item 6 and added Item 12 - 8/6/07) (Added item 13 – 8/5/13) (**Added Item 14-4/8/15**)

Attachment 3 (3 maps)

Approach to the Hilton Hotel



I-680 and Diamond Blvd



General Area near the Hilton Hotel, Concord ... phone: (925) 827-2000

Take Concord Avenue exit (east) if South on I-680; Willow Pass Road (east) if North on I-680; or Concord Avenue South to Willow Pass Road (west) if South on Rt 242 from Rt 4. Turn onto Diamond Boulevard, the hotel is easily visible, turn in opposite the middle of the Willows Shopping Center at a traffic light.

