



State Board Meeting Agenda
Sons In Retirement Inc.
Chez Shari Manteca GC
305 N. Union Road
Manteca, California 95337



Tuesday, October 30, 2018 at 9:30 am

State Board Members

President: Derek Southern
Vice President: Ed Benson
Chief Admin Officer: Dean Steichen
Secretary: Ron Flagel
Assistant Secretary: Paul Kramer
Treasurer: Karl Ryden
Assistant Treasurer: Jimmie Johnson

Director, Region 1: Mark Stuart
Director, Region 2: Jerry Morrow
Director, Region 3: Dean Faris
Director, Region 4: Patrick O’Keefe
Director, Region 5: Bill Holly

Invited Participants and Guests

Area Governors: All
Past Presidents: All
State Advisor: Dwight Sale
INFOSYS: Dean Steichen
Insurance: Craig Hoffhines
Training: Vic Mershon
Legal Advisor: Alan Melnicoe
Area Governors Elect 2019: All
2019 Training Chairman: Barry Leskin

Rules: Jim Johnson
G&M: Stu Williams
Travel: Tom Molinari
Bowling: Jerry Sabo
Bocce: Jack Meylink
Golf: Jerry Strain
SIR Sports Activities: Lee Moy
Treasurer Elect: Roy Hodgkinson

Agenda

- 9:30 Call to Order Derek Southern
 Verification of Quorum (7 of 12 required) Ron Flagel
 Blessing & Pledge of Allegiance to the Flag..... Jerry Morrow
- 9:40 President’s Welcome & Recognition of attendees Derek Southern
 Agenda changes if any Derek Southern
 Approval of the September Special Board Meeting Minutes..... Ron Flagel
- 9:45 Opening Remarks
 President Derek Southern
- 9:50 President’s Certificates of Appreciation.....Derek Southern
- 10:00 Swearing in of 2019 Officers Derek Southern

10/30/2018

(Continued)

10:15 Treasurer's remarks and report Karl Ryden
• All Board members should have been sent preliminary documents in advance.
• All Board members should have read the reports.

10:30 Proposed Rule Changes:
Rule Committee Chairman..... Jim Johnson
• Refer to Appendix A
Rule proposals 38, 80, 868, and 953, 955 – 959.

11:00 Future of SIR Survey results Derek Southern
• A report will be sent out prior to the meeting for review.

12:00 **Lunch** (40 Min)
• 2019 board member photo shoot..... Lee Moy

12:40 Proposed Rule Changes (Continued):
Rule Committee Chairman..... Jim Johnson
• Refer to Appendix A
Remaining Rule proposals

1:45 Old Business

2:00 New Business
• 2019 Annual Meeting & 2019 Meeting dates.....Ed Benson
• New "Outward Facing" website..... Ed Benson
• Please advise the President of any new business before the meeting.

2:30 Adjournment

Next State Meeting to be:

January 2019

**Chez Shari Manteca Golf Club
305 N. Union Road
Manteca, California 95336**

Appendix A

Proposed Rule Changes

Rule revisions/additions are in **Bold**. Eliminated words are in ~~Strike Thru~~.

Proposal: Article 10 - Financial - State

Revise Rule 38a to change expense amount requiring a receipt.

Changes:

RULE 38a All reimbursable expenses except mileage must have receipts or explanations for more than \$~~15~~**20.00**: (Revised 10/12/18)

Mileage: Personal motor vehicle usage at the reimbursable rate shown on the

- Expense Claim Voucher. (Revised 6/10/08), (6/5/12), (6/4/13)
- a. Tolls: Bridge and road tolls.
- Lodging: For trips over 100 miles one way, and early morning meetings requiring night driving. (Revised 6/4/13) (11/21/14 by Exec Comm, Effective 1/1/2015)
- Meals: Actual cost including gratuity, but not including alcoholic beverages.
- ~~Telephone: Long distance charges. (Revised 6/4/13)~~

Proposal: Article 5 - Dual Membership

Revise Rule 80 to allow dual Branch membership.

Changes:

RULE 80 Membership in more than one Branch at the same time is ~~not~~ permissible.

The member is required to pay dues to both Branches.

Proposal: Article 6 – State Treasurer

Revise Rule 868c to revise authorization of certain expenditures.

Changes:

RULE 868. The treasurer shall disburse funds as specified below.

- c. Payment of SIR products, services or activities in excess of \$1,500.00 that have received prior authorization **in writing from the State Budget Oversight Committee, or in the case of an urgent situation in writing** from the State Executive Committee. (Revised 11/13/12)(1/13/15)

Appendix A (Continued)

Proposal: Part 4 – SIR Websites cleanup.

Revise Rules 953, & 955 – 959 to allow various website cleanup.

Changes:

~~RULE 953. Acknowledgment of a sponsoring ISP (Internet Service Provider) for a SIR Website is permitted. Said acknowledgment may include the name and location of the sponsoring ISP and shall be placed at the bottom of the last page of the Website. The acknowledgment shall not contain words such as “Click here for link to XXX”. (A link to the sponsoring ISP is permissible but only by the process of a hand appearing when the cursor is moved over the ISP name.)~~

~~RULE 955. Any link to a non-SIR website must contain a clear statement that the browser (user) is leaving the SIR Website and that SIR is not responsible for any material found in/on any linked site beyond an official SIR Website.~~

RULE 956. The SIR websites are supervised by the Information Systems Committee whose members are appointed by the **President**. (New 9/9/03) **Chief Administrative Officer**.

RULE 957. SIR websites are intended to impart information concerning the organization. The primary website, www.sirinc.org, shall contain information of a general nature which is easily available to the public. It shall not contain names or addresses of individual SIR members. It shall contain a method whereby a viewer can communicate directly with a designated SIR Leader **in order to promote SIR to interested persons**. It may be found by use of a search **engine function of the SIR Roster**. (New 9/9/03)

RULE 958. A second **website web page** can be accessed through sirinc.org and then click on Documents **Member’ s Information** and is intended primarily for SIR members. It shall contain information largely of interest only to members. It is available directly or by a link from the Primary website. It may contain names, such as authors of documents, without the approval of the individual. It may contain names and addresses of individuals, **which such as recipients of activity applications, but only with the prior approval of the individual(s). Data in this website cannot be accessed by means of a search engine. shall be password protected.**(Revised 11/13/07)

RULE 959. ~~A third website contains names and addresses of SIR members.~~ Documents such as the SIR State Roster **are** located on this website but can only be accessed by using a password obtained from a Branch **Email Contact Secretary OR Branch Big SIR**. (New 9

Appendix A (Continued)

Proposal: Article 8 – Branch Director

Revise Rule 240 to allow exception to the Branch Director term limit.

Changes:

RULE 240. The Branch Director is an integral part of the Branch Executive Committee. He has equal voting rights with other members of the committee and shares equal responsibility for the conduct of all Branch operations and activities. A Branch Director shall serve one-year terms and be restricted to three consecutive terms, excluding any partial year immediately preceding the first such year. If a Branch Director vacates the position for one or more calendar years, eligibility is reestablished.

Upon request by the Big Sir, the Regional Director or the State President may make an exception to this rule. (Revised 9/12/18)

Proposal: Article 8 – Monthly Meeting Attendance

Revise Rule 100 to allow Branches to set Luncheon attendance requirement.

Changes:

RULE 100. A member shall be required to attend one-half of the regular Branch monthly luncheon meetings within the previous twelve consecutive month period unless the Branch BEC has approved a different attendance requirement(s).

A member shall be notified in writing, e-mail, and/or telephone by his Branch if he is in violation of the Attendance Rule 100 and is subject to the termination of his Branch membership. See Rule 107

All legitimate alternatives to termination shall be explored. The member's response may suggest an alternative to termination such as inactive status. (Revised 6/7/18) (Revised 4/10/18)

Appendix A (Continued)

Proposal: Article 2 – Membership

Revise Rule 55 and 55.1 to eliminate Emeritus status and provide attendance relief.

Changes:

RULE 55. A Branch BEC may **award grant Emeritus attendance relief status to a member who cannot consistently attend monthly meetings and is in violation of the Branch's attendance rule** to a member who is unable to attend luncheon meetings due to prolonged illness, acting as a caregiver to a spouse or companion, or an extended absence from the Branch locale. **Emeritus attendance status may be conferred to a requesting active SIR who has been a member for at least 40 years. A member that is granted attendance relief is still considered a member and subject to Branch rules.** (New 11/04/2014) (Revised 4/10/18)

Rule 55.1 Emeritus members attending branch luncheon meetings shall count toward the total number of members present, but absent Emeritus members would be exempt from the Branch's individual member attendance requirements. An emeritus attendance member are is considered an active member, and therefore shall be eligible to participate in any SIR Branch activity. (New 11/04/2014) (Revised 04/08/15) (Revised 4/10/18)

Proposal: Article 5 – SIR Awards & Certificates

Revise Rule 24g to clarify & simplify HLM Emeritus status.

Changes:

Rule 24g. In situations where a **Branch-initiated HLM has not attended his home Branch luncheon meetings for at least 24/12 consecutive months and/or the Branch has determined that the a past HLM recipient will can** no longer attend or participate in branch functions, the Branch Executive Committee with two-thirds approval may request that the Area Governor approve assigning that member HLM Emeritus status so that he would no longer count toward the Branch' s HLM limit. This Branch request shall be initiated by letter to the Area Governor over the Big Sir' s signature outlining the circumstances that prompt the requested action including steps taken to contact the HLM. The Area Governor shall approve or disapprove the request by return correspondence with a copy to the State Certificates Chairman. If approved, the individual shall remain a **active** member of that Branch and be reflected as HLM Emeritus in that Branch' s and State Roster membership records. (Revised 6/10/08) (11/8/11) (6/4/13) (1/31/17)

Appendix A (Continued)

Proposal: Article 7 – Inactive Members

Revise Rules 90, 90.1, 91 - 94 to eliminate “Inactive Member” status.

Changes:

Article 7 - Inactive Members

~~RULE 90. A member who is unable to attend luncheon meetings due to prolonged illness, acting as a caregiver to a spouse or companion, or an extended absence from the Branch locale, may be moved from active to inactive status at his request with approval of the Branch Executive Committee. A review of the member's status should be completed after 6 months. (Revised 6/10/08) (Revised 6/12/2018)~~

~~RULE 90.1 (Deleted 11/16/04)~~

~~RULE 91. An inactive member may be a one-time guest at a regular monthly luncheon meeting or an in lieu function such as a special luncheon, dinner or picnic, but cannot be a guest in any other SIR activity. When he does attend such a function, he should be pressed to become reinstated to active membership. He shall have no other rights or privileges of membership except to receive the Branch bulletin. (Revised 6/10/08)~~

~~RULE 92. Upon his request, an inactive member may be reinstated to active status by the Branch Executive Committee. (Revised 6/10/08)~~

~~RULE 93. (Deleted 6/10/08)~~

~~RULE 94. An inactive member may be requested to make a voluntary contribution to assist in defraying the cost of the Branch bulletin.~~

Proposal: Article 1 – Definitions

Revise Rule 2i to remove reference to “Inactive Member”.

Changes:

RULE 2i. "Active member" means "regular Member". (Revised 9/24/02)

"Inactive member" means a member so classified by a Branch Executive Committee.

Appendix A (Continued)

Proposal: Article 2 – Membership

Revise Rules 51, 54, 58 to remove reference to “Inactive Member”.

Changes:

~~RULE 51. A member shall be an active or inactive member. (Revised 9/24/02)~~

~~RULE 54. An inactive member is a member of a Chartered Branch who has been placed on the inactive list by action of its Executive Committee. (See Rule 90 and following.)~~

RULE 58. **a.** When a member is terminated, or resigns from the Branch, his identification number may be assigned to an incoming member. (Revised 6/10/08)

~~b. When a member is placed on the inactive list, his identification number is placed in an inactive file and will be reassigned to him when he becomes active. (New 6/10/08)~~

October 30 State meeting Agenda, Appendix A, Additions.

10/22/18

State Secretary R. Flagel

Appendix A (Continued)

Proposal: Part 3 – General Provisions

Revise Rules 952 to allow limited advertising.

Changes:

~~RULE 952. No advertising for or other mention of any product, service, specific religious denomination, political preference, affiliation, group, or organization other than the SIR is to be listed on any SIR Website.~~

Replace it with:

NEW RULE 952 A limited amount of advertising may be accepted on SIR Websites provided it is promoting goods and services that SIR members will find informative and/or helpful, and is not in conflict with SIR Standing Rules. Acceptance of advertising shall be approved by the Branch BEC. Branch advertising revenues may not exceed 15 percent of the previous year's amount

reported in Form 28 (line item Subtotal General Receipts). State advertising shall be approved by the State Board. State advertising revenues may not exceed 15 percent of the aggregated Branch revenues.

Proposal: Part 3 – General Provisions

Revise Rules 954 to allow limited Website linking.

Changes:

~~RULE 954. No SIR Website shall have a link to another website that has material that contains material prohibited by the Standing Rules.~~

Replace it with:

NEW RULE 954 Exchange of links with other websites is encouraged in order to provide SIR members and prospective members with informative and helpful information, introduce SIR to potential members and improve search engine optimization. However, no SIR Website shall have a link to another website that contains material prohibited by the Standing Rules.

Proposal: Article 4 - Logo

Revise Rule 20 to change SIR Logo design

Changes:

Replace the last paragraph, as follows:

Appendix A (Continued)

From:

When the logo is to be displayed in color, the following colors should be as those described below or similar.

		PhotoShop		
		Red	Green	Blue
a. Head, comb and wattle	Red	255	0	0
b. Beak	Yellow	255	255	255
c. Body and tail feathers	Brown	216	80	37
d. Neck, legs and feather accents	Lt. Brown	220	150	0
e. "SIR" letters fill	Blue	0	0	255
f. Banner border and lettering	Yellow	255	255	0
g. Banner fill, copyright symbol and "Incorporated"	Black	0	0	0



To:

When the logo is to be displayed in color, the following colors should be as those described below or similar.

		PhotoShop		
		Red	Green	Blue
a. The Rooster	Red	255	0	0
b. The Lettering	Black	0	0	0

