



State Board Meeting Agenda

Sons In Retirement Inc.

Rossmoor Adult Community
Event Center

1021 Stanley Dollar Drive
(Across from Golf Clubhouse)
Walnut Creek, California 94595



Thursday, January 17, 2019 at 9:30 am

State Board Members

President: Ed Benson
Vice President: Jim L. Johnson *
Secretary: Ron Flagel
Assistant Secretary: Ron Flagel (acting)
Treasurer: Roy Hodgkinson
Assistant Treasurer: Jimmie Johnson *
Chief Admin Officer: Dean Steichen

Director, Region 1: Mark Stuart
Director, Region 2: Rick Kindle
Director, Region 3: Dennis Pangburn
Director, Region 4: Patrick O'Keefe
Director, Region 5: Bill Holly

* Indicates those not attending.

Committee Chairmen and Guests

Area Governors: All
Bocce: Jack Meylink
State Advisor: Stuart Williams
Travel: Tom Molinari
Insurance: Craig Hoffhines
Golf: Mark Stuart
Nominating: Derek Southern
Training & Development: Barry Leskin
Legal Advisor: Alan Melnicoe

Past Presidents: All
Rules: Richard DeVoe
G&M: Stuart Williams
Bowling: Russ Salazar
State Sporting Events: Lee Moy
Audit: Don Merson
Infosys: Dean Steichen
State RV: Bobbie Hairston
Karl Ryden

Agenda

- 9:30 Call to Order Ed Benson
- Verification of Quorum (7 of 12). Ron Flagel
- Remembering Don Dill Ed Benson
- Blessing & Pledge of Allegiance to the Flag..... Ed Benson
- Agenda Changes, if any..... Ed Benson
- Approval of the October 2018 Board Meeting Minutes Ron Flagel

- 9:35 Election of Vice President and Assistant Secretary.....Ed Benson
 - > Dick DeVoe **Resume Attachment A**
 - > Jim Johnson

- 9:40 Swearing in of 2019 Officers. Ed Benson
 - Dennis Pangburn – Region 3 Director
 - Newly Elected Vice President and Assistant Secretary

- 9:45 Opening Remarks
 - President Ed Benson
 - > We have a lot of ground to cover.

(Continued)

- Opening Remarks (continued)Ed Benson
 - > Recognition of Derek Southern
 - > Don Merson and Ron Cassano will be auditing our 2018 financials.
 - > Tomorrow is our first SIR Leader’s workshop
 - > Membership 2018 vs. 2017.
 - > 2019 State Committee Goals
 - > 2019 State Activity Goals
 - > 2019 Region Status
 - > 2019 Board & Annual Meeting Dates
 - > Form 27 Requirements
 - > Branch of the Year Recognition Program

- 10:15 Treasurer’s remarks and report
 - 2018 Financial ResultsKarl Ryden
 - Previously distributed and on the SIR website.
 - 2019 Budget.Roy Hodgkinson

- 10:30 Continuation of voting on Future of SIR recommendations.....Ed Benson
Attachment B

- 11:00 Introduction of the new SIR Policy, Procedure, & Position Description Manual
Ed Benson
 - Review and vote to adopt 15 (Rule) changes.Richard DeVoe
Attachment C (revised from previous distribution)
 - Review and vote to adopt the New Manual.....Richard DeVoe
This document was previously distributed for review.
 - Revise Rule 609 to change the length of time required for submitting Rule changes to the Rules Committee prior to a Board meeting vote. **Attachment D**
 - Add a Rule 13.6 to support actions to assist Branches & their members in distress caused by events such as fire, flood, or earthquakes, **Attachment D**

- 12:00 **Lunch** (May have to work through if we don’t finish the new Manual discussion)

- 1:00 Logo Presentation.....Ed Benson

- 1:30 Single Source SIR Logo Items.....Stu Williams and Tony de Losada

- 2:15 Presentation of “We Are SIR” recruiting website.....Ed Benson

- 3:15 Old Business

- 3:15 New Business
 - The 2019 Form 27 Revision Ed Benson
 - The Sons in Retirement Foundation.....Derek Southern

- Please advise the President and Secretary of any New Business**

- 4:30 Adjournment

Next meeting at Chez Shari, Manteca Golf Club, Wednesday, March13, 2019

Attachment A

SIR RESUME- **RICHARD F. (DICK) DEVOE- BRANCH 146**

Induction Year/Awards:

- Inducted 1993.
- Branch Honoree Award 2010.
- Honorary Life Member (HLM) Award 2014.

2. State SIR Positions:

- State Board Member 2013-2017 (State Assistant Secretary 2016/2017, Region 6 Director 2015, State Secretary 2013/2014).
- Chairman, State Rules Committee 2017 & 2011-Mar. 2012. Member 2009-Mar. 2012.
- Chairman, State Badges 2016/2017.
- Member, State Nominating Committee 2016.
- Co-Coordinator, Form 27 Transition Team 2016.
- Chairman and Co-Founder, Survivability Action Team (SAT) 2013/2014. Member 2013-2015.
- Member, Growth & Membership Committee 2013-2015, 2007/2008.
- State Board Chaplain Jan.-Mar. 2012.
- State Board Parliamentarian Jan.-Mar. 2012.

3. Branch 146 Positions:

- Big Sir 1996.
- Little Sir 1995.
- Branch Secretary 2012.
- BEC Director, Branch Chaplain, and Sunshine Chairman 1994.
- Chairman, Branch Nominating Committee 1997.
- 1st Branch Activities Coordinator 2007-2009.
- 1st Branch Survivability/Growth Coordinator 2013.
- Chairman and Co-Founder, Duplicate Bridge 2 group 2011 to the present.
- 1st Chairman, Honorees Committee (1999-2006).
- Chairman, Monterey Mashers Committee (annual 3-day couples golf tourney in Monterey, 20 to 40 couples) 2013, 2009, 2007, 2004, 2002. Member 2002-2014.
- SIR Call Newsletter Proofreader 2013/2014, and 2001-2007
- Chairman, Greeters Committee- 2016.

Attachment B

Recommended Changes and their Rationale to Improve the Future of SIR – by The Future of SIR Task Force

Category/ Difficulty	Recommended Action	Rationale	Team Members' Recommendations
1. Image High	<p>Allow civic, education and health care volunteering – at Branch level with following provisions:</p> <ul style="list-style-type: none"> > SIR and it's Branches will not donate money to any cause > SIR will allow Branches to participate in volunteering for <ul style="list-style-type: none"> >> Civic Improvement, Education and Health Care provided: >>> Branch BEC approves actions as an activity >>> Volunteering does not include serving alcohol or putting the SIR in harm's way of any sort >>> If Branch BEC has any concern it must be discussed with the Insurance Committee 	<p>Younger members want to join organizations with a purpose. Volunteering will get SIR out in the community, in force, and allow us to be recognized Volunteering will generate free, credible publicity</p> <p><i>Bad idea. This violates one of our founding principles. We should not be in the business of supporting “worthy causes”. Such a practice is a “slippery slope” and can become a basis for major disagreement within a Branch and throughout SIR. Most members did not join to support some cause or agency. Asking them to support a cause that may not be of their choosing, is just asking for trouble.</i></p>	<p>Consensus reached with two notable nays out of seven task force members. Key objections stated in middle column in italics.</p> <p>Conditions:</p> <ul style="list-style-type: none"> > Set up a six month trial with three or four branches to gain experience. > Volunteer as groups of SIRs for greater impact. Not as single volunteers. > Approval form to be developed to ensure action complies with insurance coverage. > Other limits as specified in the recommendation
2. Image High	<p>Emphasize the name SIR in the recruiting process</p>	<p>To survive in the future we must appeal to a broader market of men. The word” retirement” is too limiting and anyway, it's a misnomer</p>	<p>Emphasize the name SIR when addressing potential recruits, and other recruiting opportunities. Revise State recruiting tools and encourage branches to revise banners and their recruiting tools.</p>

3. Image High	“What are We to potential New Member”, Activities or a Luncheon Organization, we need to redefine ourselves as an Activities Organization that also holds luncheons	We are a mens' social club, and the luncheon is one of the activities. Branch may have to restructure their luncheons to make them more enjoyable to members.	Fully agree with “We are SIR, the activity club for men club
4. Image Easy	Strongly encourage Sirs when they are volunteering in the community as individuals to wear Sir apparel to bring recognition to what we do	An inexpensive way to show our communities that we make a difference.	Agreed, an excellent idea.
5. Image/A cts Easy	Increase women's involvement—encourage more coed activities and alliances with woman’s and other organizations. This broadens the reach and impact of SIR and enhances recruiting capabilities	Spouse/partner participation in Branch activities are a great boost for member attendance. Also, they refer many of their friend's spouses to SIR to get them more active. Alliances with woman's organizations will enhance recruiting markets for Branches	Agreed; the issue was previously identified. We need to reestablish how to make contacts with outside organizations.
6. Image Medium	Ensure SIR has and publicizes both an inward (Friends for Life) and outward facing purpose (SIR is THE mens' social group)	We need to better publicize out inward purpose, and get started working on our outward facing purpose if we hope to compete for younger members.	Agreed
7. Acts Easy	Encourage more educational activities – to stimulate members' mental health Work to build alliances with Community Colleges	A recent Branch 8 survey indicated that member of all ages want more educational opportunities. This is especially true with younger candidates for membership. Community Colleges educate thousands of men who are using their discretionary time to enjoy education.	Agreed, hand in hand with more physically active activities. Community Colleges would appear to be an excellent recruiting ground.
8. Acts Easy+	Encourage activities that build physical fitness – to improve member's physical well-being	Younger members want to build both physical and mental health.	Agreed, it's what the market seems to want.

9. MemRel Medium +	Allow branches to set their own attendance rules, if any. Those not changing retain the current “five meeting” rule	Younger members want more flexibility than the traditional monthly scheduled luncheon. If a member participates in activities and doesn't want to come to lunch, why should we force him?	Agreement. provided branch has the flexibility to serve its needs. One member's concerns expressed below: <i>I fear removing this rule removes the central event which makes us an organization (SIR). We could just become a golf group or a bowling group, etc.</i>
10. MemRel Easy	Eliminate inactive and emeritus status – to allow those missing meetings to remain SIR members	This makes for a more flexible organization and allows those with long term commitments or illness to attend meetings and activities if able. It also clears the significant insurance liability of inactive members attending activities	Vote was 6 to 1 for approval of this action. <i>The negative vote was concerned that those with long term illnesses would be summarily removed as members.</i>
11 MemRel Medium-	Build flexible membership to accommodate those with child and elder care responsibilities – to maintain them as members as they deal with time consuming and sometimes difficult roles	This goes hand in hand with eliminating the five meeting rule. Sure, participation is one of the SIR expectations of members, but if one is unable to participate for a period of time why penalize him if he wants to remain a Sir?	With the demise of inactive and emeritus status, branches need to be flexible in how they deal with those who cannot attend meetings, e.g continuation of bulletins, waiver of dues, etc.
12. MemRel Easy+	Conduct regular member surveys – to better meet member needs and reduce/eliminate unnecessary branch turnover – develop a “standard” SIR survey, analyze it centrally and provide feedback to the branch.	We need to ensure member's are enjoying the SIR experience. Surveys are the best means to do this, but many branches lack the capability. The State needs to build a cadre of survey savvy members to assist branches that do not have internal survey capability	Agreed, G&M to begin work to bring member survey assistance to branches that are unable to perform surveys themselves.
13. MemRel High	Better match our ethnic mix with that of the community recruited.	This will broaden our markets, over time, and younger members and candidates will expect it of us.	Agreement that a policy statement to this affect will be addressed by SIR

14. MemRel Medium	Watch what we charge our members – be frugal – to ensure SIR is affordable Consider less expensive alternatives to the formal monthly luncheon	We are likely to lose membership if our costs (especially luncheons) continue to rise. Do we really need a full meal at all our luncheons?	Agreed, encourage Branches to be creative in reducing member expenses.
15. MemRel Easy	Aggressively tap into “younger” members' capabilities – to better utilize them to move SIR forward	Recruiting volunteers and leaders from newer and especially younger member is much easier than recruiting older members	Strongly recommend that branches term out directors after three years unless participating in a succession program to gain branch leadership experience. Fill openings with younger members to get their perspective at the BEC-level.
16. Recruit Medium	Significantly reduce the words retirement, senior and other ageist language from our external communications – to eliminate emotionally charged and unappreciated terms	We can't use words with negative connotation and expect them to resonate with recruits.	Agreement, a policy to be undertaken. At least one member felt the ageist terms were not a big deal.
17. Recruit Medium	Work to find the “men just sitting at home” Stress the “Making Friends for Life” aspect of SIR – to attract men interested in rebuilding their social networks	Social health is critical to the well-being of “mature” men, and many men are sitting home depressed. They are a ready made market for us, and we must reach them with our message.	Agreed, we need to be even more creative in figuring out how to do this.
18. Rules Medium	Allow more flexibility at the branch level – to simplify their operations and define the minimum requirements that need to be met	Branches resent unsolicited advice, and most want to run their own show. They should have the flexibility to do so.	State needs to develop draft statement regarding what it expects from branches. Branches need to form a task force to draft a statement of what they expects from the State.
19. Rules Medium	Clarify rules – to streamline the way SIR does business	Rules reflect and mirror the culture of SIR. We badly need an update to show we are serious about culture change	Agreed.

20. Rules Medium-	Refrain from wasting resources on failing branches that do not want to or can't improve. Instead help branches that want to improve and look at opening new ones in good opportunity cities	Agreed upon recommendation from Project 2016, but not effectively implemented.	Agreed, implement it.
21. Rules Medium-	Strongly recommend mandatory dues across entire organization to provide branches with monies to take steps to improve the branch, implement their branch plan and more, also provides that all members have "skin in the game"	We believe that mandatory dues are the way to go; however, such an edict flies in the face of giving the branches more flexibility.	Agreement, strongly recommend mandatory dues, but have branches justify non-implementation annually, in writing to the President.
22. Rules Medium +	Build more flexibility into our rules and guidelines – to meet the expectations of younger members and allow Branches to be more responsive to their markets	Younger members do not react well to regimentation Branches need flexibility to respond to their recruiting markets and community	Agreement, a policy to be followed when reviewing rules.
23. Rules Medium-	Give Chairmen of key State Committees a greater voice to the State Board. The original suggestion was to consider placing the Chairmen on the Board; however, since they are Presidential appointees, a President could use this to "pack" the Board.	This idea has been floated before in Project 2016; however at that time we had ten Region Directors on the Board and it was thought that could be unwieldy.	Agree with adopting plans to give them a greater voice. Encourage them to participate.
24. Rules Medium	Long Term Business Plan, as a Corporate Business we need to define an organizational plan for next 3, 5, 10 years that all future State Boards work towards to complete and this plan would be presented and explained to all Branches leadership each year.	A business plan is unlikely to be able to be written covering a ten year horizon. An attempt at a three year plan would be potentially useful.	Agreed, let's try to develop a three year plan.

Attachment C

Updated 12/30/18

PROPOSED RULE REVISIONS IN NEW SIR POLICIES & PROCEDURES MANUAL (Additions/revisions in bold)

#1- POLICY 1. GUIDING PRINCIPLES

This policy is added to the SIR Manual:

“The guiding principles of our Bylaws, Policies, and Procedures shall be governed by the Mission of SIR and applied with a modicum of common sense”.

The Mission of SIR is considered an important addition to the SIR Manual as a policy. Also, wording involving application of common sense is added to encourage users to focus on the intent of the polices and procedures.

#2. POLICY 3. ORGANIZATION

This policy excerpt states:

“A change in the organizational structure of Sons In Retirement, Inc. including the number of Areas or Regions, shall be submitted to the President for action by the State Board.”

Changes in organizational structure have been approved by the State Board as a matter of course. This sentence merely clarifies the policies in Rules 791 and 923 that **all** such changes be submitted through the President to the State Board.

#3. PROCEDURE 6. ALCOHOL POLICY

This policy wording was added upon the request of State Insurance Chairman Craig Hoffhines.

“b. Exception to this Procedure- Participants Serving Themselves- If at a SIR function where Certified Bartenders are not present or are not serving the alcoholic beverages, the participants must serve themselves...no exceptions.”

#4. POLICY 11. STATE FORMS

This policy excerpt states:

“Forms provided through the State are controlled by the INFOSYS SIR Forms Subcommittee. No creation or elimination of, or amendment to, such a form should be effected without it being first reviewed by the State SIR Forms Subcommittee.

In case of disagreement, The State SIR Forms Subcommittee shall then submit the proposed form with its recommendations regarding the form to the State Executive Committee for approval.”

Currently Rule 36 states that any form recommendations must be reviewed by the Forms Subcommittee, which “...shall then submit its recommendations to the State Executive Committee for approval.” It also states “...routine maintenance and minor updates to existing forms may be accomplished by the SIR Forms Subcommittee Chairman, in consultation with the Rules Committee Chairman and other interested parties...” These existing procedures are considered obsolete. CAO/INFOSYS Chairman Dean Steichen, to whom the Forms Subcommittee Chairman reports, concurs in the new State Forms policy.

#5. POLICY 13. TRAVEL & SHORT BUS TRIPS

With agreement of Insurance Chairman Craig Hoffhines, it is no longer necessary for Branches to include a “Non-Responsibility Declaration” in all notices, brochures, announcements or other publications relative to group activities. (existing Rule 345) Instead, the declaration within this policy is sufficient. That declaration is as follows: **“All travel and other events/activities arranged for or sponsored by SIR, Inc. and its Branches are for the convenience and pleasure of the members of SIR and their guests who desire to participate. SIR, Inc. and its Branches do not assume any responsibility for the well-being or safety of the participants or passengers or their property whatsoever, in any matters pertaining to said events/activities.”**

#6. POLICY 16. NO CONTACT WITH INSURANCE CARRIER

From time to time members on their own volition have contacted a SIR insurance carrier directly about SIR-related activity; these actions can and do cause problems in relationships/understandings between a carrier and the Site Insurance Committee. State Insurance Chairman Craig Hoffhines supports this newly established policy: **“No one in SIR shall contact The SIR insurance carrier, except an Insurance Committee member or a member approved by the President.”**

#7. POLICY 17. FILLING VACANCIES IN SIR LEADERSHIP POSITIONS This policy adds the wording below to emphasize responsibility for the President, RD’s, AG’s, and Big Sirs to fill vacancies in SIR leadership positions:

“The responsibility to fill SIR leadership positions is as follows:

- **The President – to ensure all State Board and State Committee Chairman positions are filled.**
- **The Regional Director – to ensure all his Area Governor positions are filled.**
- **The Area Governor – to ensure all his Big Sir positions are filled.**
- **The Big Sir – to ensure all his BEC and Branch Committee Chairman positions are filled.”**

#8. POLICY 20. MEMBERSHIP CRITERIA

This Policy 20 excerpt states:

“ A guest may attend a Branch’s activities, luncheons, and events a total of three times. Given unusual circumstances, the Big Sir may extend this attendance to a total of five times. The guest must then become a member in order to continue Branch participation.”

The wording addition precludes a guest from remaining a guest as long as he wishes, which is a State Insurance Committee liability issue. State Insurance Chairman Craig Hoffhines supports this addition.

#9. POLICY 25. MEMBER ATTENDANCE

This policy excerpt states:

“Should a member miss three consecutive meetings without notifying the Branch, the Branch should contact the member to ascertain the reason(s) for non-attendance and work with the member to remedy the situation.”

The sentence strongly encourages followup on non-participating members, to show the Branch’s interest in their welfare and- as appropriate- attempt to revitalize the members’ interest in the Branch.

#10. POLICY 26/PROCEDURE 26. TERMINATION OF A MEMBER

This procedure makes these revisions:

- a. Retains reference to membership termination, but deletes reference to suspension and expulsion as being unnecessary. (Rules 105, 106)
- b. Revises termination letter delivery to be by registered mail- return receipt requested, instead of by first class mail (Rule 107). This revision provides confirmation of receipt, in the event the question is raised.

#11. POLICY 29. BRANCH MEETINGS

This policy has the following changes:

- a. Luncheon Meetings- Removes the Rule 41 requirement that no more than two Holiday parties or Ladies Day functions per year may be held in lieu of regular luncheon meetings. This Branch restriction is considered unnecessary.
- b. Special Meetings- This policy authorizes special meetings to be called at the discretion of the Big Sir (Bylaw 36). It also adds authorization for the BEC to call a special meeting of Branch officers or members. This addition provides the BEC, which controls the affairs of the Branch through the Big Sir, to also have authority for calling special meetings.

#12. POLICY 31. BRANCH EXECUTIVE COMMITTEE

This policy excerpt states:

“Directors are encouraged to hold a branch role- e.g. as Chairman of Recruitment, Activities, Member Relations, Publicity & Image, or Membership.”

This addition focuses on Directors taking a specific leadership role, to increase their leadership involvement within the Branch.

#13. POLICY 32. BRANCH OFFICER TRAINING

- a. In addition to the Branch Big Sir, Little Sir, Secretary, and Treasurer attending an annual training session (Rule 124), added are the Membership Chairman, Nominating Committee Chairman, and RAMP Chairmen- reflecting their importance within a Branch.
- b. Eliminated is the Rule 124 requirement that Area Governors conduct Branch training. This change recognizes that some AG's are not effective trainers, and/or do not wish to be trainers.
- c. Eliminated is the Rule 124 requirement that training be conducted in the latter part of the year. This change provides greater flexibility for training needs and planning.

#14. POLICY 40/PROCEDURE 40. REMOVAL FROM BRANCH OFFICE

This policy fills the void of having no rule or bylaw addressing removal from a Branch office. Policy 40 states:

“Any Branch Officer may be removed from office upon finding that he has breached or refused to conform to any State Bylaw, Policy, Procedure, Branch Regulation or Big Sir or BEC directive. Procedure 43 – How to Remove A Branch Officer shall be followed.”

Procedure 40- How to Remove a Branch Officer states:

a. Upon the finding by the Big Sir or BEC that a Branch Officer has breached or refused to conform to, any State, Policy, Procedure, or Big Sir or BEC directive, or is, or has been, engaging in a course of action determined to be inimical of the best interest of the Branch and/or Sons In Retirement, Incorporated, the question as to whether the officer status or membership of the officer should be terminated shall be placed before the BEC at the next scheduled meeting or at an earlier meeting called for that purpose. Paragraphs b. 1 through 4, "Notice of a Meeting" below, shall be followed.

He may be removed from officer status by a two-thirds affirmative vote of the BEC at a regular meeting or at a special meeting called for that purpose by the Big Sir or by a petition to the Branch Secretary signed by a majority of the members of the BEC.

b. Notice of a meeting to consider the termination of officer status or membership of a Branch officer shall:

- 1. Give the reasons for the action being taken.**
- 2. Notify the officer of his right to be heard, either by appearance or in writing, at least five days before the hearing.**
- 3. Specify the date, time and place of the meeting.**
- 4. Be delivered either personally or by first class mail – return receipt requested, sent to the last known address of the member shown on the Branch or State Board records.**

#15. PROCEDURE 47b. How to Elect Area Governors

a. Current procedure (Rule 794)- After each Branch BEC in an Area has nominated its AG candidate (if any), the BEC submits its nomination to the AG. The AG then calls a meeting of the Election Committee for a vote on the nominees; if only one nominee, he polls the Election Committee.

In many cases over the years, this procedure has not been productive to identify, attract, and elect well-qualified leaders for the AG position; in some situations, AG positions have even gone unfilled for months, a year, and even longer.

b. Procedure 47b- Instead of the BEC submitting its nomination only to the AG, the following procedure is to take place:

- The BEC submits its nomination to the AG and RD.
- The AG and RD screen the nominees and may recruit other candidates as well.
- They complete a nominees list and may note a preferred nominee, if they so desire.
- The list is submitted with resumes to the Election Committee, comprised of the Big Sirs and Little Sirs of the Chartered and Provisional Branches within each Area, prior to a meeting of the Election Committee.

Procedure 47b places much greater emphasis on recruitment of qualified candidates, by authorizing and integrating both the AG and RD into the candidate search process.

ATTACHMENT D

RULES 609 AND 13.6

The State Executive Committee (President Derek Southern, Vice President Ed Benson, Treasurer Karl Ryden, and Secretary Ron Flagel) in December 2018 approved a new Rule 13.6 and revisions to Rule 609. Bylaw 221 specifies the Committee "may adopt a temporary change which will become effective upon notification of those affected by the change and remain in effect only until the next regular or special meeting of the State Board", which in this case is 1/17/19.

RULE 609- RULES COMMITTEE

(additions in bold)

RULE 609. Any proposal involving the Standing Rules or Bylaws shall be submitted to the Rules Committee **with a copy to the President** by the State Board, a State Officer, a State Committee Chairman, any member of the State Rules Committee, or a Branch Executive Committee **at least 45 days prior to the next Board meeting**. The Rules Committee shall then submit the proposal through the President to the State Board with its recommendations. Such submittal shall be in the form of an addendum to the agenda of the next Board meeting. Any State Board-approved proposal for new or amended bylaws shall be submitted as an agenda item of the next Annual Meeting. An exception is made for a bylaw addition/amendment proposal that is submitted collectively by seven or more branch BEC's at least 60 days prior to the Annual

Meeting. The proposal shall pass through the State Board with its recommendations (and the President's if different), to become an agenda item for the Annual Meeting. (Revised 11/11/08) (1/13/15) (1/31/17)(12/3/18 Exec. Comm.) **(1/17/19)**

Rules Committee Recommendation: Decline the 45+ day or any other minimum submittal time period prior to the next Board meeting.

- A specific deadline can result in rushing a proposal through before it is fully ready for submittal.
 - A missed deadline can force deferral of a proposal that otherwise could easily have been acted upon.
 - A missed deadline can result in an important proposal having to be approved by the State Executive Committee, even though State Board members are prepared to act on it.
 - When the State Executive Committee approves a proposal solely due to a missed submittal deadline, the proposal inefficiently must be approved twice- once by the State Executive Committee and once by the State Board.
 - If the State Board believes it needs more time for any proposal on its agenda, it can by majority vote defer the proposal until another time.
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NEW RULE 13.6- GENERAL PROVISIONS

Rule 13.6 Notwithstanding the provisions of Rule 13, individual SIR members may be notified of a SIR cause to raise funds in order to furnish financial or other assistance to a Branch and it's members in distress caused by events such as fire, flood or earthquake. Such notification for example may be in the form of an email from a SIRinc officer, from a branch or state newsletter or during a Branch Luncheon meeting. (New 11/30/18)

Rules Committee Recommendation: Approve.
