



State Board Meeting Agenda
Sons In Retirement Inc.



PARADISE VALLEY ESTATES
RAWLINSON HALL
2600 Estates Drive
Fairfield, CA 94533

Thursday, January 30, 2020, at 9:00 am-3:30 pm

State Board Members

President: Ed Benson
Vice President: Jim Johnson
Secretary: Stu Williams
Assistant Secretary: Ron Flagel
Treasurer: Roy Hodgkinson
Assistant Treasurer: Ron Saltgaver
Chief Admin Officer: Dwight Sale

Director, Region 1: Mark Stuart
Director, Region 2: Rick Kindle
Director, Region 3: Dennis Pangburn
Director, Region 4: Patrick O'Keefe
Director, Region 5: (Pending)

Committee Chairmen and Guests

Past Presidents: All
Parliamentarian: Dwight Sale
Facility: David Heflich
Training & Development: Barry Leskin
Travel: Tom Molinari
Insurance: Craig Hoffhines
Golf: Mark Stuart
State RV: Bobbie Hairston

Policies & Procedures: Dale Decker
Legal Advisor: Alan Melnicoe
G&M: Jerry Hicks
G&M:(Sp. Projects) Tony de Losada
Bowling: Russ Salazar
State Sporting Events: Lee Moy
Nominating: Derek Southern
Bocce: Jack Meylink

State Board Meeting, Final Agenda

Time	Item	Presenter(s)
9.00	Call to Order <ul style="list-style-type: none"> • Verification of Quorum (7 of 12 needed) • Pledge of Allegiance • Welcome new Officers and Committee Chairman • Welcome Guests – Announce title and Area • Approval of the October 2019 Board Meeting Minutes • Announce the Board Executive Session 	Stu Williams Ed Benson Ed Benson Ed Benson Stu Williams Ed Benson Ed Benson
9.15	Swearing in of 2020 Elected Officers not Covered in October	Ed Benson
9.20	President's Remarks <ul style="list-style-type: none"> • Status of SIR Leader's Guide • Reminder on meal and lodging expenses • Update on Town Hall Meetings • Discussion regarding "permanent" guests at activities other than Bowling 	Ed Benson Stu Williams Ed Benson Ed Benson/Craig Hoffhines
9.35	SIR 2020 Strategic Direction Discussion	Ed Benson
10.05	Review and Discussion of At-Risk Branches	Ed Benson/ RDs
10:00	Treasurer's Report <ul style="list-style-type: none"> • 2019 Results 	Roy Hodgkinson
10:15	2019 Audit Report	Ron Cassano
10.30	2020 Budget <ul style="list-style-type: none"> • Recommendation • Approval 	Stu Williams Board
11.00	Growth and Membership 2020 Plan <ul style="list-style-type: none"> • Development Process • 2020 Plan • Discussion 	Jerry Hicks All
11.45	2020 RD/AG Training <ul style="list-style-type: none"> • General Comments • Recommendations • Discussion 	Ed Benson/Barry Leskin All
12.00	Lunch	

Time	Item	Presenter(s)
1.00	2019 Training Recap and 2020 Planning <ul style="list-style-type: none"> • Region by Region Update • Percent of Officers, RAMP and NomComm Chairmen trained • Lessons learned 2020 Training Plans <ul style="list-style-type: none"> • Is Area by Area training worth the expense? 	RD's RD's RD's Ed Benson
1.30	State Activity Committee Reports – 2019 Accomplishments and 2020 Goals (Up to 10 minutes each) <ul style="list-style-type: none"> • Golf • Bowling • Bocce • Recreational Vehicles • Sirs at the Games 	Mark Stuart Russ Salazar Jack Meylink Bob Hairston Lee Moy
2.10	State Administrative Committee Reports – 2019 Accomplishments and 2020 Goals (Up to 10 minutes each) <ul style="list-style-type: none"> • Insurance • Travel • InfoSys • Training 	Craig Hoffhines Tom Molinari Dwight Sale Barry Leskin
2.30	Sir Merchandise Update	Tony de Losada
2.45	Policy and Procedure Committee	Dale Decker
3.00	Old Business Past AG Badge update <ul style="list-style-type: none"> • Constant Contact update • Membership List update • Storage and retrieval of common forms update • Recruiting website update • SIR Foundation update 	Stu Williams Dwight Sale Dwight Sale Mark Stuart Roy Hodgkinson Derek Southern
3:15	New Business <ul style="list-style-type: none"> • Consideration for Past RD badges • 2020 Best Branch and Most Improved Branch • Potential SIR Foundation request • SI-100's 	Mark Stuart Ed Benson Derek Southern Dwight Sale
3.30	Adjournment	
3.30	Executive Session	Ed Benson