



**State Board Meeting Agenda**  
Sons In Retirement Inc.



**PARADISE VALLEY ESTATES  
RAWLINSON HALL  
2600 Estates Drive  
Fairfield, CA 94533**

**Thursday, January 30, 2020, at 9:00 am-3:30 pm**

**State Board Members**

President: Ed Benson  
Vice President: Jim Johnson  
Secretary: Stu Williams  
Assistant Secretary: Ron Flagel  
Treasurer: Roy Hodgkinson  
Assistant Treasurer: Ron Saltgaver  
Chief Admin Officer: Dwight Sale

Director, Region 1: Mark Stuart  
Director, Region 2: Rick Kindle  
Director, Region 3: Dennis Pangburn  
Director, Region 4: Patrick O'Keefe  
Director, Region 5: (Pending)

**Committee Chairmen and Guests**

Past Presidents: All  
Parliamentarian: Dwight Sale  
InfoSys: Richard Sale  
Training & Development: Barry Leskin  
Travel: Tom Molinari  
Insurance: Craig Hoffhines  
Golf: Mark Stuart  
State RV: Bobbie Hairston  
Facility: David Heflich

Policies & Procedures: Dale Decker  
Legal Advisor: Alan Melnicoe  
G&M: Jerry Hicks  
G&M:(Sp. Projects) Tony de Losada  
Bowling: Russ Salazar  
State Sporting Events: Lee Moy  
Nominating: Derek Southern  
Bocce: Jack Meylink  
InfoSys: Richard Sale

Preliminary January 30 State Board Agenda  
December 29, 2019

All presenters need to talk to Ed prior to planning their presentation  
All slides, if any, are to be to Ed by January 23

Time	Item	Presenter(s)
9.00	Call to Order <ul style="list-style-type: none"> <li>· Verification of Quorum (7 of 12 needed)</li> <li>· Pledge of Allegiance</li> <li>· Welcome new Officers and Committee Chairman</li> <li>· Welcome Guests – Announce title and Area</li> <li>· Approval of the October 2019 Board Meeting Minutes</li> <li>· Announce the Board Executive Session</li> </ul>	Stu Williams Ed Benson Ed Benson Ed Benson Stu Williams Ed Benson Ed Benson
9.15	Swearing in of 2020 Elected Officers not Covered in October	Ed Benson
9.20	President's Remarks <ul style="list-style-type: none"> <li>· Status of SIR Leader's Guide</li> <li>· Reminder on meal and lodging expenses</li> <li>· Update on Town Hall Meetings</li> <li>· Discussion regarding "permanent" guests at activities other than Bowling</li> </ul>	Ed Benson Stu Williams Ed Benson Ed Benson/Craig Hoffhines
9.35	SIR 2020 Strategic Direction Discussion	Ed Benson
10.05	Review and Discussion of At-Risk Branches	Ed Benson/ RDs
10:00	Treasurer's Report <ul style="list-style-type: none"> <li>· 2019 Results</li> </ul>	Roy Hodgkinson
10:15	2019 Audit Report	Ron Cassano
10.30	2020 Budget <ul style="list-style-type: none"> <li>· Recommendation</li> <li>· Approval</li> </ul>	Stu Williams Board
11.00	Growth and Membership 2020 Plan <ul style="list-style-type: none"> <li>· Development Process</li> <li>· 2020 Plan</li> <li>· Discussion</li> </ul>	Jerry Hicks  All
11.45	2020 RD/AG Training <ul style="list-style-type: none"> <li>· General Comments</li> <li>· Recommendations</li> <li>· Discussion</li> </ul>	Ed Benson/Barry Leskin  All
12.00	Lunch	
1.00	2019 Training Recap and 2020 Planning	

<b>Time</b>	<b>Item</b>	<b>Presenter(s)</b>
	<ul style="list-style-type: none"> <li>· Region by Region Update</li> <li>· Percent of Officers, RAMP and NomComm Chairmen trained</li> <li>· Lessons learned</li> </ul> 2020 Training Plans <ul style="list-style-type: none"> <li>· Is Area by Area training worth the expense?</li> </ul>	RD's RD's  RD's  Ed Benson
1.30	State Activity Committee Reports – 2019 Accomplishments and 2020 Goals (Up to 10 minutes each) <ul style="list-style-type: none"> <li>· Golf</li> <li>· Bowling</li> <li>· Bocce</li> <li>· Recreational Vehicles</li> <li>· Sirs at the Games</li> </ul>	Mark Stuart Russ Salazar Jack Meylink Bob Hairston Lee Moy
2.10	State Administrative Committee Reports – 2019 Accomplishments and 2020 Goals (Up to 10 minutes each) <ul style="list-style-type: none"> <li>· Insurance</li> <li>· Travel</li> <li>· InfoSys</li> <li>· Training</li> </ul>	Craig Hoffhines Tom Molinari Dwight Sale Barry Leskin
2.30	Sir Merchandise Update	Tony de Losada
2.45	Policy and Procedure Committee	Dale Decker
3.00	Old Business <ul style="list-style-type: none"> <li>· Past AG Badge update</li> <li>· Constant Contact update</li> <li>· Membership List update</li> <li>· Storage and retrieval of common forms update</li> <li>· Recruiting website update</li> <li>· SIR Foundation update</li> </ul>	Stu Williams Dwight Sale Dwight Sale Mark Stuart Roy Hodgkinson Derek Southern
3:15	New Business <ul style="list-style-type: none"> <li>· Consideration for Past RD badges</li> <li>· 2020 Best Branch and Most Improved Branch</li> <li>· Potential SIR Foundation request</li> <li>· SI-100's</li> </ul>	Mark Stuart Ed Benson Derek Southern Dwight Sale
3.30	Adjournment	
3.30	Executive Session	Ed Benson