

**Annual Meeting Minutes  
Sons in Retirement Inc.**

Zoom Meeting

Wednesday, August 25, 2021 at 9:00 am

**Members of the Corporation present:**

President: Stuart Williams	Director, Region 1: David Gonzales
Vice President: Rick Kindle	Director, Region 2: Dale Decker
Secretary: Ron Flagel (absent)	Director, Region 3: Dennis Pangburn
Assistant Secretary: Lee Moy	Director, Region 4: Patrick Reed
Treasurer: Roy Hodgkinson	Director, Region 5: John Haffner
Assistant Treasurer: Ron Saltgaver	Area Governors:11
Chief Admin Officer: Dean Steichen	

Past Presidents (3): Derek Southern, Ed Benson, Jerry Strain

Big Sirs (or designees): 60 (51 BS; 9 LS); Members attending: 126

**Invited Participants and Guests present:**

Insurance: Craig Hoffines	Nominating: Derek Southern
Legal Advisor: Alan Melnicoe	Bowling: Russ Salazar
Training/Sporting Events: Lee Moy	Golf: Mark Stuart
Bocce: Paul Cowels	Guest: Mary Odbert, MCO Associates
Guest: Ginny Johnson	Past Treasurer: Mike Berry

**Call to Order**

President Stuart Williams called the meeting to order at 9:07 am.

Derek Southern sitting in for Secretary Ron Flagel verified that there was a quorum.

President Stuart Williams gave the Invocation. Audio of "God Bless America."

**The August 20, 2020 Annual Meeting Minutes (previously distributed) were approved.**

## **Opening remarks-President Stuart Williams**

“Our organization has faced many challenges since we have 30,000 members, and although we have seen a reduction in our membership over the years, one thing we haven’t seen is a lack of enthusiasm of our members to be part of a great organization. The desire of our members to participate in activities is as strong as when we were 30,000 members. We have learned that the Covid-19 pandemic can not diminish this enthusiasm. We understand there are better ways of doing the administrative requirements at the State and Branch level through the use of Zoom. The longevity of our organization will be written by each Branch, and the ability of their leaders to recruit new members and more importantly new Big & Little Sirs. We have no problem getting volunteers to lead the Branch activities, however, when it comes to Branch Leaders they struggle to have volunteers for those positions. Although this pandemic has cast shadows upon the reopening of our Branches, I member’s what Helen Keller said about adversity “If we keep our face to the sunshine, you won’t see the shadows behind us.””

## **Special Award Presentation to:**

**Mike Berry, Past Treasurer for exceptional service as Past State Treasurer**

**Ginny Johnson and Family of Past President-elect Jim Johnson.** A time of remembrance of our friend who will always be with us in our thoughts and prayers.

**Covid Review and Update - Alan Melnicoe** Special State Advisor Alan discussed our current Covid protocol, updates and answered questions. (Addendum A).

## **Treasurer’s Remarks & Report - Roy Hodgkinson, State Treasurer**

2021 Results to date and year end projections (Addendum B). 2020 budget inaccurate; saved money due to pandemic and meeting using Zoom. May have lost a few hundred members. A few dollars ahead of budget. 6 branches behind in assessments. Funds follow the members if they switch branches. \$23K surplus last/this year.

## **Nominating Committee Report - Derek Southern**

Past President and Nominating Committee Chairman Derek Southern presented the list of uncontested candidates for 2022.

**The slate of Officer Nominees for 2022 is as follows:**

**President: Rick Kindle**

**Vice President: Davis Gonzales**

**Treasurer: Roy Hodgkinson**

**Assistant Treasurer: Ron Saltgaver**

**Secretary: Ron Flagel**

**Assistant Secretary: Lee Moy**

**Chief Admin Officer: Dean Steichen**

**Past President Derek Southern called for nominations from the floor and hearing none he made a motion to close the nominations and to accept the nominations presented by the Nominating Committee by acclamation vote. The motion was seconded and passed by a voice vote of eligible voters. None opposed.**

On behalf of the newly elected 2022 officers, President Stuart Williams expressed his appreciation for the honor to serve and receive support from the membership.

**Bylaw Changes - Dale Decker, Policy and Procedure Committee Chairman**  
**(Appendix C) Bylaw 220 Revision Presentation**

**A motion was made and seconded to approve the bylaw change as presented. Motion passed.**

**SIR Branding - Rick Kindle, David Gonzales, Mary Odbert.**

Mary Odbert reviewed the Marketing & Public Image plan: The Next steps. She went on to discuss the marketing image plan, how does branding work, how does branding work in recruitment, and why branding is important. Mary went on to discuss the Steps To Facilitate Attraction. One important factor is creating a YouTube channel and the use of Facebook. She listed others such as Media Relations and a speakers bureau. Dave Gonzales went on to discuss the Vital Assistance Areas. He emphasized the role of Area Governors as coaches and noted that training will be provided to them to accomplish the task. He listed the Golf Activity as another Vital area. Communication is vital for everybody to share their successes or failures. David next spoke to How Branches can build their Membership. Mary noted that the whole presentation will be available on the SIR Website.

**Sirs Helping Medical Science Program - Ed Benson;**

Past President Ed Benson introduced this new SIR activity. He stated that the Mission is to participate in leading edge confidential medical surveys & studies to improve the health of Senior men nationwide. The vision is to develop a robust SIR member data base and encourage members to participate in surveys and studies. Ed gave reasons for participation such as improving health of men like us, show SIR giving back to the community, attracting younger prospective members, and added SIR publicity. He listed the member's commitment as follows: 1). Agreement to be added to the SIR member Medical Science data base. 2). Read occasional emails discussing opportunities to participate in a survey of study. 3). If interested complete a confidential 20 minute survey. 4). Participate if willing in an occasional telephone interview.

**September Canceled Celebration at Chardonnay Golf Club - Stuart Williams**

**Other items that may properly come before this meeting - Stuart Williams** Branch 35  
celebrated their 50th anniversary. Diversity recruiting by Branch 116.

**11:40 am - Adjournment - Rick Kindle**

**Respectfully submitted:**

Assistant Secretary: Lee Moy

And Secretary: Ron Flagel

October 29, 2021

# Appendix A – Covid Protocols

## Covid Protocols

We don't have insurance against the Covid. Death rate higher for 85 year old—600 times likely to get Covid then younger men. Certification is not adequate proof. Won't take a risk having unvaccinated.

Protocol 1-Branch must have formal meetings and take minutes

Protocol 2-Branch members should be vaccinated.

Protocol 3-Fully vaccinated expected guests, wives, speakers and other visiting SIR members to attend indoor venues/luncheons. Self-administered tests okay.

Protocol 4-Members are required to show proof of vaccination (card/phone).

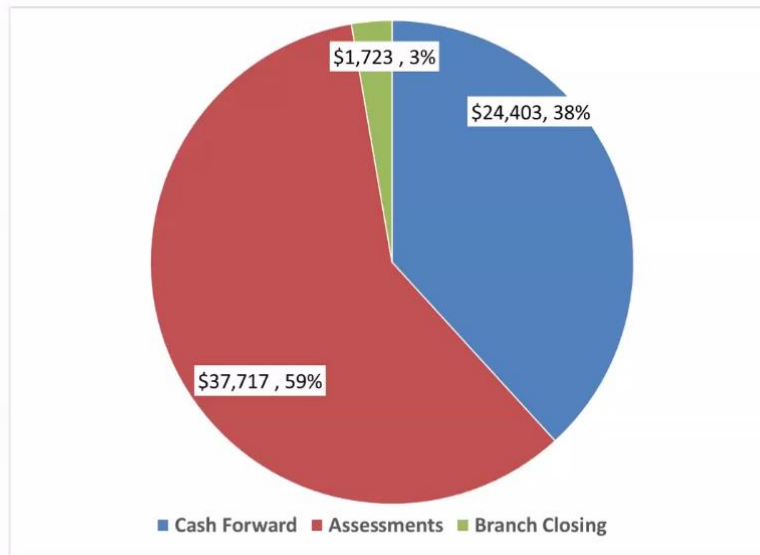
Protocol 5-Branches shall maintain an updated vaccine record keeping. Proof everyone vaccinated.

Protocol 6-Branches follow CVC, state, county requirements. Stay up-to-date with health department regulation—social distancing & mask—regarding indoor/outdoor activities.

Protocol 7-Branches must execute the waiver. Protect SIR against liability.; not against gross negligence or unlawful intent.

## Appendix B - Treasurer's Report

### 2021 Income



### 2021 Expenses



## Appendix C – State Bylaw Revision

Background: Policy 45 was revised to include the Chief Administrative Officer as a voting member of the State Executive Committee as specified below:

Policy 45 - State Executive Committee

There shall be a State Executive Committee composed of the President as Chairman, the Vice President, the State Secretary, the State Treasurer **and the Chief Administrative Officer with voting privileges** and the State Advisor as an Ex Officio member without voting privileges. The Committee shall meet at the call of the President concerning matters requiring his attention. (See Bylaw 220) **(Revised 5/11/21)**.

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Background: Bylaw 220 is a temporary revised Bylaw change that supported revised Policy 45 that was approved by the State Board on 5/11/2021 and needs to be included in the 2021 Annual Meeting agenda for approval by the SIR general membership in attendance.

Bylaw 220. There shall be a State Executive Committee composed of the President as Chairman, the Vice President, the State Secretary, the State Treasurer **and the Chief Administrative Officer with voting privileges** and the State Advisor as an Ex Officio member without voting privileges. The Committee shall meet at the call of the President concerning matters requiring his attention. (Revised 8/5/13) **(Revised 5/11/21)**.