

2022 SIR STATE ANNUAL MEETING MINUTES

Conducted via Electronic Video (Zoom) Conference
9:00 AM Thursday August 25, 2022

STATE BOARD MEMBERS PRESENT (12 voting):

President: Rick Kindle	Director, Region 1: Hugh Thompson
Vice Pres./Dir. Reg.2.: Dale Decker	Director, Region 3: Dennis Pangburn
2 nd Vice Pres.: Dave Gonzales	Director, Region 4: Patrick Reed
State Secretary: Dick DeVoe	Director, Region 5: John Haffner
State Asst. Sec.: Ed Benson	Chief Admin. Officer: Dean Steichen
State Treasurer: Roy Hodgkinson	
State Asst. Treas.: Ron Saltgaver	

PAST PRESIDENTS (6 voting):

Stu Williams, Ed Benson, Derek Southern, Jerry Strain, Bob Mannell, Jim Donovan

AREA GOVERNORS (9 voting):

Jack Reefer Area 04, Paul Squeri Area 05, Gary Johnson Area 06, Jerry Stabile Area 7, Bob Nadell Area 10, Phil Thomas Area 11, Foster Kinney Area 13, Michael Barrington Area 16, John Kent Area 17

BRANCHES WITH VOTING DELEGATES PRESENT (64 OF 91 voting):

1,2,4,5,8,13,14,15,17,19,20,22,23,26,28,34,35,36,37,46,47,49,51,52,59,62,68,69,76,77,84,85, 88,92,94,96,98,99,101,102,103,104,106,109,113,116,119,125,128,129,143,144,145,146,147, 149,152,160,161,163,170,171,176

INVITED GUESTS (Not Voting):

State Advisor: Derek Southern	Parliamentarian: Stu Williams
Legal Advisor: Alan Melnicoe	Insurance Chairman: Craig Hoffhines
Activities Committee: Bob Lucido	Bowling Committee: Dan Weller
Website Committee: Alan Baker	Trng. & Development : John Kent
Growth & Membership Comm: Tony de Losada	
Policies & Procedures: Dale Decker	2023 State Treas. Nominee: Carl Mason
2023 State Sec. Nominee: Russ Salazar	MCO Associates: Mary Obert

CALL TO ORDER:

President Rick Kindle called the meeting to order at 9:10 AM and led the Pledge of Allegiance and then called for a moment of silence in remembrance of the SIR members who passed away this past year. President Kindle gave the invocation. He confirmed that a quorum was present. There were no changes to the agenda as presented. Sir Rick then reviewed the voting rules for today's meeting.

BYLAW CHANGES:

State Policies & Procedures Committee Chair, Dale Decker presented the Committee's proposed changes to the following bylaws for consideration:

A. Bylaws 130, 131, 140, 141

Background: The Assistant Secretary and Assistant Treasurer positions on the State Board typically have not been used by the incumbents to become Secretary or Treasurer, nor are they expected to in the future. Therefore, these positions are proposed for elimination from the State Board after 2022. If this proposal is approved, all references to these positions would be deleted from the subject bylaws. Motion was made, seconded and passed without opposition that the Committee proposal be adopted.

B. Bylaw 148

Background: There has been no term limit for regularly elected State Officers (Officers of the Corporation) in the Bylaws. This proposal would amend Bylaw 148 to include language that would restrict State Officers to serve only three consecutive terms. However, this restriction can be waived by the State Board.

Motion made, seconded and passed without opposition that the Committee proposal be adopted.

C. Bylaw 151

Background: This bylaw currently requires that the filling of a Regional Director vacancy shall be done by majority vote at a meeting of the Area Governors in that region and presided over by the "Area Governor of the lowest numbered area in the region". Filling of this vacancy is very important. The Committee proposed that the State Vice President call and preside over this meeting. Motion was made, seconded and passed without opposition that the Committee proposal be adopted.

D. Bylaw 154

Background: This bylaw currently requires that the filling of an Area Governor vacancy shall be done by majority vote at a meeting of the Big Sirs in that Area. This meeting shall be called and presided over by the "Big Sir of the lowest numbered area in the region". Filling of this vacancy is very important. The Committee proposed that the Region Director over that area call and preside over this meeting. Motion was made, seconded and passed without opposition that the Committee proposal be adopted.

ELECTION OF 2023 OFFICERS:

State Nominations Committee Chair, Stu Williams, presented the following Committee nominees and their experience and qualifications for 2023 SIR State Board Officers:

- President: Dave Gonzales
- Vice President: Dale Decker
- Secretary: Russ Salazar
- Treasurer: Carl Mason
- Chief Admin. Officer: Roy Hodgkinson

Sir Stu then asked for any nominations from the floor. There were none. Sir Stu then requested that the Committee's slate of nominees be elected by acclamation, which was done. President-elect Dave Gonzales then thanked the members present for their support and confidence in giving him this honor to lead the organization forward.

TREASURER'S REPORT:

State Treasurer Roy Hodgkinson presented the following YTD Revenue/Expenditure Report and a projection of Revenue/Expenditures for the rest of this fiscal year (August through December).

2022 YTD (January through July) total revenue is \$61,030 and total expenses are \$53,388 leaving a current balance of \$7,643. Roy's projected revenue for the 2nd half of 2022 is \$80,936 with projected expenditures of \$85,262 leaving a deficit of (\$4,326).

Roy summarized that in general SIR's current/projected financial position is on track and in good shape.

WHAT STATE SIR DOES FOR ITS BRANCHES:

Sir Andy Danver described the many tools and services State SIR provides for the Branches:

- A. Provides insurance coverage for all branches, officers, members, and guests against liability resulting from carelessness or accidents.
- B. Provides common tools such as
 1. SIR branding, image, promotions
 2. State websites (Sirinc, WeAreSir)
 3. Branch websites, tools, templates
 4. Constant Contact for all partners
 5. Zoom accounts for branch use
- C. Files all legal forms for Branches
 1. CA tax forms – Branch and State
 2. Federal tax forms – Branch and State
 3. CA Sec. of State – SI-100 form
 4. CA AG Registry of Charitable Trusts (RRF-1, CT-TR-1)
- D. Trains Branch leaders
 1. Best Practices workshops
 2. Town Hall workshops
 3. Website workshops
 4. Zoom workshops
 5. Summit leadership workshops – 1&2
- E. Organizes State-sponsored activities
 1. Golf tournaments
 2. Bowling tournaments
 3. Bocce Ball tournaments
 4. Recreational Vehicle trips
 5. Group travel – major trips
 6. Special events – Baseball, Races

- F. Publishes SIR Happenings - A quarterly newsletter
- G. Designs and makes available for sale official SIR apparel

This was an informational presentation and no further action was taken.

GROWING THE SIR FAMILY:

Sir Roy Hodgkinson discussed current trial projects and strategies to grow the SIR organization. He described the current status of two pilot projects that opened up membership for all community members, including women. One branch increased membership by 16% in 3 months and is doing well. Although the other pilot branch gained 10% in three months it failed because of lack of leadership issues. Roy discussed other strategies that are being planned for implementation in 2023.

This was an informational presentation and no action was taken at this time.

AWARDS AND RECOGNITION REPORT:

State Certificates Sub-Committee Chair, Dale Decker, reported on the new volunteer .recognition program that State SIR has implemented. State-issued paper awards have been replaced by lapel pins. He described the new pin awards that are being distributed to recognize and thank those members for their contributions to make better the SIR experience for members.

1. Honorary Life Member – is the Highest award given for distinguished service over at least a five-year period. Each branch is allowed two HLMs for the first 100 members and one for each additional 50 members. The HLM converts to Senior status after 10 years and no longer counts towards the Branch limit.
2. Distinguished Service Award – is the 2nd Highest award for distinguished service over at least a three-year period. Each branch is allowed 3 DSAs for the first 100 members and 1 more for each additional 25 members.
A DSA is awarded each year to the Big Sir at the end of his year in office and does not count towards that year's Branch limit.
3. I'm Doing My Part Award – 3rd Highest award given for any service provided for the branch members. There is no limit on the number of these awards that can be given.

This was an informational presentation so no further action was taken.

ACTIVITIES COMMITTEE REPORT:

State Activities Committee Chair, Bob Lucido reported on the current status of Branch activities.

1. Many branches are slow in resuming activities citing a lack of volunteers to coordinate them.
2. Branches need to focus recruitment on younger prospects (age 55-70). Consult this age group to learn which activities they prefer.
3. Consult SIR wives/partners to learn which activities they prefer.

4. Encourage coed participation.
5. Sir Bob offered to assist/train Branch activity chairs.

This was an informational presentation and no further action was taken.

TRAINING & DEVELOPMENT COMMITTEE REPORT:

SIR State Training & Development Committee Chair, John Kent, reported on the status of the Committee's plans for conducting future leadership training workshops. The objective of these workshops is to:

"Implement and deliver a Training Workshop focusing on Branch Leadership and enhancing Branches' ability to grow and become active and valuable Social Organizations within their Communities".

Details of the implementation of the training workshop are forthcoming. This was an informational presentation and no further action was taken>

OTHER ITEMS:

President Rick reiterated the recent change in the SIR Covid Protocol that rescinded the SIR State mandate that required that all SIR members and guests participating in all SIR-sponsored indoor and partially indoor activities show proof of Covid vaccination (or proof of a negative test result taken within the last 72 hours) and a signed liability waiver. Instead, Branches will have the ability to determine their own Covid protocol as long as they comply with the facility, local, State, and Federal Covid requirements. However, Branches are encouraged to keep the Covid records they have for possible future reference. No further action was taken at this time.

ADJOURNMENT:

With no further business brought before the Board, President Rick thanked the meeting participants and presenters for their leadership and hard work and adjourned the meeting at 11:46 AM.

Respectfully submitted by Russ Salazar for Dick DeVoe, SIR State Secretary.

NEXT MEETINGS

SIR ExComm meeting 2:00 PM Thursday, September 8, 2022 (Zoom)
Special SIR State Board Meeting 2:00 PM Thursday September 15, 2022 (Zoom)