



Minutes of the State Board Meeting
Sons In Retirement
Knights of Columbus Building
Vallejo, California
June 10, 2008

The meeting was called to order by President Pufford at 10:00 A.M. Present were all members of the SIR State Board except Assistant Treasurer, Mike Berry; Region 1 Director, Eugene Parker; Region 3 Director, Rock Sorgman; Region 8 Director, David Reynolds and Advisor, Eldon Parr. Committee chairmen present were Warren Senegal, Rules; Bob Perry, Travel; Dwight Sale, Information Systems; Ken Edwards with guest Jim Stedman, Growth and Membership; John Thomason, Insurance; Ray Young, Bowling and Charles Roberts, SF Giants. Also present were Past Presidents Jim Donovan, Mel Augustine and Dwight Sale.

Chaplain Short gave the Invocation and led the Pledge of Allegiance to the Flag.

A quorum was present and the Minutes of the January 22, 2008 meeting were approved as published on the SIR website.

President Pufford welcomed the attendees to the June 10, 2008 meeting. He stated that for the past six months he has been under a doctor's care for pneumonia. He thanked all of his SIR officers for their assistance in the awarding of 14 Honorary Life Member certificates, and 3 Century Senior awards, so far, this year.

President Pufford reported that the audits of the SIR treasury, bowling, golf and SIRARC for 2007 were all satisfactory.

President Pufford announced that Region 3 Director, Al Sorgman will no longer be able to serve as a SIR State Director. A replacement will be needed.

President Pufford said that The State RV Committee has been inactive for a year. The treasury monies of the RV Committee are currently being held by the SIR State Treasurer. Managing the RV Committee has been the problem. Many branch RV activities are continuing and should be encouraged. It was agreed by the Board that the SIR State RV Committee is to be placed into an inactive status.

President Pufford announced the Nominating Committee candidates for 2009. The election will be held at the August 4, 2008 Annual meeting in Vallejo. A brief biographical sketch will be attached to the August Annual meeting agenda for each nominee. The nominees are: President, David Reiser; Vice President, Buck Kendrick; Secretary, Gary Gruber; Treasurer, Robert Mannell; Assistant Secretary, Hal Stephens; Assistant Treasurer, Mike Berry.

President Pufford stated that after the approval of rule changes, usually following a State meeting, the changes, additions or omissions will be posted on the SIR website for SIR Manual updating.

President Pufford requested that all governors are to remind branch big sirs to plan on attending the SIR Annual meeting in August. All branches have been billed for this year's annual meeting and luncheon expenses. There has been no branch objection to this fee being added to the pro rata billing, stated Treasurer Mannell..

Vice President David Reiser stated that he has enjoyed attending various SIR committee meetings so far this year. Dave reminded us that SIR officer expense vouchers are to come to him for approval.

Secretary Short reported that he has received all but a few of the branch 2008 rosters. These rosters are kept, yearly, to verify our membership existence. The rosters are proof that we are a reality.

Treasurer Mannell stated that each regional director should be receiving the monthly treasurer's report. He reported that since he has been treasurer, the treasury has increased each year. The Board management and fewer expenses helped this trend. A mileage expense increase was proposed by Treasurer Mannell. It was moved, seconded and passed that the mileage amount be raised from \$.35 per mile to \$.50 per mile. This will be effective July 1, 2008.

INFOSYS Chairman, Dwight Sale lead a discussion about a speaker bureau exchange that would make available stimulating speakers to branches for luncheon meetings. Region 5 Director, Buck Kendrick stated that he would like to see a presentation by the coordinator of the San Jose Speaker's Bureau at our Annual Meeting in August. This presentation could also be extended to include the Governor's Training meeting in October. This will be arranged. And placed on the Agenda for the annual meeting in August.

Growth and Membership Chairman, Ken Edwards introduced Jim Stedman who presented his study of how SIR branches are aging. A thorough age comparison was graphically presented to the Board. Jim stated that our task at hand is to try to reduce the average age in each branch by attracting younger retirees,(Baby Boomers). Jim Petruk, Region 9 Director, reflected these ideas and proposed a State SIR expenditure to fund a program aimed at attracting younger members. The aging problem is depleting our membership ranks. Past President, Dwight Sale suggested that an action plan limited to not over 10 points that would give substance and direction to our recruitment of younger members is needed. Positive discussion followed. An action plan by the Growth and Membership Committee will be needed.. Ken Edwards assured the Board that his committee will be working on a plan.

Ray Young, for Bill Cooper State Bowling Chairman, reported that the Bowling Committee has reorganized and is actively holding tournaments as approved by the SIR State Board.

Secretary Short read a very brief summary of Dave Betts' Golf Chairman report. Dave's report included the yearly schedule of SIR state golf tournaments which also appears on the golf website. The golf activities are taking place as approved by the SIR State Board.

Chuck Roberts, enthusiastically, reported on the SF Giants. Giant SIR Day is August 21, 2008. President Pufford will throw out the first pitch on that day.

Robert Perry, State Travel Chairman, reported that 265 SIR members and guests enjoyed the Hawaiian 50th Anniversary cruise. He said that the 50th Anniversary Reno celebration has 70 confirmed signups, so far. Golden Gate Tours must have at least 600 confirmed attendees by June 30th in order for this event to occur.

Warren Senegal, Chairman of the Rules Committee, discussed the rule changes prepared by the Rules Committee. (Attached to the June 10, 2008 Agenda). A motion was moved, seconded and passed to accept the rule changes as published. This included Rule 67, dated 5-22-08, that was distributed to the Board prior to the June 10, 2008 meeting.

Treasurer Mannell discussed setting aside an insurance reserve fund of \$25,000, Rule 87x (A copy of the rule proposal is an attachment to the June 10, 2008 Agenda) There was agreeable discussion on this rule proposal. Further discussion and action on this rule proposal will take place at the November 11, 2008 meeting.

There being no further business, the meeting was adjourned by President Pufford at 12:35 P.M.

Respectfully submitted,



William T. Short
SIR State Secretary