

State Board Special Meeting Minutes Sons In Retirement Inc.

Meeting held via
Electronic Video Conference



Wednesday, April 12, 2021 at 2:00 pm

State Board Members Present

President: Stuart Williams
Vice President: Rick Kindle
Secretary: Ron Flagel
Assistant Secretary: Lee Moy
Treasurer: Roy Hodgkinson
Assistant Treasurer: Ron Saltgaver
Chief Admin Officer: Dean Steichen

Director, Region 1: Dave Gonzales
Director, Region 2: Dale Decker
Director, Region 3: Dennis Pangburn (absent)
Director, Region 4: Pat Reed
Director, Region 5: John Haffner

Invited Participants Present:

Derek Southern: Past President & Host
Mark Stuart: Golf

Craig Hoffhines: Insurance
Alan Melnicoe: Advisor

Call to Order

President Stuart Williams called the meeting to order at 2:00 pm on April 12, 2021.
The Pledge of Allegiance was led by Stu Williams.
The Quorum requirement was met with 11 Of 12 officers present.

President Williams then asked that the Board go to an Executive Session. A motion was made to retire to Executive Session by Dale Decker and seconded by John Haffner. Motion Passed Unanimously

The Board adjourned to Executive Session at 2:05 pm.

The Board took the following Reportable Actions;

- Approved State SIR Protocol for minimizing COVID-19 Liability (Attachment A).
- Approved Branch SIR Protocol for minimizing COVID-19 Liability (Attachment B).
- Approved SIR Event Waiver and Release of Liability for Exposure to COVID-19 (Attachment C).

These documents will be communicated to the Area Governors prior to the upcoming Town Hall meeting and then distributed to the Branches and posted in downloadable form on the State Website.

The Regular meeting was reconvened at 2:50 PM.

President Williams asked for the board's consensus to extend the 2022 State Officer application deadline to May 11, 2021. The Board approved the change.

President Williams announced the appointment of Adckinjo Esutoki to replace Dwight Sale (semi-retiring) as State Parliamentarian. Dwight Sale will continue as Assistant Parliamentarian. The Board approved this change.

President Williams adjourned the meeting at 3:00.

Minutes submitted by:
Ronald Flagel
State Secretary
April 15, 2021

Minutes Approved May 11, 2021

**Next Scheduled Board Meeting:
May 11, 2021 at 10:00 am
To be conducted Via Zoom**

Attachment A

STATE SIR PROTOCOL RE COVID

In view of the deletion by SIR's insurance carrier, effective May 1, 2021, of coverage for pandemic diseases and the likelihood that other carriers are also not providing such coverage, the following requirements must be imposed on the branches to minimize exposure to possible claims related to pandemic diseases:

1. The branches are required to strictly observe corporate formalities, such as annual election of officers and keeping corporate minutes in a timely and orderly manner.
2. The branches are urged to encourage all branch members to be vaccinated against COVID-19 and to help those branch members who need assistance in finding vaccination centers and getting vaccinated.
3. Beginning May 1, 2021 and until further notice to the contrary, branches shall require branch members, visiting SIR members from other branches, guest speakers, guests, spouses/significant others ("Attendees") to be fully vaccinated (2 shots, if required) as a condition of being allowed to attend branch activities which are conducted wholly or partially indoors. In the alternative, unvaccinated Attendees can attend such activities if they provide proof of a negative COVID-19 test administered within 3 days prior to an event they want to attend.
4. To ensure compliance with the requirements of item 3, branches shall require Attendees to show the original, a copy, or photo (in hardcopy or via a phone) of their vaccination record cards or test result documentation.
5. Branches shall maintain an updated list of members who have submitted proof of vaccination and use it to check them in for branch activities involving any indoor components. Branches need not require members who are on the vaccinated list to show proof of vaccination thereafter.
6. Branches shall require all Attendees participating in SIR activities to comply with all then-current state and county requirements related to COVID-19 protection, such as wearing masks and social distancing.
7. Branches shall require all Attendees attending SIR indoor or outdoor activities, to execute the attached waiver prior to allowing them to attend such activities. Such waiver need only be executed once by a member, and the branch shall maintain the originals of executed waivers for inspection by State SIR representatives.
8. Branches not complying with the above requirements are subject to appropriate action as provided in the Bylaws.
9. SIR shall build and maintain a reserve of at least \$25,000 to provide loans for legal fees to any branch which is sued for an uninsured matter.
10. If a lawsuit against a branch does arise due to an uninsured claim, and such lawsuit cannot be resolved in a manner acceptable to SIR, SIR can move forward to dissolve the branch in question pursuant to the provisions of California Corp. Code sections 6614-18.

Attachment B

BRANCH PROTOCOLS FOR MINIMIZING COVID-19 LIABILITY

In view of the deletion by SIR's insurance carrier, effective May 1, 2021, of coverage for pandemic diseases and the likelihood that other carriers are also not providing such coverage, the following requirements are necessary to protect the health and safety of SIR members and minimize SIR's exposure to possible claims related to pandemic diseases:

1. The branches are required to strictly observe corporate formalities, such as annual election of officers and keeping corporate minutes in a timely and orderly manner.
2. The branches are urged to encourage all branch members to be vaccinated against COVID-19 and to help those branch members who need assistance in finding vaccination centers and getting vaccinated.
3. Beginning May 1, 2021 and until further notice to the contrary, branches shall require branch members, visiting SIR members from other branches, guest speakers, guests, and spouses/significant others ("Attendees") to be fully vaccinated (2 shots, if required) as a condition of being allowed to attend branch activities which are conducted wholly or partially indoors. In the alternative, unvaccinated Attendees can attend such activities if they provide proof of a negative COVID-19 test administered within 3 days prior to an event they want to attend.
4. To ensure compliance with the requirements of item 3, branches shall require Attendees to show the original, a copy, or photo (in hardcopy or via a phone) of their vaccination record cards or test result documentation.
5. Branches shall maintain an updated list of members who have submitted proof of vaccination and use it to check them in for branch activities involving any indoor components. Branches need not require members who are on the vaccinated list to show proof of vaccination thereafter.
6. Branches shall require all Attendees participating in SIR activities to comply with all then-current state and county requirements related to COVID-19 protection, such as wearing masks and social distancing.
7. Branches shall require all Attendees attending SIR indoor or outdoor activities, to execute the attached waiver prior to allowing a member to attend such activities. Such waiver need only be executed once by a member, and the branch shall maintain the originals of such executed waivers for inspection by State SIR representatives.

Attachment C

**SIR EVENT WAIVER AND RELEASE OF
LIABILITY FOR EXPOSURE TO COVID-19**

Branch Name and Number: _____

Due to the Covid-19 pandemic and the general unavailability of insurance to cover liability related to that matter, the SIR branch listed above (“Branch”) is requiring members, visiting SIR members from other branches, guest speakers, guests, and spouses/significant others attending events sponsored by the Branch or by Sons in Retirement, Incorporated (“State Sir”) to agree to the following:

1. In attending activities sponsored by the Branch or State SIR, the undersigned agrees to comply with mask, social distancing, and other Covid-19 protocols required by applicable government bodies, the Branch, State SIR, and the applicable venue. Failure to do so will result in the attendee being asked to leave the event.
2. Regardless of adherence to mandated protocols, requirements, recommendations, and vaccinations, the undersigned acknowledges that there is a risk of Covid-19 exposure whenever an individual enters a public space, a building with other people, or a group of other individuals.
3. Knowing the foregoing risk, the undersigned assumes the risk of Covid-19 exposure and accepts sole responsibility for any exposure to Covid-19 and resulting health conditions that may occur due to attendance at a Branch or State SIR event.
4. The undersigned hereby releases and holds harmless the Branch, State SIR, and their respective officers, directors, and members from any and all responsibility for illness, death, or other losses arising from exposure to Covid-19 at a Branch or State SIR event.

THE UNDERSIGNED HAS READ AND UNDERSTANDS THE ABOVE WAIVER AND RELEASE, UNDERSTANDS THE RISKS POSED BY COVID-19, AND SIGNS THE WAIVER AND RELEASE VOLUNTARILY.

Attendee’s Name (print): _____

Attendee’s Signature: _____ Date: _____