



**Sons In Retirement Inc.  
Minutes of State Board Meeting  
Chardonnay Golf Club,  
2555 Jameson Canyon Road  
American Canyon, California 94503**



**Tuesday, 31 January, 2017 at 9:30am**

**State Board Members** (\* absent)

President: Jerry Strain	Director, Region 2: Jerry Morrow
Vice President: Derek Southern	Director, Region 3: Vic Mershon
Secretary: Ron Flagel	Director, Region 4: Ed Suden
Assistant Secretary: Dick DeVoe	Director, Region 5: Vacant
Treasurer: Karl Ryden	Director, Region 6: Ed Benson
Assistant Treasurer: Jimmie Johnson*	Director, Region 7: Patrick Misener
Chief Admin Officer: Dean Steichen	Director, Region 8: B. Alan Baxter
Director, Region 1: James Braziel	Director, Region 9: Mark Stuart
	Director, Region 10: James Filippo

**Invited Participants**

Past Presidents: Dwight Sale, Donald Dill, and Bobbie Hairston  
State Advisor: Parliamentarian and Past President: Dwight Sale  
Other guests: Bill Holly, Bob Hegle, Jim Johnson, Jim Ulam, Bob Perry.  
Committee Chairmen: Bob Spellman, Russ Salizer (for Jerry Sabo, Jack Meylink, Angelo Coero, Bill Wilhelm, & Lou Figone  
State Audit Committee: Russ Jackson (Chairman), Don Merson (Member)

**Call to Order, Welcome**

President Jerry Strain called the meeting to order at 9:30 am and welcomed Board Members and invited guests including Past Presidents (Dwight Sale, Donald Dill, Bobbie Hairston) & the State Auditors (Russ Jackson and Don Merson),

Secretary Ron Flagel verified there was a quorum. The November 1, 2016 meeting minutes were approved as submitted.

Dick DeVoe led the Pledge of Allegiance and gave the Invocation.

President Strain had everyone greet the person next to them. A moment of silence was given for the passing of fellow member Dave Betts.

President Strain swore in Regional Directors Ed Benson, James Filippo, & B.Allen Baxter.

**President's remarks**

President Jerry Strain commented on and reviewed Project 2016. The year ended with an implementation plan that included items such as:

- Ramp implementation has not been done in many branches. And some branches have not received training. The training is expected to be continued next month.
- Name recognition through the use of social media, Facebook, on line videos, & templates for branches to use for their local newspapers.
- Set up a publicity committee.

There were many other things we wanted to do and we need to get these things rolling. Not everything can be done at once, but the need is to get them going one at time and start seeing results.

President Jerry Strain (continued): Jerry also reminded us that SIR was built on face to face contact of its members with the men they meet on a daily basis. Men they meet as neighbors, at the grocery store, other social & sports activities. Then inviting and bringing them to a luncheon meeting. Also, important for 2017 is having have more on-line meetings,

### **Other Remarks**

Vice President Derek Southern commented on the Form 27 usage issues as they carry over from last year. In 2016 the new form 27 was introduced. He reviewed the introduction and follow up efforts that he and Dick DeVoe did though out the year. He reported that participation of branches is still lagging. For example only about 1/3<sup>rd</sup> of the branches are sending the forms in on a regular basis. He expressed his intent to continue the follow through into 2017 and will be seeking the assistance of the R/D's of those branches that are lacking in commitment.

Secretary Ron Flagel requested hard copies of R/D reports.

Assistant Secretary Dick DeVoe stated that new officer badges will be ordered and on the way soon. He continues to work on the California Secretary of State permits for all the branches. He estimates there will be 70 – 80 permits required to be paid this year and will provide that information to Treasurer Ryden. Work continues on the project to dissolve many branches that have been inactive for some time. It is a very difficult process and to facilitate it, he and Dwight Sale will seek setting up a meeting with a representative of California Secretary of State Office.

Assistant Treasurer Jimmy Johnson was not present; Dwight Sale spoke on Jimmy's behalf, commenting on the great job that he has been doing. Each month he takes the incoming Form 28's and reviews them for completeness & reasonableness. He then puts them into a program that combines all SIR branches. Dwight stated that he just received the last branch form from December. December reports are particularly important since they are required for tax reporting purposes.

### **Treasurers remarks & report**

Treasurer Karl Ryden reported. There are a few things hanging out from 2016. There are branches that folded or merged in Regions 1 & 9. The financial records for the last three years, of the closing branch, are needed. Also, what branch did the members move to. This information is needed so that a check (approx. \$300) can be sent to the appropriate branch. Project 2016 spending last year went pretty good, but fell off towards the end of the year. There will be ongoing effort & spending going into this year.

In referring to the handout distributed, he noted that this is the third version of the 2017 Budget proposal. And due to personal issues he was not able to review it with the Budget Oversight Committee. Highlights are as follows:

- We will be ending 2016 with a negative income of ~\$1,550 compared to the 2015 year of a negative \$16,462. A great improvement.
- The 2017 proposed budget expense now stands at \$88,374. We will need help from our Money Market account to pay bills. That is what the Money Market is for, but how many times can we go there? Somewhere down the road something has to happen to balance the budget.
- The 2016 financial records are posted on the website and you can visit that anytime you would like to see how the money was spent.
- There was a big improvement in the Form 15 documentation for 2016. Where the money was spent and what for was much better resulting in a clearer understanding of our expense needs as an organization.

Treasurer Karl Ryden (continued):

- Karl stated that Budget Oversight committee review will still happen. Details such as a new insurance contract & lowering assessment income, will be revisited.
- Reviewed details of the proposed budget. Karl highlighted items that may effect change such as insurance, R/D budget, elected officers, A/G meeting attendance, and Organizational Task Force. If the organization is to keep growing and be active, somewhere down the road the assessment will have to increase to keep pace.

President Jerry Strain suggested that an assessment increase may be in order & if we are to do that, it must be done in this meeting, this month.

**A motion was made & seconded** to raise the branch assessment from \$5.00 to \$5.50 per member. After considerable discussion, regarding the amount of increase, usage of the increased funds, and increasing it for more than just covering the shortfall. The **motion was amended** to read; "raise the branch assessment from \$5.00 to \$6.00 per member for 2018. For 2017 it will be \$5.75 (\$1.25 1<sup>st</sup> qtr and \$1.50 for the 2<sup>nd</sup>, 3<sup>rd</sup> & 4<sup>th</sup> quarters)." **Motion Seconded**. Further discussion followed including concern about the need to use it effectively. Dwight Sale pointed out that the issue of the increase has really to do with reasonable management of the treasury. **The motion as amended was voted on and passed.**

Training Chairman Bobbie Hairston expressed concern regarding the Training Budget. He stated that if he is to do training, that he needs to have control of the expenditures.

**Regional Director reports**

President Jerry Strain emphasized the importance of him receiving advance written reports. He only received three.

Region 1 – James Braziel. Jim shared that branches are doing well, but need some help getting consistent programs and some need more activities. Jim's intent is to cover the missing A/G for the time being. Overall membership is + 6.

Region 2 – Jerry Morrow. Jerry stated that all branches have had RAMP training. Branches 70 & 137 were going to merge, but now seem to be making some headway. Overall membership is -13.

Region 3 – Vic Mershon. Vic stated that his priority goals are to establish RAMP in all branches, improve secretary / treasurer training, and find an A/G for Area 9. Overall regional membership is -65.

Region 4 – Ed Suden. Ed reported that all branches seem to be doing well. Overall membership is +6.

Region 5 – Vacant. President Jerry reported. There is no R/D and no A/G. Even without R/D the overall membership is +1.

Region 6 – Ed Benson. Ed reported that the region has 19 branches making up 20% of SIR membership. Currently has 4 troubled branches due to lack of leadership. RAMP positions are filled. Overall membership is -25.

Region 7 – Pat Misener. Pat reported the region covers mostly the South Bay. Region has 19 branches with four A/G's and all branches are healthy. Branches are not particularly responding to RAMP. Overall membership is -3.

Region 8 – Allen Baxter. Alan reviewed all branches and identified two troubled branches. Membership count is questionable at times. Overall membership is -97.

Dean Steichen pointed out that the statistics that President Jerry was quoting are on the website for all to see. Other discussion relative to membership count followed. It was noted that forms 27 & forms 28 should agree, but often do not. That may be because different people are filling them out and often at different times of the month. Also, it is noted that some branches may even be counting inactive member and some may even be counting luncheon attendees only.

Region 9 – Mark Stuart: Mark reported that his Region covers Sacramento foothills. One area is missing A/G. All training has been completed. One new thing they will do this year is have a Regional Big Sir meeting to do goal setting. Overall membership is +43.

Region 10 – James Filippo: Jim reported finances for most branches are good. However, he lost all three A/G's. RAMP is not in all his branches. Overall membership is -64.

Overall state membership: It was pointed out that the total State SIR loss of membership numbers vary from one source to another. Jerry stated numbers from member loss of -261 and when using Form 28's the number is -350. Ed Benson came up with a loss of -210 when using the +/- 's from the R/D reports. He emphasized the importance of getting a handle on our membership.

### **Standing Committee reports**

Bowling: Russ Salazar (for Jerry Sabo) reported tournament participation is up about 4%.

Russ presented the 2017 State Bowling Tournament Bowling schedule for approval. All dates will be on, or about, the stated date. Schedule copy on file & on SIRINC website. **M/S/P** to approve the schedule as posted. Dick DeVoe commented on the important roll that both Golf & Bowling may play in bringing in new members.

Nominating: Don Dill reported the committee includes Jerry Morrow, Bobbie Hairston, and ex-officio Derek Southern. Don expects to have the slate of 2018 officers to the board no later than June 1<sup>st</sup>. Don hopes to solicit input participation from the branch levels. Participation could be accomplished by posting on the website and / or email blasts. Another goal is to establish a list of potential state officer replacements, so that when someone steps down we are prepared.

Insurance chairman Angelo Coero stated that the new insurance rate will be available May 1<sup>st</sup>. He expects it will go up approximately 1%, but could stay even with the decrease in membership. He noted that the budget shows \$2700 coming back into the premium, but only if less than 100 members travel outside of the country. Angelo continues to get questions at the start of the year in regards to how to obtain a certificate of insurance. It is covered well in the leaders guide. Our insurance company and most all of the industry do not cover houseboat usage.

Golf: Bill Wilhelm reports that State SIR now have 4500 golfers. The Reno tournament seems to by losing member interest. He stated guests can be brought to all tournaments as long as they are NCGA members. Bill then submitted a list of the proposed 2016 State Golf Tournaments requiring approval of the Board. Note that all dates will be on, or about, the scheduled date:

Napa: ..... April 24 & 25  
Reno: ..... June 19 -22  
Team Championship (Fairfield): ..... August 14  
Fall Classic, a Member / Guest (Fresno): ..... September 18 & 19  
Individual State Championship & Open play (Monterey): ..... October 16 & 17

**M/S/P** to approve the schedule as posted.

INFOSYS Dean Steichen reported on several items as follows:

- Semi-annual meetings are held with one coming up later this week
- Working on drafting a data security document. They are still looking for feedback from several sources. The document will cover the need for backing up member devices and the need share personal passwords with another member.
- Committee membership has new member Richard Sale. Still needs SIR Happenings support.
- Website sub committee continues to do updates for the roster, manual, data

sheets, forms, etc.

INFOSYS Dean (continued):

- Several web pages have been changed and buttons moved around. The most significant was the changes made to accommodate training materials & job descriptions. The committee is still waiting for job descriptions for State officers.
- SIRINC 2 server contains many branch websites and is being maintained.
- Lou Figone now is taking on the responsibility for Social Media. Bob Kredit provides responses to incoming emails that are seeking SIR information.
- Data base activities continue. SIR Happenings in not currently being produced.
- Looking into getting MS Office 365 for several committee members.

Mark Stuart asked Dean for an update of previously requested activities, such as refreshing of our website. Dean stated that many changes to the website have been made and the committee, at this point, does not see what more can be done.

In response to questions regarding the committee's task list and priorities, Dwight Sale responded that monthly activities, end of the month reports, emails, etc. all cause us to be largely reactive. Priorities are primarily reactive to the dates. Other discussions were held in regards to the G&M committee's evaluation of the SIR Webpage. It was reiterated that many changes have been made after all. Comments were made that some new members found the webpage friendly.

G & M Ed Benson: Ed referenced the G & M report (**APPENDIX A**) which had been previously distributed and again asked for input positive or negative. He stated will be coming to the board with fund requests for many of these items.

Ed passed out sample SIR license plate frame concepts that the committee is proposing. The plan would be to purchase 500 frames, send four to each branch, take orders from the branches and place a master order to purchase the needed amount. The cost for the initial order would be \$1200 - &1300. Discussion followed with pros & cons and mostly supported. A motion was made to proceed & purchase 500 frames to seed the branches **M/S/P.**

The next proposal presented by Ed was to fund the development of an attractive recruitment poster for community bulletin boards, golf courses, bowling alleys, etc. The committee wants to only do this if it is done correctly and they feel that is by commercial artist. The cost to accomplish that would require around \$1500. Discussion was held about having someone in SIR with commercial artist expertise do the work. Questions and discussions about size, whether or not it will work continued. It was further discussed that a sample is needed get a better idea of what the poster would look like. **A motion** was made to give the committee \$500 to have a concept proposal developed for review. **Motion was seconded** . **Discussion** was held relative to the G&M committee paying for it out of their budget. Ed pointed out that he is not clear if the G&M has a budget or how much is if the budget if is one yet. Jim Braziel suggested taking pictures of real men doing SIR activities and taking them to a printing service like Costco and having them printed. **The Motion failed.**

Travel Bob Spellman reminded the board that that he is still needing & looking for a replacement. Bob passed out a spreadsheet showing travel activity by Branch & Region. He pointed out that the trip outlook for 2017 does not look good. Total SIR trips were; 86 for 2014, 119 for 2015, 57 for 2016, only 21 currently for 2017. The question was raised as to why the travel activity is going down. There was some discussion leading to a conclusion that the decline most likely is of two things. One being the cost is too high and the other being that it is so easy to do it yourself on the web.

Training: Bobbie Hairston reminded the board that a report was passed out at the November meeting. He noted that the schedule has not been developed and he is looking for board direction in several areas. What is the budget? What is the relationship to his training responsibilities, the G&M training, and 2016 unfinished training? It is difficult determining who has been trained & who has not been trained. He is needing & looking for volunteers. Bobbie shared a report of Mark Stuart's regarding 2016 training. The report stated that some A/G's and R/D's had not been trained. The material is there, but many planned meetings had been cancelled because of lack of attendance. There seemed to be a general apathy on the part of members.

President Jerry stated that it is his desire to have team that would travel to do the training for the sake of consistency.

Bocce: Jack Meylink reported participation in 2016 was not very good. There was one state event last year and he will be seeking help from each region that has a Bocce program.

Social Media: Lou Figone made the board aware that we currently have a Facebook page. He emphasized the importance of just not looking at it, but "liking" it or commenting & following it. Currently there are 95 followers out of our total membership. Lou is working on a communication to send to all Big Sirs letting them know it is there & how to use it. Also, he expressed that as we go forward in time we need to be looking at "Twitter" and other social media tools.

### **Old Business**

CEO job description: Dean Steichen presented his completed job description. He explained that it is made up of four sections; 1) General purpose. 2) Things you're going to do. 3) Experience necessary. 4) How much time required to do the job. He stated that this would be a good outline for others to follow.

EIN number for Branch 55: Jerry Strain reported that Karl has received it back and it is in place for the branch.

Organization Task Force: President Jerry recommended a special meeting be held to cover the subject matter. The date was set for February 11<sup>th</sup>. at 9:00 am at a place to be determined.

Rule changes: Dick DeVoe reviewed proposed rule changes (**APPENDIX B**):

Rule 24i – HLM/HLM Emeritus as amended by striking out "or inactive"..... **M/S/P**

Rule 24g - HLM/HLM Emeritus as amended by not striking out "remain an active" and striking out "or become an inactive", in the last sentence.... **M/S/P**

Bylaws Section 225 - Standing Committees. .... **M/S/P**

Rule 590, 591, 592 – State Bocce Committee..... **M/S/P**

Rule 608 & 609 – Rule/Bylaw proposal process as amended by adding the following sentence. "The proposal shall pass through the State Board with its recommendations (and the President's if different), to become an agenda item for the Annual Meeting."  
**M/S/P.**

RAMP Update: Ed Benson reported that we have good Leader Guide and other materials, but the problem remains getting that material into the branches & to the right person. That task is very difficult & frustrating.

Annual meeting change proposal: Derek Southern outlined his proposal to change the annual meeting into two meetings.

- The “legal” part (meeting) would be held in September or October. It could include the use of “on line meeting technology” and/or absentee voting to conduct the normal legal business of the SIR Inc.
- The second part (meeting) would be held earlier in the year (February or March) and be more of an “inspirational” meeting. It would allow standing committee’s to interact with the Big Sirs. Big Sirs, can meet their A/G’s and R/D’s. Communication of SIR as a whole should be improved with the implementation of this proposal.

A long discussion took place covering many Annual Meeting related subjects. Subjects such as; the legality of a online meeting, officers taking office immediately after the August election, who actually attends the annual meetings, feedback form attendees that the meetings are a waste, and costs associated with the meetings were discussed at length. Also discussed; some history of having had meetings early in the year for A/G’s, the importance of having elections held where motions can be made from the floor, the use of video conference tools for the legal meeting, and when the implementation could take place were covered.

**A motion was made & seconded** to approve splitting the annual meeting into two meetings. Again a **discussion** followed resulting in the **motion being revised** by Derek Southern to deal with the meetings separately. Finally the motion was restated; “That we have a special meeting annually and early in the year for the newly elected Big Sirs and A/G’s...**M/S/P.**”

**Adjournment**: President Jerry Strain adjourned the meeting January 31 at 3:20 pm

Respectfully submitted,  
Secretary Ron Flagel  
February 18, 2017  
Revised February 28, 2017

## APPENDIX A

### Growth and Membership Committee – Strategy Implementation Actions January 24, 2017

Strategic Plan Element	G&M Response	A
<b>1. Train Our Branch RAMP Chairmen, and Implement RAMP In All Branches</b>		
1.1. Staff all RAMP Chairman positions in each branch unless a waiver is obtained from the Region Director. In the case of small branches, RAMP Chairmen may need to take multiple roles.	> This has been approved by the Board. It is up to the President to ensure each RD follows through.	Pre
1.2. Develop template job descriptions for each RAMP position	> Descriptions have been written and can be found at: <a href="http://sirinc.org/MemInfo/BOTtraining2016/">sirinc.org/MemInfo/BOTtraining2016/</a>	Do
1.3. Provide specialized RAMP training for each RAMP Chairman in State and Area training sessions	> 2016 RAMP and NomCom training is lagging in most Regions The President needs to ensure the training takes place and work with T&D to determine the best way to deliver.	Pre T& & F
1.4. Provide scripted RAMP leader's guides and materials for Area Governors, Big Sirs and other subject matter experts to tailor and use in training branch RAMP committees	> G&M developed new leader's guides. > The delivery roll-out was flawed and sub par results were obtained in most regions. > The President and T&D need to determine what needs to be done > G&M recommends that a vetted "State" team should deliver the training.	Pre T&
1.5. Staff the Growth and Membership Committee with Area Governors and RAMP subject matter experts who will collect and communicate best practices, improve the RAMP Tool Kit and provide advice and counsel to Sir leaders	> The Committee has been staffed. > G&M will publish a newsletter for RAMP and NomCom Chairmen three times a year in Jan., May and Sept. > SIR needs to obtain roster information on RAMP and NomCom Chairs	G&  CA
1.6. Staff both SIR Training and Web-based Training committees with course developers	These are the responsibilities of the Chairman, Training and Development and the	Ch T&
<b>2. Improve the Name Recognition and Public Image of SIR</b>		
2.1. Staff the Publicity and Image Chairman position in each branch	> Delete, spoken to in I.1., above	G& Ch
2.2. Create a publicity data base for each branch with local contact information for publications, radio and television	> A Publicity & Image toolkit will be developed for Branch use that will cover this in a "how-to" manner	G& Ch



Strategic Plan Element	G&M Response	A
2.3 Build a relationship with key personnel in communications companies in the branch recruiting market	> Covered in 2.2., above	
2.3. Provide professional press release and advertising templates for branches to modify and use in their local recruiting markets	> Publicity templates will be included in each G&M Newsletter. See 1.5., above	G&
2.4. Determine how social media can be used to promote SIR and its branches	> Preliminary social media plan will be developed and circulated	Lou
2.5. Create posters for branch use in such locations as golf courses, bowling alleys and neighborhood bulletin boards	<ul style="list-style-type: none"> <li>&gt; Develop and price project plan.</li> <li>&gt; Obtain approval for expenses up to \$2000</li> <li>&gt; Develop posters</li> <li>&gt; Place posters</li> </ul>	G& Bo G& RD
<b>3. Strengthen the Area Governor Position</b>		
3.1. Prepare the AG's for the role of trainer, coach and mentor to their assigned branches	<ul style="list-style-type: none"> <li>&gt; Training needs to do a needs assessment based on the new job description.</li> <li>&gt; G&amp;M and Training to work together to develop and deliver the training</li> </ul>	T&  T& Ch
3.2. In so far as possible, re-balance AG branch load to five to seven branches considering geography and driving times	> This is part of the Organization Study seeking approval at State Board	Org Tea Bo
<b>4. Refocus the Region Director Position</b>		
4.1. Train the RD's to support the training, coaching and mentoring responsibilities of the AG's	Included in 3.1., above	3.1
4.2. Review the possible re-balancing of regions once the AG branch load is completed	Included in 3.2., above	3.2
<b>5. Invest in Technology</b>		
5.1. Develop and implement a web-based, on-demand SIR training center	This is being developed by the Vice President.	Vic
5.2. Invest in on-line meeting technology to make meetings more efficient and less costly	This is being developed by the RD of Region 9.	Ma
<b>6. Improve SIR Internal and External Recruiting</b>		
6.1. Develop and communicate a leader and team member recruiting process consistent with the SIR culture and branch situation	This was developed by G&M and can be found in the RAMP Leader's Guide at: <a href="http://sirinc.org/MemInfo/BOTtraining2016/">http://sirinc.org/MemInfo/BOTtraining2016/</a>	Do
6.2. Revise the charter of the branch nominating committees to include succession planning for future leaders	This was completed for 2016 State training and can be found at: <a href="http://sirinc.org/MemInfo/BOTtraining2016/No mComTrainersGuide_20161023.pdf">http://sirinc.org/MemInfo/BOTtraining2016/No mComTrainersGuide_20161023.pdf</a>	Do

Strategic Plan Element	G&M Response	A
6.3. Communicate the SIR member valued behaviors of friendliness, participation, volunteering and bringing guests to all members, applicants and guests	<ul style="list-style-type: none"> <li>&gt; Develop communication package</li> <li>&gt; Implement</li> </ul>	G&M RD
6.4. Make sirinc.org more attractive and compelling to prospective guests	<ul style="list-style-type: none"> <li>&gt; Develop specific recommendations</li> <li>&gt; Design new pages</li> <li>&gt; Implement recommendations</li> </ul>	G&M G&M Info
6.5. Produce a SIR video that explains and illustrates SIR to prospective members	Completed by G&M in 2016. It is found on the sirinc.org website.	Do
6.6. Develop a template guest package for branch modification and use	<ul style="list-style-type: none"> <li>&gt; Design package</li> <li>&gt; Communicate package in G&amp;M Newsletter</li> </ul>	G&M G&M
6.7. De-emphasize “retirement” in SIR recruiting literature	<ul style="list-style-type: none"> <li>&gt; Develop plan and seek Board approval</li> <li>&gt; Begin implementation</li> </ul>	G&M G&M
<b>7. Growth and Membership Committee Recommendations</b>		
7.1 Develop “SIR Saved My Life” Video	<ul style="list-style-type: none"> <li>&gt; Find situations and Sirs</li> <li>&gt; Shoot video comments</li> <li>&gt; Edit video</li> <li>&gt; Distribute</li> </ul>	G&M Ch Ch RD
7.2 Develop President's Quarterly Message Video	<ul style="list-style-type: none"> <li>&gt; Shoot first video</li> <li>&gt; Edit video</li> <li>&gt; Distribute video</li> </ul>	Pre Joy C. G&M
7.3 Update Orientation Session Template	<ul style="list-style-type: none"> <li>&gt; Develop update</li> </ul>	R. I
7.4. Create a “Years of Membership” template for branches to use in recognizing longer term members.	<ul style="list-style-type: none"> <li>&gt; Develop template and “Years of Membership” package for branch consideration.</li> <li>&gt; Include materials in G&amp;M Newsletter</li> <li>&gt; Follow with branches to determine if it is being used</li> </ul>	Ton Los Sar AG

## **Appendix B**

### **Proposed Rule Changes/Additions:**

## **RULE 24- HLM/HLM EMERITUS**

*[Referred by Rules Committee Members Dick DeVoe and Dwight Sale]*

*[Until June 2013, HLM' s were always active members exempt from attendance requirements. In June 2013 an addition to Rule 24 was approved which established an HLM Emeritus designation so that an HLM who was not attending **any** luncheon meetings “ would no longer count toward the Branch’ s HLM limit” . At the same time, Rule 24 was changed to allow a branch to approve both an HLM Emeritus as well as an HLM as an inactive member. Typically, an HLM or HLM Emeritus is approved as inactive by the Branch BEC so the member would not be subject to the assessment count. The fact that both an HLM and HLM Emeritus can be approved as an inactive member is confusing and awkward. This proposal clarifies the situation by (1) having **all** HLM’ s be active members, subject to the assessment count and (2) having **all** HLM’ s-Emeritus be inactive, NOT subject to the assessment count (nor counted against the 2% Branch HLM maximum). The proposal also changes the approval authority from an RD to AG as part of SIR’ s ongoing effort to increase the stature of the AG].*

RULE 24i. An HLM shall remain an active or inactive member of his Branch until death, transfer, resignation or permanent relocation, but shall not be subject to attendance requirements. (Revised 6/4/13) (1/31/17)

RULE 24g. In situations where a Branch-initiated HLM has not attended his home Branch luncheon meetings for at least 24 consecutive months **and** ~~or~~ the Branch has determined that the HLM will no longer attend or participate in branch functions, the Branch Executive Committee with two-thirds approval may request that the **Area Governor Regional Director** approve assigning that member HLM Emeritus status so that he would no longer count toward the Branch’ s HLM limit. This Branch request shall be initiated by letter to the **Area Governor Regional Director** over the Big Sir’ s signature, ~~through the Area Governor,~~ outlining the circumstances that prompt the requested action including steps taken to contact the HLM. The **Area Governor Regional Director** shall approve or disapprove the request by return correspondence with a copy to the State Certificates Chairman. If approved, the individual shall **remain an active** ~~or become an inactive~~ member of that Branch and be reflected as HLM Emeritus in that Branch’ s and State Roster membership records. (Revised 6/10/08) (11/8/11) (6/4/13) (1/31/17)

## BYLAWS SECTION 225- STANDING COMMITTEES,

## AND NEW RULES 590-592- STATE BOCCE COMMITTEE

[Item 1 referred by Rules Committee Chairman Dick DeVoe and 2016 Rules Committee Chairman Larry Powers. Item 2 referred by [Rules Committee Chairman Dick DeVoe](#) and [State Bocce Chairman Jack Meylink](#)]

[Item 1. Bylaws amendment approvals for Sections 130, 131, 140, and 141 at the 8/1/16 Annual Meeting established a new position titled Chief Administrative Officer (CAO). It is a member of the State Board, an Officer of the Corporation, and a part of the Membership of the Corporation.

The intent of the Bylaws amendment in establishing a CAO position is for the INFOSYS Chairman and the CAO to be one and the same. The new CAO position is elected at the Annual Meeting to serve for the next calendar year with no specified responsibilities. However, the INFOSYS Chairman is appointed for the next calendar year by the President-Elect. This proposal ensures that the INFOSYS Chairman and CAO are one and the same.

Item 2. The relatively new State Bocce Committee was mentioned to be considered as a Standing Committee by the State Board at its Nov. 1, 2016 meeting. Therefore, Bylaws Section 225 is proposed to add it as a 15th Standing Committee. New Rules 590-592 are proposed for the State Bocce Committee, whether or not it is approved to be a Standing Committee at the 2017 Annual Meeting.]

#### BYLAWS SECTION 225- STANDING COMMITTEES

Bylaws Section 225. The following are the established Standing Committees. The President shall appoint a Chairman for each committee, **except the Information Systems Committee (INFOSYS) whose Chairman is also the Chief Administrative Officer elected at the Annual Meeting.** and The actions and makeup of each committee shall be governed by terms of the applicable Standing Rule or Bylaw.

1. Sons In Retirement Amateur Radio Club (SIRARC)
2. State Golf Committee
3. State Bowling Committee
4. State Recreational Vehicle (RV) Committee
5. Information Systems Committee (INFOSYS)
6. Growth and Membership Committee
7. State Travel Committee
8. Rules Committee
9. State Audit Committee
10. Nominating Committee
11. President's Advisory Committee
12. State Insurance Committee
13. State Budget Oversight Committee
14. State Training & Development Committee
15. State Bocce Committee

(Revised Item 6 and added Item 12 - 8/6/07) (Added item 13 – 8/5/13)  
(Added item 14-

8/3/15) (Revised INFOSYS appointment and added State Bocce Committee  
8/6/17)

### PART 3.6 - STATE BOCCE COMMITTEE

RULE 590. The State Bocce Committee shall be comprised of a Chairman and two members. Upon application from the Committee to the President or at his discretion, the number may be altered. The Vice President shall serve as ex officio without vote. (New 1/31/17)

RULE 591. The State Bocce Committee shall review and study the activities of Sons In Retirement, Incorporated, and its Branches pertaining to bocce. Recommendations of the committee may be submitted to the President proposing such changes as are deemed necessary or desirable. The committee shall conduct such other studies related to bocce as may be directed by the President or the State Board. (New 1/31/17)

RULE 592. The State Bocce Committee shall have such other powers, duties and responsibilities as may be prescribed by the Standing Rules. (New 1/31/17)

## **RULE 608- RULE/BYLAW PROPOSAL PROCESS**

*[Referred by Rules Committee Chairman Dick DeVoe]*

*[Rule 608 needs to be updated by removing the 1st sentence, since it is in conflict with and was superseded by the Rule 609 revision in January 2015. Prior to the 2015 change to Rule 609, any Standing Rule/Bylaw proposal by an authorized referrer could be stopped from reaching the State Board by any State Officer in that chain of command. Rule 609's intent in 2015 was to ensure that such proposals would reach the State Board. However, Rule 608 still has a vestige of the past rule by stating that the Rules Committee submit its findings "to the President for his consideration" . In any case, the first sentence of Rule 608 is unnecessary because Rule 609 properly addresses the review/submittal process.]*

*~~RULE 608. The Rules Committee shall review for conflict, overlap or duplication all proposals involving the Standing Rules or Bylaws and, in a timely manner, submit its findings to the President for his consideration. Exception: A rule proposal to clarify a rule without changing the rule's intent, to standardize format or to correct word processing may be approved and published at the discretion of the Rules Committee or its Chairman. (New 8/6/01 effective 1/1/02) (Moved from Page 43 - 11/14/06) (Revised 6/7/11) (Typo 11/8/11)(Revised 1/31/17)~~*

## **RULE 609- RULE/BYLAW PROPOSAL PROCESS**

*[Referred by Rules Committee Chairman Dick DeVoe]*

*[There is no rule or bylaw that specifies in sufficient detail the process for approval of proposed new and amended rules/bylaws. This revision clarifies that process by having all such proposals be through the Rules Committee to the State Board. If the State Board does not approve a bylaw proposal, it will not be voted on at the Annual Meeting. Exception: Several branches would be able to collectively submit a bylaw addition/amendment proposal for action at the Annual Meeting with or without approval of the State Board.]*

~~RULE 609. The Rules Committee shall submit to the State Board, together with its recommendations, any~~ **Any** proposal involving the Standing Rules or Bylaws ~~that have been referred shall be submitted~~ to the Rules Committee by the State Board, a State Officer, a State Committee Chairman, any member of the State Rules Committee, or a Branch

Executive Committee. **The Rules Committee shall then submit the proposal through the President to the State Board with its recommendations.** Such submittal shall be in the form of an addendum to the agenda of the next Board meeting. **Any State Board-approved proposal for new or amended bylaws shall be submitted as an agenda item of the next Annual Meeting.**

**An exception is made for a bylaw addition/amendment proposal that is submitted collectively by seven or more branch BEC' s at least 60 days prior to the Annual Meeting. The proposal shall pass through the State Board with its recommendations, to become an agenda item for the Annual Meeting.**

(Revised 11/11/08)(1/13/15)(1/31/17)