



**Minutes of State Board Meeting
Sons In Retirement Inc.**
Chez Shari Manteca Golf Club
305 N. Union Road
Manteca, California 95336



Wednesday, November 8, 2017 at 9:30am

State Board Members

President: Jerry Strain	Director, Region 1: Mark Stuart
Vice President: Derek Southern	Director, Region 2: Jerry Morrow
Secretary: Ron Flagel	Director, Region 3: James Filippo *
Assistant Secretary: Dick DeVoe *	Director, Region 4: Pat Misener *
Treasurer: Karl Ryden	Director, Region 5: Ed Benson *
Assistant Treasurer: Jimmie Johnson *	Director, At Large: Alan Baxter,
Chief Admin Officer: Dean Steichen	Ed Suden*, Vic Mershon

Invited Participants

Past Presidents: Dwight Sale & Bobbie Hairston	Rules: Dick DeVoe *
State Advisor, Parliamentarian: Dwight Sale	Training: Dean Steichen
Travel: Bob Spellman	Bowling: Jerry Sabo
Insurance: Craig Hoffhines *	Bocce: Jack Meylink *
Golf: Bill Wilhelm *	G&M: Tony de Losado
Bill Holly (Region 5 Director 2018) for Ed Benson	
Paul Kramer elected State Assistant Secretary for 2018	
Patrick O’Keefe (Region 4 Director 2018) for Pat Misener	

* Absent

Invited Area Governors or Guests

None

Call to Order

President Jerry Strain called the meeting to order at 9:30 am and welcomed Board Members and invited guests Tony de Losada, Patrick O’Keefe, Bill Holly, Paul Kramer and Past Presidents Bobbie Hairston & Dwight Sale.
Secretary Ron Flagel verified there was a quorum present.
The June Meeting Minutes and Annual Meeting minutes were approved as posted.
Regional Director Jerry Morrow led the Pledge of Allegiance and gave the Invocation.

Opening remarks

President Jerry Strain opened the meeting by expressing his appreciation for the honor of serving as president for this year. He reviewed some of the highlights of the year such as the continuation of RAMP implementation, the reorganization, and the difficulties encountered in regards to the selection & voting process of state officers. He noted that there is still work to be done in some of these areas. He announced that he will serve next year as the State Golf Chairman with the main objective of bringing that organization in line with the new State organization.

President Jerry Strain's (Opening remarks continued)

Jerry stated that his objective of having the training done by a team that would travel in order to keep training consistent thru out SIR was accomplished. He gave a special thanks to Dean Steichen for carrying out that mission in an effective & professional manner. He noted that his intention of posting videos thru out the year had fallen short due to the logistics of travel to the recording facility. A video prompter has been purchased and should make it easier to produce videos in the future. On line video conferencing has been implemented successfully.

He emphasized the importance of continuing with the practice of having the presidents attend branch luncheons for the awarding of HLM certificates. He stated it is a positive force that brings the Branch & State closer together. He sadly noted that our membership continues to decline despite the efforts that this board has put forth. He noted membership is down 3% so far this year, with no clear answer in sight. Again, he thanked all for an interesting and fulfilling year as President.

R/D Jerry Morrow expressed his appreciation for Jerry's support to him personally as well as other board members.

Vice President Derek Southern keyed off on a couple things. The information from the data base shows for the running 12 months (thru Sept.) that 41 branches increased their membership while 82 branches decreased and 2 stayed even. Current membership is at 14,366 down 548. As membership goes down so does our income. That will present challenge for next year.

Derek stated that one key objective for next year is to get RAMP going. At the January board meeting he will ask each R/D where their branches are with RAMP in order that we may establish baseline to work to next year. Shortly after the January meeting he would like to setup a video conference meeting with R/D's and A/G's. He will provide a format ahead of time to provide a measurement of where we are.

A discussion continued in regards to the extent of RAMP implementation. Also, the question was asked if there is a plan to have an early B/S meeting in February or March. It was discussed to some extent, but no decision settled on.

Chief Admin Officer Dean Steichen thanked President Strain for his help & support in the training program this year. Dean handed out badges provided by Dick DeVoe for incoming officers & committee members. Also, Dean has Branch Leader guide booklets for those who did not attend the training sessions.

Secretary Ron Flagel requested any available reports ahead of time or after the meeting to aid in recording the minutes.

Treasurers remarks & report

Treasurer Karl Ryden reminded everyone that all financials were distributed & posted on the website.

Karl highlighted several items as follows:

- Membership does affect revenue. This year forecast was \$90,773 and currently is at \$87,270. He stated that we will not make it to the \$90k number.
- Some difficulties continue with implementation of the Form 51. He still receives the old out of date forms.
- Hardware sales have slowed down.
- R/D expenses should be in by the end of November.
- Tax process going well. There was one filing missed and that has been corrected.
- There was one branch this year, that was bequeathed a lot of money (\$23,000) and will show up on the Form 28 and at this point stays with the branch to do what they want with it.
- This year (2018) will be his last year. Start looking for someone.
- R/D leftover money will go into the general fund.
- There are 4 branches that have not paid their assessment for the 4th. Quarter. Branches are 23, 55, 81, &88.

President’s Certificates of Appreciation:

President Strain handed out framed certificates to all the officers present. Big Sir Certificates were sent to Area Governors to distribute on Jerry’s behalf. And Area Governor Certificates were mailed to R/D’s to distribute as well. Ron Flagel will be sending certificates to standing committee chairman following this meeting.

Vise President Derek Southern presented Jerry Strain with the Past President Certificate and thanked him for his service.

Break

Swearing in of 2018 Officers:

President Strain swore in 2018 officers present as follows:

- | | |
|-----------------------------------|------------------------------------|
| President Derek Southern | Region 1 Director Mark Stuart |
| Secretary Ron Flagel | Region 2 Director Jerry Morrow |
| Assistant Secretary Paul Kramer | Region 4 Director Patrick O’ Keefe |
| Treasurer Karl Ryden | Region 5 Director Bill Holly |
| Chief Admin Officer Dean Steichen | |

The remaining officers will be sworn in at the January Meeting.

Bowling Committee Report:

Jerry Sabo reported that the committee has been meeting on a regular basis and all their work is published on the Bowling Website.

Jerry presented the 2018 SIR State Bowling Tournament schedule. A motion was made to approve the schedule as presented on or about the dates listed. **M/S/P.** (See attachment) Jerry also reviewed a handout documenting the State Bowling Attendance from 2013 (2,058 participation) – 2017 (1,593 participation). (See attachment) He noted the drop in attendance. A discussion then took place concerning the lack of bowling activity in certain Areas, who exactly are the Area Bowling chairmen, and how are they appointed. It was clarified that the Area Bowling Chairman are appointed by the A/G’s. It was suggested that an email be sent to all A/G’s reminding them of this responsibility. The A/G should know if there is a Bowling chairman or not and who they are.

Mark Stuart initiated discussion about branches that do some things well, but don’t do anything else well. Maybe we need some kind of leverage tool to push these branches to pick up on their other activities. Something like “Branches in good standing”? This is a subject that needs to be pursued at later date.

2018 Annual Meeting report:

Derek Southern reported for Ed Benson that the site locations being considered for the 2018 Annual meeting are Sacramento Elks and Thunder Valley Resort & Casino in Lincoln. Activity possibilities for a Thunder Valley type venue were discussed. Some things that could be included would be golf, reception dinner, and break out rooms if needed. It was also suggested that TimberCreek be considered. Expense for this years meeting so far is approximately \$5500 out of a budget of \$6600. A more specific report is to follow.

Regional Director’s Reports:

Region 5: Bill Holly for Ed Benson. He stated that membership is down approximately 2.4 %. Tony de Losado discussed sample business pens that their branch was using to publicize their branch meeting information. Pen cost is \$.42 and Tony will provide ordering instructions. He stated that the license plates frames are very popular. So far 1800 have been ordered and received and now the challenge is getting them distributed. Karl Ryden asked for clarification of how the money for the plates was being handled. Tony stated that it went to their branch treasurer and would be reported on the form 28.

Regional Director's Reports: (Continued)

Region 1: Mark Stuart reported that the training sessions held Carmichael & Chico were well attended and participants like the video presentations. Some participants experienced difficulty hearing due to the acoustics in the breakout sessions. The reorganization feedback has been minimal, but no real negatives. The main difficulty has been with the golf organization's area numbering.

Region 2: Jerry Morrow reported minimal reorganization feedback. Training was very successful with 62 member participation.

Region 4: Patrick O' Keefe, sitting in for Pat Misener, (Pat Misener replacement for 2018) noted that the two small areas in San Jose will be combined, leaving a total of three areas in the Region. Pat stated he was very impressed with the training as a whole. The training was well organized and the brochures were first class. His main concern was the low attendance and he expressed the opinion that there may not have been enough notice given. Also, he noted that it may be helpful to notify everyone involved, not just the Big Sir.

Dwight Sale pointed out that the timing of the reorganization was the cause for the short notice. Had the reorganization been done earlier it may not have been as big a problem. Dean also commented that much of the information was available early enough; it just was not known who was in what area and what region the area was in.

Region 3: Jim Filippo was not present. There was no report due to the fires in that region. Area reports were not available and it was not clear whether some branches were even meeting yet.

Training Committee Report (See Attachment):

Dean Steichen reviewed training status.

- RD/A/G training was conducted August 9th. There were 16 A/G's, 4 R/D's, and 4 State Officers in attendance. The committee is also considering having another session by the end of the year for new officers and those not in attendance.
- Branch Officer & RAMP training has been conducted at 5 locations so far. One remains to be held in November.
- There were a few facility related problems. Mainly being able to see the screen because it was too small and the round tables contributed to the problem. Theatre seating for the general session would be better.
- Feedback was good for all sessions. Feedback comments are shown in the attachment.
- SIR leader guides were provided to the Big Sirs in attendance. A list of the branch Big Sirs not in attendance was sent to the R/D's. Dean has handbooks available for those Big Sirs not in attendance, but they have to be distributed in some manner by the R/D's.

LUNCH

Travel Committee Report:

Bob Spellman opened his report by reminding those in attendance, this is his last meeting as chairman for Travel. Currently there are 65 chairmen state wide out of 126 branches. Bob commented that many of the 65 are in name only. He did highlight several outstanding chairmen referring to his handout (see attachment XX) He commented further referencing the declining number of trips; 2014 (86), 2015 (119), 2016 (46) and 2017 (18). Bob suggested that we should re examine our insurance due to the low number of trips. Also, he recommended that the Branch Chairmen should somehow be included in the State Training program. Karl Ryden commented on the continuing use of old forms 53 & 54 which are no longer needed and also causes errors, only Form 51 is needed.

It was noted by Jerry Strain that there is still no replacement for Bob and he asked all R/D's to help with this issue.

Rules Changes (Addendum A)

Vic Mershon representing the rules committee reviewed the background of Proposal A to revise rules 766,767,769, 770, and 772 involving the election of State Officers (Addendum A), as a carry over from the June Meeting.

State Advisor Dwight Sale commented on the Rule changes and provided some history. Discussion followed.

President Strain suggested we go thru the rule changes one by one and take the vote to accept or reject them. It was then recommended by Derek Southern that the Rules Committee should take direction from the Board and make the appropriate rule changes to carry out the Board's direction.

Discussion of various opinions and viewpoints by several board members continued. The issues had to do with the role of the Nominating Committee and how the ballot & voting process is handled at the Annual Meeting.

It was then proposed by Mark Stuart that the rules involving the election of State Officers be revised by the rules committee as follows. "All qualified candidates who have submitted their application for office, to the Nominating Committee, should be listed on the ballot. The Nominating process remains as is with no change. The Nominating committee, based on its examination and interviews of the candidates may still indicate their recommendation, if they desire. The process of nominating from the floor, at the annual meeting, remains the same". The 2018 Rules Committee will revise the necessary rules and present the changed or new rules at the January Meeting for approval. **M/S/P.** (8 yes & 0 no)

The proposed Rule changes in Addendum A / Proposal A) were discussed briefly. A motion was made to dismiss all the changes, as proposed, in "A. Proposal to revise rules 766,767,769, 770, & 772 involving the election of State Officers". **M/S/P.** (7 yes & 1 no)

Rules covering the voting procedure on the floor will be addressed at a later date.

The proposed Rule change Addendum A / Proposal B was discussed briefly. A motion was made to approve the change, as proposed, in, "B. Proposal to eliminate display of campaign material at the Annual Meeting". **M/S/P.** (6 yes & 2 no)

INFOSYS Committee Report: (See Attachment)

Dean Steichen reported that the semi annual meeting was held in September with some attending using GoToMtg. He noted that Committee membership changed some. Bobbie Hairston is taking over SIR Happenings. Bobbie will craft an email and provide it to Dwight to distribute. Dick DeVoe was replaced by Paul Kramer as Assistant Secretary. Wayne MacDonald and Don MacGregor resigned. Ed Benson will be Ex Officio as 2018 Vice President. The Access data base program continues to do it's job.

Old Business:

Branch Luncheon requirements & costs (Carry over from June meeting).

Mark Stuart opened with carry over discussion from June meeting. One concern is with the escalating cost of lunches and its effect on attendance. Some Branches are tending to loosen their requirements in order to keep from losing members. Mark recommends that we as the state board need to address this issue for the sake of the branches. He also suggests that we should examine our core purpose. Are we moving from a Luncheon group to an activity organization? Mark also questions how should we look at a member that is very involved in many activities and yet misses many luncheons. Another thread for consideration is to look at successful branches and what they are doing with some of these issues. A lot of discussion took place covering luncheon attendance and activity participation. Mark will put together a summary of ideas and considerations for continued discussion at future meetings.

New Business:

Mark Stuart commented on three issues that he thinks important to address:

- A/G's who are attending State Meetings in place of their R/D should be able to vote. This change would require a Rule change.
- A need to understand what really constitutes the "minimum requirement" of a branch. Mark would like to see the board establish a clearer definition of this issue
- The need for measurable goals and objective requirements for all branches and the State Board as well.

Adjournment: President Jerry Strain adjourned the meeting at 2:42 pm.

Respectfully submitted,
Secretary Ron Flagel
November 25, 2017

**The next Board Meeting will be held:
Friday January 19th
Chez Shari Manteca Golf Club
Manteca, CA.**

Attachments:

Addendum A (Rules & Bylaws) (Proposal A & B)
Bowling attendance report
Bowling Tournament schedule report
Travel report
Training Committee report
INFOSYS Committee report

ADDENDUM A
A. PROPOSAL TO REVISE RULES 766, 767, 769, 770, and 772
INVOLVING THE ELECTION OF STATE OFFICERS

(Rule Revisions/Additions are in bold; eliminated words are in ~~strike-throughs~~)

[Referred by State Rules Committee Chairman Dick DeVoe]

1. BACKGROUND

At the 4/5/17 State Board Meeting, there was lively discussion involving equity in the election process leading up to and including the Annual Meeting vote for seven State Officers. Subsequently, the Rules Committee reviewed the current election policies and process and found what it considered serious equity and other concerns. Recommendations were formulated by the Rules Committee, which included to eliminate the slate, to add all declared candidate names to the ballot, and to revise the duties of the Nominating Committee.

At the 6/6/17 State Board Meeting, those recommendations were planned to be voted on, but the State Board deferred action until the 11/8/17 Board Meeting.

At the 8/8/17 Annual Meeting, a bylaw amendment submitted by several branches was proposed as follows:

- *“Not less than 30 days prior to the Annual Meeting, the State Secretary shall send a notice to qualified voters containing a list showing the names of declared candidates for each State Officer position that were submitted to the State Nominating Committee, and shall contain a resume (up to 250 words) submitted by each candidate.*
- *In lieu of roll call at the Annual Meeting, each qualified voter, at the time of registration, shall receive a ballot. This ballot (including the upcoming Annual Meeting on 8/8/17) shall contain:*
 - (1) *Names of declared candidates for State Offices submitted to the State Nominating Committee. No preferences shall be indicated.*
 - (2) *Write-in space for the names of other eligible candidates nominated from the floor who are willing to serve if elected.”*

Although a majority (53%) of the voters approved the bylaw amendment, a 2/3 majority was required and it did not pass.

2. PROPOSAL- RULES 766, 767, 769, 770, and 772

RULE 766 (President-Elect Appointments)

[Rule 766 currently stipulates that the President-elect appoints all State Nominating Committee members. Contrarily, Roberts Rules of Order specifies that the president not appoint this committee nor be a member of it.

Rules Committee Recommendation- *It is time for Rules 766 to be in accordance with Roberts Rules of Order, thus removing the opportunity for strong influence that a President-Elect can exert on the Nominating Committee process through appointment of the Committee Chairman. Instead, the President-Elect would submit his candidate as Nominating Committee Chairman to the State Board for approval- a simple but significant change. Also, instead of the President-Elect appointing all other Nominating Committee members, the Committee Chairman would do so- as is done with other Standing Committees.*

In addition, Rule 766 currently stipulates that the the Nominating Committee Chairman be last year's President. However, that person for whatever reason may not be the best candidate for that position. This proposal allows greater flexibility in this selection.

It also transfers composition of the Nominating Committee members to Rule 767.

RULE 766. Annually by September 30 the President-elect should make all of his appointments to State Committees and other Presidential appointments pertaining to his administration, **except the Nominating Committee. The President-elect shall submit his proposal for appointment of the Nominating Committee Chairman comprised of a Past President to the State Board for approval.** ~~Among these appointments, the President-elect shall appoint a Nominating Committee consisting of:~~

- ~~a. A chairman who shall be the then current President or, if unable to serve, the most recent Past President available, and~~
- ~~b. One other Past President; and~~
- ~~c. Three other members other than Past Presidents, who shall be past or present Regional Directors or Area Governors. (Revised 6/8/10)(11/8/17)~~

RULE 767 (Nominating Committee)

[This rule revision:

- reflects the Rule 766 change regarding appointment of the Nominating Committee Chairman.*
- transfers composition of the Nominating Committee members from Rule 766.*
- eliminates selection of a slate, which in the past has influenced declared qualified candidates to forgo nomination from the floor due to the advantage a slate candidate is perceived to hold. In the 17 years prior to 2017, there has been no nomination from the floor even though many qualified candidates had declared themselves to the Nominating Committee prior to slate selection. Also, of the three candidates who were nominated from the floor in 18 years (1 in 1999 and 2 in 2017), only one of the slate candidates won- a 33% win/loss record for Nominating Committees.*
- eliminates- by not having a slate- the possibility of actual or perceived bias by the five Nominating Committee members.*

- *abolishes the policy and practice that a five-member Nominating Committee selects a slate and submits it to the President as a fait accompli- without requirement for meeting with the State Board to mention other candidates or to justify the selections.*
- *allows- by not having a slate- each qualified declared candidate to campaign on a fair and equitable basis.*
- *clarifies the duties of this Committee.*

Rules Committee Recommendation- *Approve this rule revision.*

RULE 767. The Nominating Committee shall be composed of a Past President as Chairman, appointed in accordance with Rule 766. Other members, appointed by the Chairman, shall be one other Past President and three other members other than Past Presidents, who shall be past or present Regional Directors or Area Governors.

~~It shall be the duty of the Nominating Committee to: select from the members of Sons In Retirement, Incorporated, and its Branches nominees for election to state offices to serve during the calendar year next following the year in which they are elected and until their successors have been elected and installed.~~

- **receive Form 43 “Declaration of Candidacy for State Elected Office” from candidates, and confirm that each candidate is qualified for the office according to the Standing Rules.**
- **receive candidate resumes from the declared qualified candidates, to be submitted to the State Secretary in time for him to prepare the notification to Annual Meeting voters. Resumes shall be no more than 250 words each.**
- **ensure that each of the State Offices (other than the Regional Directors and Area Governors) has at least one candidate for election at the Annual Meeting.**
- **advise the declared candidates that they may speak for up to two minutes at the Annual Meeting regarding their candidacy.**

(Revised 11/8/11)(8/1/16)(11/8/17)

RULE 769 (Nominating Committee)

[The Nominating Committee duty is changed, advising the State Board of progress in finding qualified candidates rather than to submit a slate to the President].

Rules Committee Recommendation- *Approve this rule revision.*

RULE 769. The Nominating Committee shall advise the State Board at its April and June State Board meetings of progress in filling State Officer candidate positions, as well as the names of qualified declared candidates to date.

~~submit its report to the President not later than June 1. Additional nominations may be made from the floor at the Annual Meeting. A nominee from the floor must signify his agreement to accept the office if elected.~~

(Revised 11/8/17)

RULE 770 (Notice to Annual Meeting Voters)

[This proposed change charges the State Secretary to submit a list of ALL qualified declared candidates- including their resumes- to Annual Meeting voters, rather than providing differing information for slate vs. non-slate candidates and having no resumes.

Rules Committee Recommendation- *Approve this rule revision.*

RULE 770. Not less than 30 days prior to the Annual Meeting, the State Secretary shall notify those entitled to vote the date, time and place of the meeting. The notice shall contain a list showing the names **of qualified declared candidates for each State Officer position that were submitted to the Nominating Committee, and shall contain the resumes submitted by each candidate.** ~~and qualifications of the nominees recommended for State offices designated and the name, Branch No., and qualifying office held of other candidates, if any, for the State offices designated.~~

(Revised 4/18/00)(6/20/2015 by the State Executive Committee) (Confirmed 4/5/2016)(11/8/17)

RULE 772 (Annual Meeting Ballot)

[This proposed change requires ALL qualified declared candidates to be on the Annual Meeting ballot.]

Rules Committee Recommendation- *Approve this rule revision.*

RULE 772. In lieu of roll call at the Annual Meeting, each qualified voter, at the time of registration, shall receive a ballot. This ballot shall contain:

(1) Names of the **qualified declared candidates** ~~nominees~~ for State Offices **submitted to** ~~recommended by~~ the Nominating Committee.

(2) Write-in space for the names of other eligible candidates nominated from the floor and who are willing to serve if elected.

(Revised 11/8/17)

B. PROPOSAL TO ELIMINATE DISPLAY OF CAMPAIGN MATERIAL AT THE ANNUAL MEETING

[Referred by President Jerry Strain]

1. BACKGROUND

At the Annual Meeting on 8/8/17, the non-slate candidate for President (Bobbie Hairston) and the non-slate candidate for Vice President (Ed Benson) furnished campaign-related items at each seat of the Annual Meeting. Bobbie Hairston provided a business card and a small compass. Ed Benson provided a ballpoint pen with the inscription "Vote 4 Ed 4 VP", along with an explanatory card: "Your write-in vote is critical. This pen is for writing in Ed Benson on the VP ballot". Both Bobbie and Ed advise that they believe these materials were helpful in gaining votes as part of their campaign.

After that meeting, President Jerry Strain received an e-mail from a member that states:

“I was greatly disturbed by the blatant campaigning done by the two SIR members on the day of the State meeting. What is next, I fear, in the future of state meeting when the ballot has numerous candidates for a State Board position.

Are we going to be flooded with balloons, flags, etc... at our state meeting?

I feel there is a need to put this overt display of politics to rest right now, in order to prevent any future displays.”

2. PROPOSAL- NEW RULE 769.1

[This proposed rule addition is to have no campaign materials at the Annual Meeting, with the above e-mail as justification]

Rules Committee Recommendation- *Disapprove this rule addition:*

- The proposal seems to be attempting to solve a problem that doesn't exist.*
- The campaign materials creatively supported a principal viewpoint of each candidate: Ed's pen reflected his comments that only a slate nominee's name on the ballot places a non-slate candidate at a significant disadvantage. Bobbie's compass reflected his comments that SIR needs to change its direction.*
- A non-slate candidate has been placed at a serious disadvantage vs. a slate candidate by the State Board over the years. For the State Board to further limit a non-slate candidate's election possibility is inappropriate.*
- If those campaign materials were considered inappropriate by voters at the time, negative feedback surely would have been prevalent at the meeting and afterward- which did not happen.*

Rule 769.1(New) There shall be no display of campaign materials of any kind in or around the premises of the Annual Meeting place.

Bowling Tournament Attendance Report

SIR Bowling Tournament Attendance

City	2013		2014		2015		2016		2017		2018		Total Attn	Avg Attn
	Date	Attn	Date	Attn	Date	Attn	Date	Attn	Date	Attn	Date	Attn		
Stockton	1/15/2013	102	1/21/2014	80	1/20/2015	102	1/19/2016	65	1/10/2017	76	1/9/2018	425	85	
Napa	7/29/2013	98	7/28/2014	80	1/26/2015	62	1/26/2016	82	1/24/2017	84	1/23/2018	406	81.2	
Sonoma	1/28/2013	99										99		
Livermore	2/12/2013	81	2/11/2014	85	2/10/2015	68	2/9/2016	67	2/14/2017	64	2/13/2018	365	73	
Stockton - No Tap							2/23/2016	48	2/21/2017	42	2/20/2018	90	45	
Petaluma	3/4/2013	60										60		
Concord - DVL	3/18/2013	109	3/17/2014	105	3/16/2015	103	3/21/2016	102	3/20/2017	92	3/21/2018	511	102.2	
Carson City	4/15/2013	210	4/14/2014	242	4/13/2015	211	4/11/2016	230	4/10/2017	258	4/9/2018	1151	230.2	
Sutter Creek												0		
Pinole	6/5/2013	93	6/4/2014	79	6/3/2015	102	6/1/2016	92	6/7/2017	69	4/28/2018	435	87	
Pacheco												0		
Paradise	6/18/2013	76	6/17/2014	65	6/16/2015	64	6/21/2016	70	6/20/2017	56	6/6/2018	331	66.2	
Sunnyvale	6/23/2013	38										38		
Yuba City	7/15/2013	86	7/14/2014	74	7/13/2015	90	7/11/2016	92	7/10/2017	74	7/9/2018	416	83.2	
Pollock Pines	4/27/2013	114	4/26/2014	98	7/18/2015	129	7/23/2016	137	7/22/2017	151	7/20/2018	629	125.8	
Sonoma	8/5/2013	68	8/4/2014	96	7/26/2015	43	8/29/2016	42	8/27/2017	0		249		
Reno	8/19/2013	225	8/18/2014	268	8/17/2015	276	8/15/2016	295	8/14/2017	264	8/13/2018	1328	265.6	
Grass Valley									4/25/2017	69	8/27/2018	69		
Lake Tahoe	9/20/2013	83	9/19/2014	90	9/18/2015	85	9/16/2016	92	9/15/2017	70		420	84	
Citrus Heights	10/7/2013	90	10/6/2014	96	10/5/2015	102	10/4/2016	92	10/3/2017	88	10/9/2018	468	93.6	
Brentwood	10/15/2013	98	10/14/2014	108	10/13/2015	98	10/11/2016	74	10/17/2017	64	10/16/2018	442	88.4	
Modesto	11/6/2013	96	11/6/2014	109	11/5/2015	109	11/3/2016	72	11/2/2017		11/1/2018	386	77.2	
Concord - CVB	11/12/2013	81	11/18/2014	86	11/17/2015	78	11/15/2016	94	11/14/2017		11/13/2018	339	67.8	
Fremont	9/8/2013	77	9/14/2014	61	9/13/2015	58	9/11/2016	34	12/3/2017		12/2/2018	230	46	
Sunnyvale - State	5/19/2013	74										74		
Yuba City - State			5/19/2014	112								112		
Sonoma - State					5/4/2015	105						105		
Fremont - State							5/1/2016	84				84		
Lake Tahoe - State									5/19/2017	72		72		
Citrus Heights - State											5/15/2018	0		
Total Year Attendance		2058		1934		1885		1864		1593		0		

2018



2018

INCORPORATED

2018 SIR BOWLING TOURNAMENTS

City	Month	Days	Center	Code	Director	Phone
Stockton	JANUARY 2018	Tues 9th	Pacific Ave Bowl	4	Quinones	(209) 242-1579
Napa	JANUARY 2018	Tues 23rd Wed 24th	Napa Bowl	4	Knox	(707) 257-7537
Livermore	FEBUARY 2018	Tues 13th Wed 14th	Granada Bowl	4	Braden	(925) 455-8633
Stockton	FEBUARY 2018	Tues 20th	Pacific Ave Bowl (NO TAP)	4	Quinones	(209) 242-1579
Concord	MARCH 2018	Wed 21st	Diablo Lanes	4	Weller	(925) 935-5510
Carson City	APRIL 2018	Mon 9th thru Thurs 12th	Gold Dust West	3	DiBasillio	(530) 558-9727
Sutter Creek	APRIL 2018	Sat 28th Sun 29th	Gold Country Lanes	4	Leese / DiBasillio	(209) 560-3038 (530) 558-9727
SIR Annual State Tournament						
Citrus Heights	MAY 2018	Tues 15th Wed 16th	Fireside Lanes	1	Tourtillot	(916) 635-6148
Pacheco	JUNE 2018	Wed 6th Thurs 7th	Paddock Lanes	4	Locke	(707) 745-3475
Paradise	JUNE 2018	Tues 19th Wed 20th	Tall Pines	4	Plaskiewicz	(530) 413-9373
Yuba City	JULY 2018	Mon 9th Tues 10th	Nu Generation	4	Buttacavoli	(530) 671-5599
Pollock Pines	JULY 2018	Fri 20th thru Mon 23rd	Knotty Pine Lanes	4	DiBasillio	(530) 558-9727
Reno	AUGUST 2018	Mon 13th thru Wed 15th	Reno Bowling Stadium	3	DiBasillio	(530) 558-9727
Grass Valley	AUGUST 2018	Mon 27th Tues 28th	Prosperity Lanes	4	Babiarz	(530) 205-7877 (C)
Carson City	SEPTEMBER 2018	Fri 14th Sat 15th	Carson Lanes	4	Hall	(775) 246-1027 (H) (530) 409-3494 (C)
Citrus Heights	OCTOBER 2018	Tues 9th Wed 10th	Fireside Lanes	4	Tourtillot	(916) 635-6148
Brentwood	OCTOBER 2018	Tues 16th	Harvest Park	4	Fry / Elmer	(925) 783-5614 (925) 634-5690
Modesto	NOVEMBER 2018	Thurs 1st Fri 2nd	McHenry Bowl	4	Pastorelli / Masse	(209) 492-3777 (209) 538-4275
Concord	NOVEMBER 2018	Tues 13th Wed 14th	Clayton Valley Bowl	4	Kropf / Schuster	(925) 689-1453 (925) 687-4543
Fremont	DECEMBER 2018	Sun 2nd	Cloverleaf Bowl	4	Pesek	(510) 793-5089
PARTICIPATION CODE: 1 - SIRs ONLY - 4 MAN TEAM - DOUBLES - ALL EVENTS 2 - SIRs ONLY - DOUBLES - SINGLES - ALL EVENTS 3 - SIRs or MIXED - 4 BOWLER TEAM - DOUBLES - SINGLES - ALL EVENTS 4 - SIRs or MIXED - DOUBLES - SINGLES - ALL EVENTS						

Travel Activity report

Sir Travel Activity for 2017 by Branch and Region						
	Region 1	Region 2	Region 3	Region 4	Region 5	
Branch	52	15	65	21	50	
	84-1		66	32-2		69
	110	96-3	88	38-3		93
	129	136	99	62		107
	135	152	105	114-1		112
	139	172	106			117
	154		149			150
						156
	Area2	Area 6	Area 8	Area 12	Area 15	
Branch	11	49	7	39		2
	37	70	22-1	54-2		6
	45-4	95	47	74		26
	55	113	58	94		59
	79	120	68	125	73-1	
	109	137	134	141		
	124	160	147-1			
	170					
	Area 3	Area 18	Area 9	Area 13	Area 16	
Branch	13	46	133	1	1-Aug	
	14	87	157	4		19
	23-1	103	168	5		81
	33	143-9	176	16		116
	98	144		35	146-3	
	102	145		51		171
	127	164		91		174
				118-5		
				142		
	Area 19	Area 10	Area 14	Area 17		
Branch		159	17	20-7		34
		163	53-1		28	101
		169	76		36	108
		175	92	85	121-1	
		179	132	89		128
			158	104		155
				119		161
				131		
Region Total 11/1/2017	6	12	3	20	5	46

Sir Travel Activites for 2018 by Branch and Region						
REGION 1	REGION 2	REGION 3	REGION 4	REGION 5		
Area 1 Branch	Area 5/Branch	Area 7/Branch	Area 11/Branch	Area 4/ Branch	Total	
52	15	65	21		50	
84-2		77	66	32-2	69	
110	96	88	38-1		93	
129	136	99		62	107	
135	152	105	114-2		112	
139	172	106			117	
154		149	Area 12/Branch		150	
	Area 6/Branch			39	156	
Area 2/ Branch	49	Area 8/Branch	54-2			
11	70	7		74	Area15/Branch	
37	95	22		94	2	
45-1		113	47	125	6	
55	120	58	141-1		26	
79	137	68			59	
109	160	134	Area 13/Branch		73	
124		147-1		1		
170	Area 18/Branch			4	Area 16/Branch	
	46	Area 9/Branch		5	br8-1	
Area3/Branch	87	133		16	19	
13	103	157		35	81	
14	143-1	168		51	116	
23	144	176		91	146-2	
33	145			118	171	
98	164	Area10/Branch		142	174	
102		17				
127	Area19/ Branch	53	Area 14/Branch	Area 17/Branch		
	159	76	20		34	
	163	92	28		101	
	169	132	36		108	
	175	158	85	121-2		
	179		89		128	
			104		155	
			119		161	
			131			
Total Trips						
2018	3	1	1	8	5	18
					2017	46
					2016	62
					2015	119
					2014	86

Training Report Attachment

SIR Training Committee Report

State Board Meeting 11/08/17

RD/AG Training

Regional Director and Area Governor Training was conducted August 9th in Roseville by Dean Steichen, Ed Benson and Mark Stuart. Remarks and comments from the participants were very favorable. Mark Stuart hosted a very pleasant dinner get-together for the attendees Tuesday evening prior to the Wednesday, August 9th Training Session.

16 Area Governors, 4 Regional Directors and 4 State Officers attended. The agenda covered Position Descriptions, Working with other parts of SIR, Preparing for Conducting GoToMeeting sessions, a Case Study of a “ Troubled Branch” , Resources available to Help RD/AGs, the State Website (SIRINC.ORG), how to search the State Website and Planning for Branch Officer/RAMP Training.

Branch Officer/RAMP Training

I am extremely pleased with the professionalism, skill and dedication of the group of Trainers involved in the Training this year. Each of them has done an exceptional job! They include Ed Benson, Patrick Reed, Derek Southern, Ron Saltgaver, Bob Barnes, Bill Holly, Brad Hatcher, Walt Busenius, Tony DeLosada, Steve Schramm, Phil Trapp, Giorgio Dina and Dick DeVoe.

Branch Officers and RAMP Leaders Training has been conducted at 5 locations so far with 1 rescheduled (Region 5 at Walnut Creek, Friday, Oct. 13; a combined Region at Carmichael, Wednesday, Oct. 18th; Region 1 at Chico, Friday, Oct. 20th, Region 4 at San Jose, Monday, Oct. 23rd; and Region 2 at Sonora, Tuesday, Oct. 31st). Region 3 at Rohnert Park has been rescheduled to Tuesday, Nov. 28th due to the fires in the region.

All Branch Officer attendees received a General Session Handout and a Break-out Session Handout. The Big SIR received 5 copies of the SIR Leaders Guide to be distributed to his Branch Officers. All RAMP Leader attendees received a General Session Handout and a Break-out Session Handout.

The General Session covered an Overview of SIR Organization, the SIR Video, the Member Life Cycle, the state website (SIRINC.ORG), Branch Self Assessment, Leaders Self Assessment and Recruiting Leaders. The Break-Out Sessions, by position, covered Leadership Position Descriptions, Duties and Skills, Key Forms and Documents, Key Resources and References, Challenges and Solutions, and Clarifications and Explanations.

Attendance has been less than we had hoped for. Generally, Branch Officer participation has been fair (about 65%) but RAMP Leader participation is only about 40%, and that includes many Branch Officers attending the afternoon RAMP sessions.

Evaluation ratings have been very good (well into the 4+ value on a scale of 1 to 5, where 5 is the highest). There have been many complimentary comments and a few suggestions for improvement. Some typical positive comments include “ would be lost without this training” , “ well organized” , great overview” , “ very informative and helpful” , provided info I didn’ t know existed” , “ liked the exchange of ideas between participants” , “ great speakers” , “ good information and handouts” , and lots more.

Some suggestions for improvement included some facilities issues such as “ table size too small” , “ seating too far from screen” , “ PPT slides need to be enlarged” , “ need private rooms for break-out sessions” , and “ difficulty hearing” .

Suggestions for the General Session include “ a bit too long” , “ lots of info too quickly, key takeaways not summarized” , “ seems to be geared to BS/LS and not other Officers/Leaders” , “ take more time for presentations” , “ too much we already heard” , “ state seems to be dictating” and “ presented like this is the only thing that works vs these are good suggestions” .

There were very few improvement suggestions for the Workshop break-out Sessions. A few include “ need more time” , “ seemed too brief by necessity” , “ could have used a broader explanation of the various RAMP functions” and “ maybe too long” .

Suggestions for making State Training better include “ provide an acronym description for new people” , “ snacks and coffee” , “ include more info” , “ have training two times a year” , “ make it four hours” , “ hold training in the morning” and “ come to our Branch, train trainer, get BEC involved” .

Suggestions for getting more attendees to State Training include “ free food and drink” , “ closer/central location” , “ make it mandatory” , “ more encouragement at Branch level” , “ invite the Asst. Secretary and Asst. Treasurer” , “ stress importance of training to Big SIRs and other Officers” , “ advertise the benefits” , “ make sure Big SIR gets the word out earlier” and “ provide more details about the training to individual branch leaders” .

Dean Steichen
2017 Training Chairman

INFOSYS Report Attachment

INFOSYS Committee

November 8, 2017 Report

INFOSYS Committee

The Committee semi-annual meeting was held September 9th with Dwight Sale, Dan Weller, Ron Saltgaver and Dean Steichen attending with Paul Kramer and Derek Southern participating via GoToMeeting.

Membership

Committee membership has changed since our last report. Bobbie Hairston has accepted the SIR HAPPENINGS Editor/Publisher Role. Dick DeVoe has been replaced by Paul Kramer; Don MacGregor and Wayne MacDonald have resigned. Ed Benson will become Ex-Officio in 2018. All INFOSYS members have been asked to look for back-up persons.

Web Site Sirinc.org

Since the Bowling Website also runs on the SIRINC.ORG server, an accidental late August update/restore caused the whole SIRINC.ORG website to be restored to a previous (1 month old) version. Dean and Dan fixed the problem and reset the SIRINC.ORG website to the current version.

Web Site Committee

Routine updates to State Roster, SIR Manual, State Meetings, Membership Statistics, Branch Data Sheets, SIR Database, FORMS and Travel Management were made by Dean Steichen from files supplied, primarily by Dwight Sale, Richard Sale, Ron Flagel, Derek Southern, Karl Ryden and Bob Spellman.

Only minor changes have been made to the sirinc.org main page. The Member's Information page has been revised with a links to "How to Navigate SIR Webpages", SIR Leaders Guide 2018, Branch Officer & RAMP Training Dates 2017 and Branch Leaders Training 2017/2018.

Alan Baker continues to maintain Branch Websites as requested/required.

Our Database servers (sirinc.org, sirinc2.org and sirinc3.org) continue without incident.

Social Media

Very few postings have been made to the Sons In Retirement Facebook page and visits to our page run about 15 per week. Robert Kredit, of the G&M Committee, continues processing emails submitted from visitors of the sirinc.org website.

Database Committee

Our Microsoft Access Database continues to provide adequate service and function. Dwight continues to maintain it and modify it when necessary. Richard Sale is learning to maintain the Database.

SIR Happenings

The summer and fall editions of SIR Happenings have not been prepared due to the loss of John Skarpelos and Don MacGregor. We look forward to the Winter edition from Bobbie Hairston in January.

Other Committees

The State Treasurer, Asst. State Treasurer, Email, Roster, Manual (Rules), Forms, and Certificates members have been busy performing their services updating the SIR Database and website as required to support our members.
Dean J. Steichen, INFOSYS Chairman