



**Minutes of State Board Meeting  
Sons In Retirement Inc.**  
Chez Shari Manteca Golf Club  
305 N. Union Road  
Manteca, California 95336



Tuesday, October 30, 2018 at 9:30 am

**State Board Members**

President: Derek Southern  
Vice President: Ed Benson  
Secretary: Ron Flagel  
Assistant Secretary: Paul Kramer \*  
Treasurer: Karl Ryden  
Assistant Treasurer: Jimmie Johnson \*  
Chief Admin Officer: Dean Steichen

Director, Region 1: Mark Stuart  
Director, Region 2: Jerry Morrow  
Director, Region 3: Dean Faris  
Director, Region 4: Patrick O'Keefe  
Director, Region 5: Bill Holly

**Committee Chairmen**

Advisor: Dwight Sale  
Bocce: Jack Meylink \*  
Bowling: Jerry Sabo  
G&M: Stu Williams  
Golf: Jerry Strain  
INFOSYS: Dean Steichen  
\* **Absent**

Insurance: Craig Hoffhines  
Legal Advisor: Alan Melnicoe \*  
Rules: Jim Johnson  
Training: Vic Mershon \*  
Travel: Tom Molinari \*  
SIR Sports Activities: Lee Moy

**Invited Guests in attendance**

Past Presidents: Bobbie Hairston, Jerry Strain, Dwight Sale,.  
Area Governors: D. Decker, D. Pangburn, Ken Newton, John Haffner, W. Businius, P. Reed  
R. Kindle, B. Reuther, M. Rumley. (8 Absent)  
Other guests: Roy Hodgkinson, Barry Leskin,

**Call to Order**

President Derek Southern called the meeting to order at 9:30 am and welcomed all present. He noted that there are approximately 30 present and that number represents one of our largest board meetings. He asked that each person in attendance introduce themselves. Derek noted agenda changes as follows; Bobbie Hairston for the State RV program and Jerry Sabo with comments later in the meeting. Vice Presidents remarks will follow as well.

Secretary Ron Flagel verified there was a quorum present.

The September Special Board Meeting Minutes were approved as posted.

Regional Director Jerry Morrow led the Pledge of Allegiance and gave the Invocation.

## Opening remarks

President Derek Southern opened his remarks with the observation that it has been an interesting year and thanked all the State Team who have made this a successful year. Derek stated there would not have been progress without your energy and enthusiasm. He then outlined some of the year's accomplishments so far. Summarized as follows (See Attachment A for the complete report):

- There is some better news about membership. The latest report shows lower loss than the previous 12 months and the number of branches reporting growth (or being flat) is up.
- The response to the request for insurance Form 63 or 64 has improved and by September all Branches were in compliance. Now, we must continue to get the Form 64 annually to stay in compliance.
- We held our first new year Big Sir meeting in Walnut Creek in March.
- By rule change, proxy voting was allowed for the Big Sirs at the Annual Meeting.
- Video conferencing (GoToMeeting) was used to save travel time & expense.
- Based on results of surveyed members attending the Annual Meeting, held at Thunder Valley Casino, it was a success.
- Having collected around 8,000 member email addresses and using a new purchased email program we were able to send "President's Letters" and the "Future of SIR Task Force Report" directly to our membership.
- Area Governors were invited to attend State Board Meetings in order to give input and take information back to their Branches.
- The realignment of Golf Areas & State Areas was completed successfully.
- A working website to provide Online Learning was produced and it will be introduced to the Branches during the 2018 Fall Training season.

Vice President Ed Benson commented on his seeing words in a Branch bulletin stating; "that in order to be a SIR you must be retired". That has not been true for a long time. But, the question is, what do you do about that. He emphasized that the A/G's should be reading the branch bulletins. When you see stuff like that you need to get back to them.

Ed also expressed his thanks to Jerry Strain (golf) & Jerry Sabo (bowling) for their service on those committees. He also thanked the following for accepting roles of committee chairs for 2019. Barry Leskin (Training), Mark Stuart (Golf), & Bobbie Hairston (RV).

Ed spoke to the critical task that we have before us today of considering & voting on significant rule changes that will affect our organization. Some highlights are as follows:

- Doing the same things for the last 20 years is failing. We must change. It may even be to late. But we can't give up.
- To succeed we must attract, not recruit.
- We must get younger. Lack of volunteering for leadership roles is a critical issue. Our leaders are burning out.
- A key role for all Board members & leaders is to perpetuate our organization.
- Relative to the survey results, it is good to consider them, but remember they were made by BEC's that had a median age (our SIR estimate) of 78 or 79 (or older).
- Based on a number of comments from the survey results, it is clear there are communication failures.
- There is almost a generation difference between us and those we are trying to recruit (60 to 65).
- Ed asked how many in this room have researched generational attitudes, ageist communication, or effective logo's. If not, you may be relying on your own personal attitudes which can lead us astray.

**President’s Certificates of Appreciation:**

President Southern handed out framed Certificates of Appreciation to all the Board members present. Big Sir certificates were sent to Area Governors to distribute on Derek’s behalf. Area Governor Certificates were mailed to R/D’s and Big Sir Certificates sent to A/G’s to distribute. Also, Standing Committee certificates were mailed.

**Swearing in of 2019 Officers:**

President Southern swore in 2019 officers present as follows:

President Ed Benson	Region 1 Director Mark Stuart
Vice President Jim Johnson	Region 2 Director Rick Kindle
Secretary Ron Flagel	Region 3 Director Dean Faris
Treasurer Roy Hodgkinson	Region 4 Director Patrick O’ Keefe
Chief Admin Officer Dean Steichen	Region 5 Director Bill Holly

The remaining officers will be sworn in at the January Meeting.

Pictures will be taken during lunch for insertion on the SIR website.

**Treasurers remarks & report**

Treasurer Karl Ryden reminded everyone that all financials were distributed & posted on the website.

The State SIR financially, at present, is over One Hundred Thousand dollars because of the 4th quarter assessments. As the bills continue to come in this amount will reduce to around \$92,000.00 dollars. End of the year results appear to be 13% better than last year.

The Annual meeting was budgeted with \$7000.00 of State funds, \$9,290.00 collected from the officers and \$4700.00 from the Branches Big and Little Sirs. This totaled to \$20,990.00. To date the state has received \$17,461.00 with \$3,529.00 left to cover late expenses.

The California Attorney General’s office stated that our organization, Branch 168, was never registered with their office. We proved this was wrong. Branch 168 is Registered and the A.G’s office admitted the mistake.

The IRS has been challenging Branches that have been Dissolved and might owe taxes. There are no taxes due on any Dissolved Branch.

He reported to Regional Directors that there are still three Branches still owing there 4<sup>th</sup>. Quarter Assessment, Region 2 Branch 77, Region 3 Branches 92 and 158. The information used to make the assessment is based on the Form 28 of September 30th, 2018.

**Rule Change Proposals**

Rules Chairman Jim Johnson presented and explained the following proposed rule changes. The details of each are attached to these minutes. (Attachment B).

**Proposal: Rule 38a** of Article 10 - Financial - State  
Change the expense amount requiring a receipt.  
Motion made to accept the change, seconded & passed. (M/S/P)

**Proposal: Rule 868c** of Article 6 – State Treasurer  
Revise authorization of certain expenditures.  
Motion made to accept the change & seconded. Discussion centered around clarification that the rule is referring to the State Treasurer. Vote taken & passed. (M/S/P)

**Proposal:** Rules 953, & 955 – 959 of Part 4 – SIR Websites cleanup.  
Revise to allow various website cleanup. Dean Steichen reviewed the reasons for each of these changes and each was voted on separately.

**Rule 953** - Motion made to delete the rule, seconded & passed. (M/S/P)

**Rule 955** - Motion made to delete the rule, seconded & passed. (M/S/P)

### **Rule Change Proposals (Continued)**

**Rule 956** - Motion made to accept the change, seconded. Discussion centered around the need for the change since all other committees are appointed by the President and what the scope of meaning is for “SIR websites”. After discussion the Vote was taken & passed (7 to1). (M/S/P)

**Rule 957** - Motion made to accept the change, seconded & passed. (M/S/P)

**Rule 958** - Motion made to accept the change, seconded & passed. (M/S/P)

**Rule 959** - Motion made to accept the change, seconded. Discussion centered around the need for the this rule with the changes at all. **An amendment was proposed to remove Rule 959 completely, seconded and passed** (M/S/P).

#### **Proposal: Rule 100** of Article 8 – Monthly Meeting Attendance

Revise to allow Branches to set Luncheon attendance requirement.

Derek referred to the survey results (item C9) commenting that there was 92% support. Jim Johnson pointed out that this has been discussed previously & the committee was to clean the proposal up and simplify.

Motion made to accept the change & seconded. Discussion centered around the importance of having an event that all members are together. Many special cases were shared and discussed. Derek commented on the flexibility for the branch that this rule provides. Mark commented that many branches don’t follow the rules anyhow. He made the point that this rule deals with the immediate need, but we need to later address the reason that branches can’t attract members to their luncheons. Stu Williams made the point that the question is whether this rule change will help the branches attract new members.

Following the discussion the Vote was taken & passed (9 to1) (M/S/P) .

#### **Proposal: Rule 55** of Article 2 – Membership

Revise to eliminate Emeritus status and provide attendance relief.

Derek referred to the survey results (C10) and reported only a 41% acceptance. Jim commented that the (C10) does not really apply to this rule change. Jim also emphasized that inactive members are not covered by our insurance. He further stated that the Rules committee’s intent here is to eliminate Inactive & Emeritus membership all together so that there will only be “Members”. This rule change and the Rule change to be considered next will accomplish that by providing the Branch the ability to allow “attendance relief “ to members that cannot attend.

Motion made to accept the change & seconded. Discussion centered around the reasons specified in the proposal for non attendance by the member to the BEC. An amendment was proposed to change; “to a spouse” to read “to a family member”. The amendment was seconded and passed. More discussion followed to clarify the intended new definition of what members are. It was stated that with these changes there will just be “Members”, no “Inactive” or “Emeritus” members anymore. The resulting effect of these changes on branch requirements such as dues and assessments was fully discussed as well. More discussion continued as to what will happen to members that are currently “inactive”. It was explained that they will be come “members” and the BEC will deal with them as they see fit. It was concluded that when branches give “attendance relief” they still will have to pay assessment for those members, because they are “members”. Dwight shared some historical information relative to “inactive” membership and the difficulty of managing inactive status. It has also continued to be a insurance concern since they would not be covered with the insurance requirements. The proposed rule change, as amended, was voted on and passed (9 to 1). (M/S/P).

#### **Proposal: Rule 55.1** of Article 2 – Membership

Revise to eliminate Emeritus status reference.

Motion made to accept the change, seconded & passed. (M/S/P)

### **Rules Changes (Continued)**

**Proposal: Rules 90, 90.1, 91 - 94** of Article 7 – Inactive Members

Revise to eliminate “Inactive Member” status.

Motion made accept this change as a group. Then seconded & passed. (M/S/P)

**Proposal: Rule 2i** of Article 1 – Definitions

Revise to remove reference to “Inactive Member”.

Motion made to accept the change, seconded & passed. (M/S/P)

**Proposal: Rules 51, 54, 58b** of Article 2 – Membership

Revise to remove reference to “Inactive Member”.

Motion made to accept the change as a group & seconded. Discussion centered around the need for rule 58 at all. An Amendment was made to eliminate the rule completely. The amendment was seconded & passed. The proposed rule change as amended was voted on and passed (9 to 1). (M/S/P).

### **LUNCH**

Jerry Sabo presented the 2019 Bowling schedule (Addendum C) for Board approval. Jerry commented that participation was down somewhat due to the difficulty of getting to some events due to traffic etc. A Motion made to accept the 2019 Bowling event schedule on or about the dates listed and was seconded & passed. (M/S/P) Jerry also stated he was resuming with the SIR Happenings and encouraged those present to provide articles for the newsletter.

Bobbie Hairston was introduced as the new RV State Committee Chairman and commented that he was looking forward to getting the program going again. He stated his goal for the year is to establish the committee members and determine what the memberships needs & desires may be. Another goal is to have two rally’s next year. One rally near the Annual Meeting location and one yet to be determined.

### **Rule Change Proposals (Continued)**

Rules Chairman Jim Johnson presented and explained the following proposed rule changes. The details to each are attached to these minutes. (Attachment C).

**Proposal: Rule 24g** of Article 5 – SIR Awards & Certificates

Revise to clarify & simplify HLM Emeritus status.

Motion made to accept the change, seconded. Discussion centered on clarifying the intent and extent. Voted & passed. (M/S/P)

**Proposal: Rule 80** of Article 5 - Dual Membership

Revise to allow dual Branch membership. This proposal was presented by several branches.

Motion made to accept the change, seconded. Discussion centered why the rule is needed. It was stated that the main reason has to do with members wanting to participate in the activities of another branch. Several example were given and discussed. It was also pointed out that it would have an unknown affect on our total membership count. Advisor Dwight Sale expressed his concern with the difficulties of managing this in the data base as an organization, for what is certainly to be a small number of cases. Ed Benson pointed out that this change should work to the benefit of our members being able to participate in more activities. He also commented on the inaccuracies already in our total membership counts. Discussion continued with the clarification that members are not normally permitted to participate in the activities of another branch. Assessment factors were discussed and concluded that branches will be responsible for assessment of dual members as well. Dwight also emphasized that the State does not disallow members from participating in other branch activities, it’s a branch restriction. Other problems and discussions continued around the difficulty of managing the data base, effect on insurance and how the branches may handle it.

The vote was taken and passed. (M/S/P)

## **Rules Changes (Continued)**

### **Proposal: Rule 240** of Article 8 – Branch Director

Revise to allow an exception to the Branch Director term limit.

Motion made to accept the change, seconded. Discussion centered on the purpose of the rule. It was suggested that the “State President” be removed. It was also suggested that the Area Governor be added. Derek reported that in the survey the concept was not supported by the branches. Consideration was given as to who should be able to approve an exception. Some were in favor of adding the Area Governor, while others wanted to remove the State President. In the end the vote was taken and the proposal passed as written (5 to 2). (M/S/P)

### **Proposal: Rule 952** of Part 3 – General Provisions

Revise to allow limited advertising on SIR website.

President Southern explained the reason for the delayed distribution of the following three proposals. He also explained his objection to this rule and the use of advertising in our organization.

Motion made to accept the change, seconded. Discussion was opened. Dwight Sale expressed his objection as being three fold. First, this is not what SIR is about. Second, the problems created for the branches in reporting this income via Form 28 and thirdly the difficulty of the State administering and policing it in a responsible manner. Roy Hodgkinson expressed his concern with a problem of “conflict of interest” that this change it may create. Dean Steichen point out that this would be a fundamental shift in what SIR is and has been. Mark Stuart stated that many branches are already not following this rule or other rules. He sighted examples from his experience. Further discussion followed on what current advertising is permitted and what isn’t. The vote was called for and taken. The proposed amendment failed (2 to 6).

### **Proposal: Rule 954** of Part 3 – General Provisions

Revise to allow limited Website linking.

Motion made to accept the change, seconded. Discussion was opened. Ed Benson explained that one of the things you want to do as an organization with your Website, is to have it recognized by other search engines. The purpose being that people in other similar organizations can be exposed to our organization and our members may be exposed to other organization for the betterment of our members. Ed discussed examples from his branch that have been helpful to the branch members. Dean Steichen expressed concern that we would be promoting other organizations that our organizations as whole may not want to promote. Promoting other organizations is not what SIR does or has done. Stu Williams shared how he is currently collaborating with another organization (Community College) that provides information to Seniors about SIR. He stated that he is in favor of web sharing. The vote was called for and taken. The proposed amendment failed (2 to 5).

### **Proposal: Rule 20** of Article 4 - Logo

Revise to change SIR Logo design – Jim Johnson distributed a sheet containing a revision to the proposal as distributed, as an Addition to the Agenda, on 10/22/18 as Appendix A page 2. The sheet passed out at the meeting proposed changing the original proposal to make proposed Logo an alternate logo instead of replacing the current official SIR logo. Jim also discussed the red color as shown on the proposals.

Motion made to accept the change, seconded. Discussion began with Dwight Sale commenting on a sheet that he had passed around showing the current official logo with the words “Sons in Retirement” changed to read “Activities For Men”. Dwight also expressed his opinion that we as SIR should not have two Logo’s. He stated that rules coming out the last minute is not a good thing. He also commented on the importance of the board having enough time (30 days) to review important rule proposals. Ed Benson stated that the last minute change came as a result of feedback from many branches want to continue use of the current logo. However, that the Task Force has felt strongly the need for a updated logo to use when reaching out to potential younger members. He continued by saying it had been his intent to show a slide explaining the importance

of a logo to an organization. The slide show was not available for this meeting and will be presented at the January meeting. Bobbie Hairston shared an example of an organization using retired and how it continues to be successful. He stated that he has no problem with the use of “retired or retiree”. After further discussion, Ed Benson asked that the proposed logo changes be tabled for now. The Motion was tabled.

**More Business:**

President Southern asked Area Governors to make sure that Big Sirs send in their Form 20’ s. Also, to remind your Big Sirs and Incoming Big Sirs of their responsibilities that remain for this year.

President Southern made the motion to change Area and Branch realignment as follows: 1) Area 4 move (from Region 5) to Region 1. 2) Branches 49 & 95 move to Area 4, Region 1. Motion made to accept the change, seconded & passed. (M/S/P)

Golf Report by Jerry Strain. Jerry reviewed the remaining golf tournaments for 2018. He stated that the 2019 schedule would be ready at the January State Board meeting for approval. Jerry stated the golf committees desire to use a credit card for golf spending, thereby gaining some revenue for use by the golf program. Jerry announced his resignation as golf chairman along with other committee members. They will not continue into 2019.

Mark Stuart announced that he will be assuming the position of 2019 Golf Chairman. He noted that A/G’s & R/D’s will be invited to attend the golf committee meetings.

Vice President Benson asked for authorization (along with Jim Johnson) to negotiate a contract for the 2019 Annual meeting at Thunder Valley Resort & Casino. The cost to be approximately the same as last year and the date to be determined. Motion made to authorize the request, it was seconded & passed after some discussion. (M/S/P)

Vice President Benson announced the January State board meeting to be on the 15<sup>th</sup> and to start at 9:00 am and run until 3:30 pm. It is expected to be held at Chez Shari Manteca Golf Club. Ed also announced that a Big Sir (town hall) meeting is planned at Rossmoor Country Club on February 12, 2019 and A/G & R/D training February 13, 2019 at the same location. Ed also, briefly discussed a planned “SIR Council for Success Workshop” to be held in January or February and possibly at Rossmoor as well. He passed out a two page outline for that workshop for the Board’s review and feedback.

**Adjournment:** President Derek Southern adjourned the meeting at 2:55 pm.

Respectfully submitted,  
Secretary Ron Flagel  
November 7, 2018  
Revised January 17, 2019 & Approved

**Attachments:**

Addendum A, President’s remarks.  
Addendum B, Rule Proposals voted on.  
Addendum C, 2019 Bowling Tournament schedule.

**The next Board Meeting will be held:**

**Tuesday January 15<sup>th</sup>**

**9:00am to 3:30 pm**

**Chez Shari Manteca Golf Club**

**Manteca, CA.**

## **ADDENDUM A**

### **Presidents Remarks**

There is some slightly better news about membership numbers. The 12 month membership change from August 2017 – August 2018 is -3.2% (the report just posted for 12 months to Sept 2018 is better at -2.8%). The number of branches reporting growth or flat membership thro' August was 52, normally I'd only expect 40-41. So that marks a small improvement which I hope we can maintain and improve on. However, branches are still failing, the latest with 87 members cannot find either a Big Sir or a Little Sir and may close in December despite the best efforts of the Area Governor and Regional Director.

Back in January 45 branches had not responded to the request for Form 63 or 64 concerning their caterer. The number further came down to 29 in April, and 21 in June. The Board authorized me to send a registered letter to these branches stating they would lose their Charter if there was no response. By September all branches were in compliance with this important insurance document. Now we have to get the annual update from branches using independent caterers as their insurance must be renewed annually, so we require a new Form 64 annually after the new insurance is in place.

In March we held the first, early in the New Year Big Sir meeting. We were able to meet at Rossmoor where the facilities were magnificent, and not very expensive thanks to Big Sir David Heflich of Branch 81 which meets there.

The Board voted to allow a proxy to represent an absent Big Sir at the Annual Meeting. We used the program 'GoToMeeting' several times to save travel time to meetings, and some Regional Directors used it to keep in touch with their Area Governors.

Attendees at the Annual Meeting (held at Thunder Valley Casino) were surveyed using QuestionPro to obtain their feedback (which was very positive).

Having collected around 8000 email addresses from members via their Branch Roster and the State Roster we were able to email to those members and several sub-sets using a purchased subscription from Constant Contact. The process worked well which enabled me to not only send out "Letters from the President" but also other important email messages to the branches, for example the Report from the "Future of SIR Task Force".

We decided to invite Area Governors to Board Meetings so they could directly hear how the many decisions were being made. More importantly they could report back to their Area branches exactly what was happening at the State Board.

We held discussions with the State Golf Committee and as a result they agreed to realign their Regions (formerly Districts) and Areas with those of the parent State organization. We also agreed to move Area 4 from Region 5 to Region 1 and Branches 49 and 95 from Region 2 to Region 1. These changes mostly affect the Golf tournament organization. The Board approved these changes on October 30.

I was able to create a working website to provide an online Learning opportunity for Branch officers. This will be introduced to the branches during the 2018 Fall training season. The website is unfinished, but because it may take a long time to gain polish we plan to use it and use incremental improvement ("Kaisen" in Japanese) to improve it over the coming months and years. Sections to support all the RAMP Chairmen is planned once the Branch Officers' sections are complete.

We worked on a number of other, smaller ideas, some of which will be ongoing into next year.

I thank all the State Team who have made this a successful year. There would be no progress without your energy and enthusiasm.



## ADDENDUM B

### RULE PROPOSALS

(Rule Revisions/Additions are in bold; eliminated words are in ~~strike-through~~)  
(Proposals are listed in the order they were voted on)

---

Proposal: Article 10 - Financial - State

Revise Rule 38a to change expense amount requiring a receipt.

Changes:

RULE 38a All reimbursable expenses except mileage must have receipts or explanations for more than ~~\$45~~ **20.00**: (Revised 10/12/18)

Mileage: Personal motor vehicle usage at the reimbursable rate shown on the

- Expense Claim Voucher. (Revised 6/10/08), (6/5/12), (6/4/13)
  - a. Tolls: Bridge and road tolls.
  - Lodging: For trips over 100 miles one way, and early morning meetings requiring night driving. (Revised 6/4/13) (11/21/14 by Exec Comm, Effective 1/1/2015)
  - Meals: Actual cost including gratuity, but not including alcoholic beverages.
  - ~~Telephone: Long distance charges. (Revised 6/4/13)~~
- 

Proposal: Article 6 – State Treasurer

Revise Rule 868c to revise authorization of certain expenditures.

Changes:

RULE 868. The treasurer shall disburse funds as specified below.

- c. Payment of SIR products, services or activities in excess of \$1,500.00 that have received prior authorization ~~in writing from the State Budget Oversight Committee, or in the case of an urgent situation in writing~~ from the State Executive Committee. (Revised 11/13/12)(1/13/15)
- 

Proposal: Part 4 – SIR Websites cleanup.

Revise Rules 953, & 955 – 959 to allow various website cleanup.

Changes:

~~RULE 953. Acknowledgment of a sponsoring ISP (Internet Service Provider) for a SIR Website is permitted. Said acknowledgment may include the name and location of the sponsoring ISP and shall be placed at the bottom of the last page of the Website. The acknowledgment shall not contain words such as “Click here for link to XXX”. (A link to the sponsoring ISP is permissible but only by the process of a hand appearing when the cursor is moved over the ISP name.)~~

~~RULE 955. Any link to a non-SIR website must contain a clear statement that the browser (user) is leaving the SIR Website and that SIR is not responsible for any material found in/on any linked site beyond an official SIR Website.~~

RULE 956. The SIR websites are supervised by the Information Systems Committee whose members are appointed by the ~~President~~. (New 9/9/03) **Chief Administrative Officer**.

## ADDENDUM B (Continued)

RULE 957. SIR websites are intended to impart information concerning the organization. The primary website, www.sirinc.org, shall contain information of a general nature which is easily available to the public. It shall not contain names or addresses of individual SIR members. It shall contain a method whereby a viewer can communicate directly with a designated SIR Leader ~~in order to promote SIR to interested persons~~. It may be found by use of a search ~~engine~~ **function of the SIR Roster**. (New 9/9/03)

RULE 958. A second ~~website~~ **web page** can be accessed through sirinc.org and then click on Documents **Member' s Information** and is intended primarily for SIR members. It shall contain information largely of interest only to members. It is available directly or by a link from the Primary website. It may contain names, such as authors of documents, without the approval of the individual. It may contain names and addresses of individuals, ~~which such as recipients of activity applications, but only with the prior approval of the individual(s). Data in this website cannot be accessed by means of a search engine.~~ **shall be password protected.**(Revised 11/13/07)

RULE 959. ~~A third website contains names and addresses of SIR members.~~ Documents such as the SIR State Roster ~~are~~ located on this website but can only be accessed by using a password obtained from a Branch **Email Contact Secretary OR Branch Big SIR**. (New 9

---

*Proposal:* Article 8 – Monthly Meeting Attendance

Revise Rule 100 to allow Branches to set Luncheon attendance requirement.

*Changes:*

**RULE 100. A member shall be required to attend one-half of the regular Branch monthly luncheon meetings within the previous twelve consecutive month period unless the Branch BEC has approved a different attendance requirement(s).**

A member shall be notified in writing, e-mail, and/or telephone by his Branch if he is in violation of the Attendance Rule 100 and is subject to the termination of his Branch membership. See Rule 107

~~All legitimate alternatives to termination shall be explored. The member's response may suggest an alternative to termination such as inactive status. (Revised 6/7/18) (Revised 4/10/18)~~

---

*Proposal:* Article 2 – Membership

Revise Rule 55 and 55.1 to eliminate Emeritus status and provide attendance relief.

*Changes:*

**RULE 55. A Branch BEC may award grant Emeritus attendance relief status to a member who cannot consistently attend monthly meetings and is in violation of the Branch's attendance rule to a member who is unable to attend luncheon meetings due to prolonged illness, acting as a caregiver to a spouse or companion, or an extended absence from the Branch locale. Emeritus attendance status may be conferred to a requesting active SIR who has been a member for at least 10 years. A member that is granted attendance relief is still considered a member and subject to Branch rules.** (New 11/04/2014) (Revised 4/10/18)

## ADDENDUM B (Continued)

~~Rule 55.1 Emeritus members attending branch luncheon meetings shall count toward the total number of members present, but absent Emeritus members would be exempt from the Branch's individual member attendance requirements. An emeritus attendance member are is considered an active member, and therefore shall be eligible to participate in any SIR Branch activity. (New 11/04/2014) (Revised 04/08/15) (Revised 4/10/18)~~

---

Proposal: Article 7 – Inactive Members

Revise Rules 90, 90.1, 91 - 94 to eliminate "Inactive Member" status.

Changes:

### **Article 7 - Inactive Members**

~~RULE 90. — A member who is unable to attend luncheon meetings due to prolonged illness, acting as a caregiver to a spouse or companion, or an extended absence from the Branch locale, may be moved from active to inactive status at his request with approval of the Branch Executive Committee. A review of the member's status should be completed after 6 months. (Revised 6/10/08) (Revised 6/12/2018)~~

~~RULE 90.1 (Deleted 11/16/04)~~

~~RULE 91. — An inactive member may be a one-time guest at a regular monthly luncheon meeting or an in lieu function such as a special luncheon, dinner or picnic, but cannot be a guest in any other SIR activity. When he does attend such a function, he should be pressed to become reinstated to active membership. He shall have no other rights or privileges of membership except to receive the Branch bulletin. (Revised 6/10/08)~~

~~RULE 92. — Upon his request, an inactive member may be reinstated to active status by the Branch Executive Committee. (Revised 6/10/08)~~

~~RULE 93. — (Deleted 6/10/08)~~

~~RULE 94. — An inactive member may be requested to make a voluntary contribution to assist in defraying the cost of the Branch bulletin.~~

---

Proposal: Article 1 – Definitions

Revise Rule 2i to remove reference to "Inactive Member".

Changes:

RULE 2i. "Active member" means "regular Member". (Revised 9/24/02)

~~"Inactive member" means a member so classified by a Branch Executive Committee.~~

## ADDENDUM B (Continued)

---

Proposal: Article 2 – Membership

Revise Rules 51, 54, 58 to remove reference to “Inactive Member”.

Changes:

~~RULE 51. A member shall be an active or inactive member. (Revised 9/24/02)~~

~~RULE 54. An inactive member is a member of a Chartered Branch who has been placed on the inactive list by action of its Executive Committee. (See Rule 90 and following.)~~

RULE 58. a. When a member is terminated, or resigns from the Branch, his identification number may be assigned to an incoming member. (Revised 6/10/08)

b. ~~When a member is placed on the inactive list, his identification number is placed in an inactive file and will be reassigned to him when he becomes active. (New 6/10/08)~~

---

Proposal: Article 5 – SIR Awards & Certificates

Revise Rule 24g to clarify & simplify HLM Emeritus status.

Changes:

Rule 24g. In situations where a ~~Branch-initiated HLM has not attended his home Branch lunch-con meetings for at least 2412 consecutive months and/or the~~ Branch has determined that ~~the~~ a **past HLM recipient will can** no longer attend or participate in branch functions, the Branch Executive Committee with two-thirds approval may request that the Area Governor approve assigning that member HLM Emeritus status so that he would no longer count toward the Branch’ s HLM limit. This Branch request shall be initiated by letter to the Area Governor over the Big Sir’ s signature outlining the circumstances that prompt the requested action including steps taken to contact the HLM. The Area Governor shall approve or disapprove the request by return correspondence with a copy to the State Certificates Chairman. If approved, the individual shall remain a **active** member of that Branch and be reflected as HLM Emeritus in that Branch’ s and State Roster membership records.

(Revised 6/10/08) (11/8/11) (6/4/13) (1/31/17)

---

Proposal: Article 5 - Dual Membership

Revise Rule 80 to allow dual Branch membership.

Changes:

RULE 80 Membership in more than one Branch at the same time is **not** permissible.

**The member is required to pay dues to both Branches.**

## ADDENDUM B (Continued)

---

Proposal: Article 8 – Branch Director

Revise Rule 240 to allow exception to the Branch Director term limit.

Changes:

RULE 240. The Branch Director is an integral part of the Branch Executive Committee. He has equal voting rights with other members of the committee and shares equal responsibility for the conduct of all Branch operations and activities. A Branch Director shall serve one-year terms and be restricted to three consecutive terms, excluding any partial year immediately preceding the first such year. If a Branch Director vacates the position for one or more calendar years, eligibility is reestablished. **Upon request by the Big Sir, the Regional Director or the State President may make an exception to this rule.** (Revised 9/12/18)

---

Proposal: Part 3 – General Provisions

Revise Rules 952 to allow limited advertising.

Changes:

~~RULE 952. No advertising for or other mention of any product, service, specific religious denomination, political preference, affiliation, group, or organization other than the SIR is to be listed on any SIR Website.~~

Replace it with:

**NEW RULE 952 A limited amount of advertising may be accepted on SIR Websites provided it is promoting goods and services that SIR members will find informative and/or helpful, and is not in conflict with SIR Standing Rules. Acceptance of advertising shall be approved by the Branch BEC. Branch advertising revenues may not exceed 15 percent of the previous year's amount reported in Form 28 (line item Subtotal General Receipts). State advertising shall be approved by the State Board. State advertising revenues may not exceed 15 percent of the aggregated Branch revenues.**

---

Proposal: Part 3 – General Provisions

Revise Rules 954 to allow limited Website linking.

Changes:

~~RULE 954. No SIR Website shall have a link to another website that has material that contains material prohibited by the Standing Rules.~~

Replace it with:

**NEW RULE 954 Exchange of links with other websites is encouraged in order to provide SIR members and prospective members with informative and helpful information, introduce SIR to potential members and improve search engine optimization. However, no SIR Website shall have a link to another website that contains material prohibited by the Standing Rules.**

**ADDENDUM B (Continued)**

Proposal: Article 4 - Logo  
Revise Rule 20 to change SIR Logo design

Changes:  
Replace the last paragraph, as follows:

From;  
When the logo is to be displayed in color, the following colors should be as those described below or similar.

		<b>PhotoShop</b>		
		Red	Green	Blue
a. Head, comb and wattle	Red	255	0	0
b. Beak	Yellow	255	255	255
c. Body and tail feathers	Brown	216	80	37
d. Neck, legs and feather accents	Lt. Brown	220	150	0
e. "SIR" letters fill	Blue	0	0	255
f. Banner border and lettering	Yellow	255	255	0
g. Banner fill, copyright symbol and "Incorporated"	Black	0	0	0



To;  
When the logo is to be displayed in color, the following colors should be as those described below or similar.

		PhotoShop		
		Red	Green	Blue
a. The Rooster	Red	255	0	0
b. The Lettering	Black	0	0	0



## ADDENDUM C

### SONS IN RETIREMENT (SIR) 2019 ANNUAL BOWLING TOURNAMENT CALENDAR (As of 9/4/18)

CITY	MONTH.	2019	BOWLING CENTER	CODE	TOURNAMENT MANAGER(S)	PHONE
Stockton	Jan.	Tues 8	Pacific Ave. Bowl	4	Gil Quinonez Bryan Davenport	209-242-1579 209-915-5417
Napa	Jan.	Tues 22 Weds 23	Napa Bowl	4	Keith Knox	707-257-7537
Livermore	Feb.	Tues 12 Weds 13	Granada Bowl	4	Dick Braden	925-455-8633
Concord	March	Tues 19 Weds 20	Diablo Lanes	4	Dan Weller	925-935-5510
Carson City	April	Mon 8 Thru Thurs 11	Gold Dust West	3	Ray DiBasilio	530-558-9727
Sutter Creek	April	Fri 26 Sat 27	Gold Country Lanes	4	Emil Leese Ray DiBasilio	209-560-3038 530-558-9727
			<b>SIR ANNUAL TOURNAMENT</b>			
Brentwood	May	Weds 15	Harvest Park	1	John Fry Paul Elmer	925-783-5614 925-634-5690
Pacheco	June	Weds 5 Thurs 6	Paddock Lanes	4	Del Locke	707-745-3475
Paradise	June	Tues 18 Weds 19	Tall Pines	5	Paul Plaskiewicz	530-413-9373
Yuba City	July	Mon 8 Tues 9	Nu Generation	4	Ray Buttacavoli	H-530-671- 5599 C-530-329- 2038
Pollock Pines	July	Fri 19 thru Mon 22	Knotty Pine Lanes	4	Ray DiBasilio	530-558-9727
Reno	Aug.	Mon 12 thru Weds 14	To Be Announced	3	Ray DiBasilio	530-558-9727
Carson City	Sept.	Fri 13 Sat 14	Carson Lanes	4	Tim Hall	H-775-246- 1027 C-530-409- 3494
Citrus Hgts.	Oct.	Tues 1 Weds 2	Fireside Lanes	4	Art Tourillot	916-635-6148
Brentwood	Oct.	Tues 15	Harvest Park	4	John Fry Paul Elmer	925-783-5614 925-634-5690
Modesto	Oct. Nov.	Thurs 31 Fri 1	McHenry Bowl	4	Jim Pastorelli Vern Masse	209-406-8156 209-538-4275
Concord	Nov.	Tues 12 Weds 13	Clayton Valley Bowl	4	Mike Kropf Doug Schuster	925-689-1453 925-687-4543
Danville	Dec.	Weds 4 Thurs 5	Danville Bowl	4	John Monahan	925-837-1598

- CODE: 1. SIR only – 4 Man Team – Doubles – All Events  
 2. SIR only – Doubles – Singles – All Events  
 3. SIR or Mixed – 4 Bowler Team – Doubles – Singles – All Events  
 4. SIR or Mixed – Doubles – Singles – All Events

## 5. Sir or Mixed – Doubles - Singles