

## **SIR State Board Meeting Minutes**

Conducted via Electronic Video (Zoom) Conference

Thursday, July 14, 2022 at 2:00pm

### **State Board Members Present**

|                                      |                                     |
|--------------------------------------|-------------------------------------|
| President: Rick Kindle               | Director, Region 1: Hugh Thompson   |
| Vice President: Dale Decker          | Director, Region 2: Dale Decker     |
| State Secretary: Dick DeVoe          | Director, Region 3: Dennis Pangburn |
| State Asst. Secretary: Ed Benson*    | Director, Region 4: Patrick Reed    |
| Treasurer: Roy Hodgkinson            | Director, Region 5: John Haffner    |
| State Asst. Treasurer: Ron Saltgaver | Chief Admin Officer: Dean Steichen  |

\*Past President

### **Other Attendees Present**

**Past Presidents:** State Advisor/SIR Foundation President Derek Southern; Parliamentarian/Nominating Committee Chairman Stu Williams

**Area Governors:** AG4 Jack Reefer; AG5 Paul Squeri; AG6 Gary Johnson; AG7 Jerry Stabile; AG11 Phil Thomas; AG13 Foster Kinney;

AG16 Michael Barrington; AG 17 John Kent; AG18 Richard Provost;

**Branch Representation;** Br. 8,15, 19, 20, 22, 35, 37, 47, 49, 52, 125, 129, 152, 163, 170. (3 branch attendees not identified)

**Standing Committee Chairmen/Members:** Bowling: Dan Weller; Growth & Membership: Tony de Losada; Insurance: Craig Hoffhines; Training & Development: John Kent/Ernie Fiero.

**Others:** State Activities Chair: Bob Lucido; Legal Advisor: Alan Melnicoe; State Secretary Nominee: Russ Salazar.

**Call to Order.** President Rick Kindle called the meeting to order at 2:00 pm, verified a quorum, and had the attendees join him in pledging allegiance to the flag. The Minutes from the State Board Meeting June 16, 2022 were approved as written.

**Ratification Vote to Fill Vice President Position.** President Kindle stated that Vice President Dave Gonzales had resigned, and the State Executive Committee voted to appoint Regional Director Dale Decker to the position. Since that action needed to be ratified at this meeting to be permanent, Dean Steichen so moved, John Haffner seconded, and it was passed. President Kindle approved an exception for Dale to hold two elected State Office positions concurrently.

**Treasurer's Report.** State Treasurer Roy Hodgkinson reported that there was nothing of significance to report since the Board Meeting in June.

**Vote to Revise Policy 47. State Officer Elections, Procedure 47A.1-**

State Secretary Dick DeVoe stated that a past or present Big Sir may have exceptional experience and knowledge in leadership and other qualities that would make him a strong candidate for Vice President. He proposed that a past or present Big Sir be added to the candidate qualifications for Vice President. Dale Decker moved for adoption of the proposal, Dick seconded it, and it was passed.

**Status- Annual Meeting Preparations-** President Kindle reported that the 8/25/22 Annual Meeting preparations were underway and that Andy Danver had agreed to be the Zoom Coordinator. Dale Decker stated that a report would be made on the new Awards & Recognition program which the State Board had previously approved.

**Report- Articles Revision Committee (ARC).** Legal Advisor Alan Melnicoe reported that ARC had reviewed the requirements and procedures for modifying Articles of Incorporation and Bylaws. ARC made some recommendations. If it were decided in the future to (1) make the governing documents gender neutral and (2) deemphasize references to “retirement”.

A question/answer/comments period ensued. President Kindle referred to his “Summary Regarding the Issue Involving Branch Requests for Women as Members” emailed to all Branch Big Sirs on 7/13/22; it provides background and the current situation on this issue.

**Report- Nominating Committee.** Chairman Stu Williams presented the 2023 nominees for the following State Officer positions as a result of the recent Vice President vacancy: President- Dale Decker; Vice President- open at this time; Chief Administrative Officer- Roy Hodgkinson; State Treasurer- Carl Mason; and State Secretary Russ Salazar.

**Report- Training & Development Committee.** Chairman John Kent reported that the Committee is tasked with designing and implementing a training workshop focusing on Branch Leadership. Expected results are to give the Branches a platform that, when implemented, will strengthen a Branch’s capability to improve its performance. At the Annual Meeting, John will provide a more detailed summary of actions taken and planned to date.

**Status- State Marketing/Communications.** Andy Danver (Br. 35 Big Sir) gave a comprehensive Power Point presentation on the very broad aspects of Communications, and how they relate to SIR. He summarized the responsibilities, skills and qualifications required of a SIR Chief Communications Officer needed for today’s environment.

Discussion included the barriers in SIR to effective communications and the need to overcome them. President Kindle appointed Area Governor Michael Barrington to chair a new Communications Committee, with initial members Andy Danver and Roy Hodgkinson.

**Addition of A Special State Board Meeting September 15, 2022-** President Kindle approved this additional State Board Meeting due to the State Board's business needs.

**Adjournment.** President Kindle adjourned the meeting at 4:39pm.

Minutes submitted by: State Secretary Dick DeVoe. Date: 7/16/22.

(Annual Meeting: August 25, 2022 @ 9 am on Zoom)  
(Special Board Meeting September 15, 2022 @ 2 pm on Zoom)