

**SIR State Board Meeting Minutes**  
**Conducted via Electronic Video (Zoom) Conference**  
**2:00 PM Thursday, October 6, 2022**

**STATE BOARD MEMBERS PRESENT**

President: Rick Kindle	1st Vice Pres./Dir., Reg. 2: Dale Decker
2nd Vice President: Dave Gonzales	Director, Region 1: Hugh Thompson
State Secretary: Dick DeVoe	Director, Region 3: Dennis Pangburn
State Asst. Secretary: Ed Benson	Director, Region 4: Patrick Reed
State Treasurer: Roy Hodgkinson	Director, Region 5: John Haffner
State Asst. Treasurer: Ron Saltgaver	Chief Admin. Officer: Dean Steichen

**INVITED GUESTS PRESENT**

Past Presidents: Derek Southern, Stu Williams, Ed Benson.

Area Governors: Areas 1&2- Mark Stuart; Area 4- Jack Reefer; Area 7- Jerry Stabile;  
Area 9- Dennis Pangburn; Area 10- Robert Nadell; Area 11- Phil Thomas;  
Area 13- Foster Kinney; Area 14- Bill Ackerknecht; Area 15-John Haffner.

State Committee Chairmen: Bowling- Dan Weller; Insurance- Craig Hoffhines;  
Audit- Ron Cassano.

Legal Advisor: Alan Melnicoe

2023 State Secretary-Elect: Russ Salazar

2023 State Treasurer-Elect: Carl Mason

**CALL TO ORDER-** President Rick Kindle called the meeting to order at 2:00 pm, verified a quorum, gave the invocation, and led the pledge of allegiance to the flag. The Minutes from the State Board Meeting September 15, 2022 were approved as written.

**REORGANIZATION COMMITTEE REPORT-** VP/Committee Chairman Gonzales presented several proposals prepared by the Reorganization Committee that President Kindle had established. The following four proposals were acted upon.

**Proposal 1-** Regional Director positions will be eliminated for 2023. M/S/P after discussion.

**Proposal 2-** A new Area Representative position description was approved, replacing the Area Governor position description. M/S/P after discussion.

**Proposal 3-**The President-Elect, Vice President-Elect and the 2022 Regional Directors will recommend a slate of Area Representative candidates for the new Areas they approve for 2023. If a Branch in a particular Area nominates a second candidate (one

that is separate from the Area candidates above), he will be made a candidate and be voted on by the Branches in that Area's election. M/S/P after discussion.

**Proposal 4-** The 2023 Area Representatives will elect three from their own ranks to serve on the 2023 State Board of Directors. M/S/A after discussion.

**STRATEGIC PLANNING WORKSHOP-** VP Gonzales will be scheduling this workshop to be held prior to yearend, which will focus on key strategic objectives in 2023.

**BRANCH ASSESSMENT INCREASE-** State Treasurer Hodgkinson proposed an increase to the 2023 Branch Quarterly Assessment from \$1.75 to \$2.00 per member per quarter. The increase is due to inflation-related cost increases coupled with a decline in total membership, with fewer members to share increasing costs. MS/P after discussion.

**GROWTH & MEMBERSHIP COMMITTEE-** VP Gonzales advised that a new Chairman will be appointed shortly. In the meantime, he will be contacting Mary Odbert of MCO Associates to confirm the work she has been assigned to complete in this calendar year.

**PRESIDENT'S FORUMS-** President Kindle plans to hold forums starting in early November for attendance by Branch leaders. Discussions will focus on important branch-related issues, including whether to allow individual branches to have full self-determination regarding membership.

**2023 ANNUAL MEETING DATE-** VP Gonzales announced the 2023 Annual Meeting date to be Aug. 24, 2023 @ 9am. The focus will be on Renewal and Growth- bringing back old members and bringing in more diverse and younger members.

**ADJOURNMENT-** President Kindle adjourned the meeting at 4:40 pm.

Respectfully submitted by State Secretary Dick DeVoe.

**Next State Board Meeting**

Thursday, November 10 at 2pm (Zoom)