

SIR Member Recognition Program

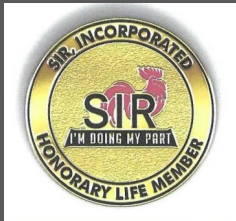
Why an awards program?

- It is only human nature to enjoy being appreciated and recognized for work you have done well.
- Successful organizations recognize individuals who have contributed to their success.
- Positive, public recognition encourages others to want to participate, lead and achieve.



SIR Member Recognition Program

SIR, Inc Award Programs



- Honorary Life Membership (HLM)



- Distinguished Service Award (DSA)



- Doing My Part Award



SIR Member Recognition Program

SIR, Inc Award Program Criteria

(See SIR Manual - Policy 10)

- Did something enduring and significant.
 - Served as a Branch officer or director.
 - Served as a leader for a Branch activity.
 - Lead a major Branch project.
 - Helped plan and participate in a Branch



SIR Member Recognition Program

SIR, Inc Award Program Criteria

- Nominees should be prioritized by their participation in a Branch's success using quantitatively data and qualitatively evaluation.
- It is critical that awardees are recognized by their peers as worthy of the recognition.



SIR Member Recognition Program

Quantifying Member Participation

- List all major Branch positions & projects.
- Assign a numeric value (1-10) for each position & project.
- Record the holders of each effort for the past 'x' years.
- Count the number of years a member held a position.
- Multiply the value of a position by years a member held the position.
- For each member sum all his values.
- Sort members by their sum to highlight your top participants.

(Let the “cream rise to the top” for further qualitative evaluation)

SIR Member Recognition Program

Qualifying Member Participation

The Branch Awards Committee should:

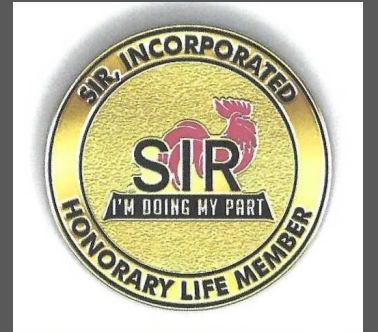
- Review the top candidates on the quantitative ranking,
- List subjectively the Pros and Cons of these candidates,
- Select the top 'x' candidates to be considered nominees,
- Present the nominees' letter of recommendation and committee pros and cons to the BEC for

evaluation.

SIR Member Recognition Program

Honorary Life Member Award Criteria

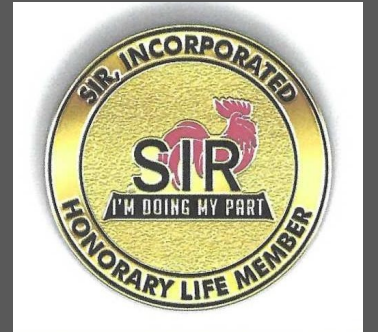
- Member of the Branch for 5 or more years.
- Clearly earned through exceptional and extraordinary service to the Branch.
- Eagerly steps forward whenever the need arises.
- **Would be** recognized as worthy by his peers.



SIR Member Recognition Program

Selection Process – HLM

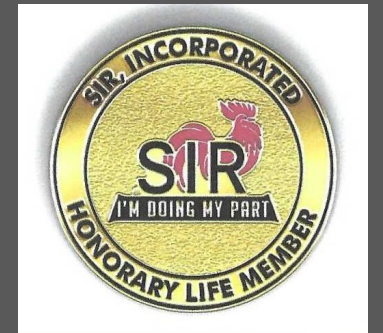
- Written Letter of Nomination by either
 - An Award Committee Member
 - A Current HLM
 - A BEC Member
- BEC Reviews Nominees' Pros and Cons
 - 2/3 Positive Vote Required
- Approved by SIR, Inc. Honorees Committee and SIR, Inc. President



SIR Member Recognition Program

Increased HLM Allotments

Branch Membership	Past HLM Policy	New HLM Policy
0-49	2	1
50-99	2	2
100-149	2	3
150-199	3	4
200-249	4	5
250-299	5	6
300-349	6	7
350+	7	8



SIR Member Recognition Program

Distinguished Service Award Criteria

- Member of the Branch for 3 or more years.
- Clearly earned through exceptional and extraordinary service to the Branch
- Eagerly steps forward whenever the need arises.
- **Would be** recognized as worthy by his peers.



SIR Member Recognition Program

Selection Process – DSA

- **Written Letter of Nomination by either**
 - **An Award Committee Member**
 - **A BEC Member**
- **BEC Reviews Nominees' Pros and Cons**
 - **2/3 Positive Vote Required**
- **Approved by Elected Area Representative**



SIR Member Recognition Program

Increased DSA Allotments

Branch Membership	Past DSA Policy	New DSA Policy
0-49	1	2
50-99	3	4
100-149	5	6
150-199	7	8
200-249	9	10
250-299	11	12
300-349	13	14
350+	15	16



SIR Member Recognition Program

"I'm Doing My Part" Award Criteria

- Have contributed to the success of the Branch.
- Eagerly steps forward whenever the need arises.
- All Branch volunteers are eligible.



SIR Member Recognition Program

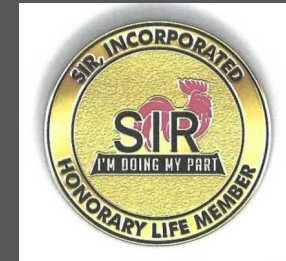
Selection Process – DMP

- Written Letter of Nomination by
 - Any Branch Member
- BEC Reviews the Nomination Letter
 - 2/3 Positive Vote Required
- Big Sir Presents Award at Luncheon Meeting
 - Empathizing all contributors are eligible



SIR Member Recognition Program

Recognize Awardees in front of their peers



SIR Member Recognition Program

A recipient of an HLM is not precluded from also being awarded a DSA or vice versa for contributions to the Branch.



SIR Member Recognition Program

Other Available Branch Awards

- **Branch Specifically Designed Awards**
Members uniquely recognized by Branch
- **Branch Certificates of Appreciation for Guest Speakers and members**
- **SIR, Inc. Presidential Award Certificates**
Members aged 90, 95, 100.

